# **Guam Community College Board of Trustees**

#### **Mission Statement**

**WHEREAS**, Guam Community College was created by the Community College Act of 1977 (codified at 17 GCA §§ 30101, *et seq.*) to provide secondary, postsecondary and adult educational programs and career-technical training that is premised on lifelong learning. The College's strength and success are driven by its core values. It is also guided by the College's vision statement as follows:

"Guam Community College will be the premier educational institution for providing globally recognized educational and workforce development programs."

**WHEREAS**, the College values diversity: an engaged, inclusive culture that embraces diverse points of view and collaboration to accomplish the College's common goals.

**WHEREAS,** the College values accountability: a culture of institutional and individual responsibility, transparency, and continuous assessment and improvement.

**WHEREAS,** the College values service: supporting and recognizing service at all levels of the College, striving to contribute to the benefit of the College, students, community, and our neighboring islands within Micronesia.

**WHEREAS**, the College values integrity: holding high standards of character and integrity as the foundation upon which the College is created.

**WHEREAS,** the College is learning-centered: fostering intellectual flexibility, knowledge, and skills by integrating teaching, assessment, and learning to promote continuous improvement of our programs and services to support our scholarly community.

**WHEREAS,** the College is student-centered: committed to education, inquiry and service in order to meet our students' ever growing and changing needs, promoting lifelong learning, civic and social responsibility, leadership, and career growth.

**NOW THEREFORE, BE IT RESOLVED,** that the following Mission Statement be endorsed and adopted by the Board, subject to a simultaneous review of the College's Institutional Strategic Master Plan every six years.

# **Guam Community College Mission Statement**

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

## Sinangan Misión (Chamorro translation)

Guiya i Kulehon Kumunidåt Guåhan, i mas takhilo' mamanaguen fina'che'cho' yan i teknikåt na kinahulo' i manfáfache'cho' ya u na' guáguaha nu i manakhilo' yan manmaolek na tiningo' ni i manmafananågui yan i fina'na'guen cho'cho' para Maikronesiha.

The mission is achieved by accomplishing the following goals:

# Goal 1: Advancing Workforce Development and Training.

Respond to local and regional occupational needs; and Cultivate meaningful partnerships.

## **GOAL 2: Fostering 100% Student-Centered Success.**

Enhance the professional development; process for all employees; Implement innovative strategies and practice flexibility in meeting student needs; and Integrate and enhance wraparound service.

### **GOAL 3: Leveraging Transformational Engagement and Governance.**

Strengthen stakeholder opportunities to engage in the transformational process, governance and institutional decision making; and Foster an organizational culture that empowers and facilitates transformational engagement and rewards collaboration.

## **GOAL 4: Optimizing Resources.**

Diversify revenue streams; Integrate Return on Investment (ROI) and Total Cost of Ownership (TCO); Provide employee professional development; Develop and implement succession planning; and Cultivate team building.

## **GOAL 5: Modernizing and Expanding Infrastructure and Technology.**

Expand educational footprint; Ensure robust technology; and Provide access to sustainable facilities.

Amended & Adopted: June 19, 2020; Resolution 3-2020 Amended & Adopted: April 8, 2016; Resolution 2-2016 Amended & Adopted: January 10, 2014; Resolution 3-2014 Amended & Adopted: May 5, 2011 (Chamorro translation) Re-examined & Adopted: February 9, 2011; Resolution 5-2011

Adopted: March 11, 2009; Resolution 17-2009

Amended & Adopted: September 5, 2008; Resolution: 12-2008 Re-examined & Adopted: January 25, 2007; Resolution 1-2007

Adopted: February 9, 2005; Resolution 3-2005