



2021

**FOUNDATIONS**  
FOR THE **FUTURE**

Guam Community College

GUAM COMMUNITY COLLEGE  
ANNUAL REPORT 2020-21



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# CEO's Welcome

## A message from Mary A. Okada

Hafa Adai!

Guam Community College has a habit of turning challenges into opportunities. This past year was no exception.

At a time when our community was evolving and adapting to the pandemic's impact on our lives, Guam's economy was also adjusting to the new realities. The shift from tourism to construction healthcare and hi-tech jobs, left many in our island with years of experience but without qualifications for the jobs available.

To close the chasm between available jobs and the skillsets of our existing workforce, GCC partnered with the Government of Guam and the private sector to identify job skills required to get people back to work. The outcome was 13 work-ready boot camps which started and completed in FY2021.

Equally important is ensuring the GCC's program offerings have expanded, with the College's first four-year degree program, the BS CTE. Our campus footprint continues to grow with the additions of the soon to be completed DNA Lab and the new Multipurpose Auditorium.

All the progress we are making with the programs and campus facilities are aimed at increasing student success here at GCC. But equally important is ensuring the overall well-being of our students. Through the federal CARES Act and

American Rescue Plan funding, GCC has made funds available to students to help cover the costs of college and daily expenses during the pandemic. GCC partnered with WestCare Pacific Islands to offer UpLift Counseling services to our students and employees right here on campus.

### Success at GCC is focused on the whole person.

GCC earned its 20th consecutive clean fiscal audit this year. All of these successes would not have been possible without the strong support of the 36th Guam Legislature and the administration of Governor Lourdes A. Leon Guerrero and Lt. Governor Joshua F. Tenorio. We thank them for allowing us to focus on our mission as "the leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia." We also thank our Board of Trustees and our Foundation Board of Governors, as well as the hundreds of donors upon whose generosity we rely in order to fulfill our mission. All of you are vital components of our students' success.



*Mary A. Okada*

**Mary A. Okada**  
President & CEO,  
Guam Community College

## Board of Trustees



As we look back at the 2021 academic year, one word stands out for me more than any other - resilience.

We executed a plan through our expanded Work-Ready Boot Camps. In fact, GCC was recognized nationally, for our work-ready boot camps, by the US Department of Education, through its Rethink Adult Ed Challenge, where GCC was awarded first- runner up from 85 submissions across 33 states and territories.

As COVID-19 continues to loom over our island, GCC made the decision to bring students back to campus in the Spring of 2021, and we have remained open since. The campus experience, the hands-on learning and the face-to-face instruction is critical to the educational experience of our students. Our commitment was to follow all the guidelines and ensure that our campus community remained vigilant.



Frank P. Arriola, Chairman  
GCC Board of Trustees

## Foundation Board of Governors



Hafa Adai. As the Chairwoman of the GCC Foundation Board of Governors for more than a decade, I am honored to be part of the amazing contributions that the Guam Community College has made to our community and workforce these past years. The Guam Community College's success in providing the workforce education and training our island and region makes the Foundation's role of raising funds to support these efforts an honor and privilege.

To our benefactors, un dangkulu na Si Yu'os Ma'ase for your continued sponsorship of GCC's proud mission as a leader in career and technical workforce development for Guam and the region. Your generosity and shared commitment to supporting our students through your contributions and scholarships have helped produce so many valuable and productive members in our community. Your support and partnership have kept GCC on the cutting edge of workforce development in the 21st century. On behalf of the GCC Foundation Board members, I extend our sincerest gratitude for your continued support.



Lorraine S. Okada, Chairwoman  
GCC Foundation Board of Governors



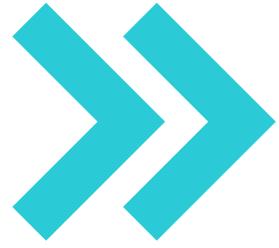
Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

True to our mission, Guam Community College continually advances workforce education and training to meet the economic demands of Guam and the region. With thousands unemployed and thousands more underemployed, GCC accelerated the design and development of multiple work-ready boot camps to get people trained and into new career fields within weeks.

To the inaugural Ship Repair and Construction boot camp programs, GCC added Truck Driving, Information Technology (IT), HVAC, Engineering Technician (blueprint reading, construction procedures, CAD, plane surveying), Medical Home Health Aide, Certified Nurse Assistant, Medical Coding and Billing, Diesel Mechanic, and GED.

GCC continues to invest in the long-term value of workforce development as well. In August 2020, we welcomed the first cohort for the new Bachelor of Science in Career and Technical Education (BS CTE) program. The program is intended to help address the perennial shortage of educators in the Guam public school system. In addition to traditional education tracks, Career and Technical Education equips educators to teach CTE trades effectively. While we address the immediate need, we are looking forward to the needs of our future workforce.

# FORGING AHEAD



## **GCC Gains National Recognition for Boot Camp Model**

Guam Community College was named first runner-up in the US Department of Education's Rethink Adult Ed Challenge, for its Work-Ready Boot Camp model, with a specific focus on the Marine Transportation Ship Repair Boot Camps. GCC was chosen from 203 initial entries submitted, from 31 states as well as Guam and the District of Columbia.

According to the USDOE, high-quality pre-apprenticeship programs align to industry demand, set clear pathways into apprenticeships and other industry roles, and provide support services for their participants. As the runner-up, GCC was recognized for its success at taking participants from untrained, through pre-apprenticeship and into apprenticeship in a matter of months. The College was awarded \$200,000 to use toward the further development of its boot camps.

## **BS CTE**

BS CTE GCC's first four-year degree program is off and running. The first cohort of students completed the inaugural year of courses and are well into the second year.

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# POSTSECONDARY

## **Nursing and Allied Health**

In response to the COVID-19 pandemic and the need for additional skilled healthcare workers, GCC's Nursing and Allied Health program stood up the Temporary Nurse Assistant program to augment front-line medical care. Majority of the participants were immediately hired at GMHA & GRMC and have continued on to be officially licensed CNAs. In July 2021, 10 participants completed the Certified Nurse Assistant boot camp and are now employed within the healthcare system, including Guam Memorial Hospital and the Guam Regional Medical City.

Additionally, GCC completed two cohorts of the Medical Home Health Aide (Caregiver) training. Participants were connected with employers such as HSP & Catholic Social Services, to assist families who need daytime caregivers for their elderly relatives, so that they can return to work.





Tetsuya Pingul  
SON

Albert Pingul  
FATHER

## POSTSECONDARY

**It's never too late.** That's the advice from Albert Pingul, who graduated in May, 2021 from GCC's Culinary program. For Albert, graduation was just one stop in his journey to live his passion. Albert became a father while he was still in high school and dropped out to support his new family. Looking back on the journey from teenage father to college graduate, Albert is living proof that it truly is never too late. His passion and commitment even inspired his son to follow his path and completed the JFK High School ProStart program. While he works as a cook for a popular local restaurant, the 42-year-old Albert Pingul, has even higher aspirations to be a GCC Culinary program instructor.

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# SECONDARY



Congratulations to GCC ProStart student Alexandra Valencia De Chavez who took second place in the National Restaurant Association’s “Give Us Your Best Pitch” contest. Students from ProStart programs across the nation were asked to submit their proposal for an innovative restaurant concept. Alexandra, who attended GCC’s Tiyah High ProStart program, was one of three finalists chosen to pitch her concept to a three-person panel of restaurant industry experts. Her sustainable community restaurant concept earned her the first-runner up placing. Great job, Alexandra!



The ACT WorkKeys assessment test, which is administered through Guam Community College, is now accepted by Guam Department of Education as a standardized test for high school students to measure college-readiness and career-readiness. Students who score at Bronze level or higher will receive the National Career Readiness Certificate (NCRC).

# Secondary

2020-2021 CERTIFICATE OF COMPLETION	GWHS	JFKHS	OHS	SHS	SSHS	THS	TOTAL
Automotive Service Technology	0	0	22	4	3	13	42
Collision Repair & Refinishing Technology	7	0	0	8	0	0	15
Construction Trades - Carpentry	0	0	38	0	2	19	59
Construction Trades - AutoCAD/HVAC	0	0	0	8	0	5	13
Early Childhood Education	0	0	0	0	0	0	0
Electronics/Telecommunications	1	0	18	6	13	3	41
Health Careers & Secondary Science	16	22	0	12	16	0	66
Marketing	1	2	7	8	8	10	37
Tourism - Lodging Management	3	10	25	17	2	13	70
Tourism - ProStart	11	15	7	11	7	0	51
Visual Communications	11	0	0	0	0	31	42
<b>TOTAL</b>	<b>50</b>	<b>49</b>	<b>117</b>	<b>74</b>	<b>51</b>	<b>94</b>	<b>436</b>

2020-2021 CERTIFICATE OF MASTERY	GWHS	JFKHS	OHS	SHS	SSHS	THS	TOTAL
Automotive Service Technology	0	0	0	0	0	1	1
Collision Repair & Refinishing Technology	0	0	0	0	0	0	0
Construction Trades - Carpentry	1	0	0	0	0	0	1
Construction Trades - AutoCAD/HVAC	0	0	0	0	0	0	0
Early Childhood Education	9	0	0	0	0	0	9
Electronics/Telecommunications	0	0	0	0	0	0	0
Health Careers & Secondary Science	6	0	0	0	3	0	9
Marketing	3	4	16	5	6	1	35
Tourism - Lodging Management	1	0	0	0	8	0	9
Tourism - ProStart	0	1	10	0	2	0	13
Visual Communications	4	0	0	0	0	1	5
<b>TOTAL</b>	<b>24</b>	<b>5</b>	<b>26</b>	<b>5</b>	<b>19</b>	<b>3</b>	<b>82</b>

# A way forward

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## CONTINUING EDUCATION

### **GCC Gains National Recognition for Work-Ready Boot Camp Model**

The Guam Community College was named first runner-up in the US Department of Education's Rethink Adult Ed Challenge, for its Marine Transportation Ship Repair Boot Camp program. GCC was selected from 203 initial entries submitted, representing 31 states as well as Guam and the District of Columbia. According to the USDOE, high-quality pre-apprenticeship programs align to industry demand, set clear pathways into apprenticeships and other industry roles, and provide support services for their participants.

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The Guam Community College's submission highlighted the Marine Transportation Ship Repair Boot Camps that have graduated 75 participants to date, all of whom were offered employment with Cabras Marine Corporation. The Ship Repair Boot Camp serves as the model for many of GCC's work-ready boot camps in many other career fields.

As the first runner-up, GCC will receive \$200,000, and GCC's President, Dr. Okada gave a presentation on GCC's work-ready boot camp model at the USDOE virtual workshop for adult education providers on September 23

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### **Mother of two finds chance at new career in GCC IT Boot Camp**

Mother of two finds chance at new career in GCC IT Boot Camp After 12 years working as a manager in the restaurant industry, Marquisha Camacho found herself out of work, due to the COVID-19 Pandemic. Determined to secure a better future for herself and her two children, Marquisha took her chance by enrolling in GCC's IT Boot Camp. The move from Food & Beverage to Information Technology was challenging, and despite struggling through the intensive training, she graduated from the boot camp. The experience ignited her desire to continue her education and now, Marquisha is pursuing an Associate Degree in Early Childhood Education.

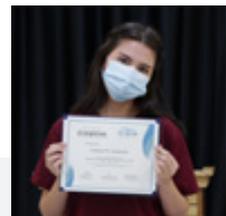
## CONTINUING EDUCATION



### WORC 2

WORC 2 GCC's second Workforce Opportunities Reimagined Conference (WORC2) was held in November 2020. The first WORC conference brought together leaders from the Government of Guam, private industries, Guam's education and training organizations, non-profit organizations, and private sector employees to begin defining the impacts of the pandemic on our island, the new skills needed in our workforce and changes in the way we do business.

WORC2 continued the progress made in September by identifying the specific jobs and skillsets that are critical to opening the economy. As a result of the work done during and after WORC2, Guam Community College designed and executed 13 work-ready boot camps in 2021, including new programs in IT, Medical Home Health Aide, Engineering Technician, HVAC and Certified Nursing Assistant.



### CEWD: 13 Boot Camps In One Year

In response to the shortage of skilled labor throughout Guam's economy, GCC set an ambitious agenda to increase its offering of work-ready boot camps, and we did it. In 2021, GCC tripled its boot camps from four to 13. To date, 230 participants completed boot camps in Construction; Ship Repair; Truck Driving; Information Technology; Medical Home Health Aide; Engineering Technician; Heating Ventilation and Air Conditioning (HVAC); and Certified Nursing Assistant.

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# APPRENTICESHIP

GCC's Apprenticeship program is as busy as ever. We started the fiscal year with 419 active apprentices, 310 are male and 109 are female. There are 79 employers and 2 sponsors (GHRA and GCA) participating in the program with 91 various occupations distributed among the employers and sponsors. In September 2021, there were 394 active apprentices, a decrease of 25 apprentices.

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# ADULT EDUCATION

## Your Future Starts with GCC

Anmari Sablan found herself at a crossroads in her life.

She became pregnant with her son while a teenager in high school. She chose to leave school so she could work to support her baby. But things did not go as planned. Anmari started partying with her co-workers, drinking and eventually using drugs. And over the span of a decade, she was caught in the cycle of addiction. She was arrested and convicted for her use of drugs. Even after her conviction, she was unable to break her addiction and was in and out of incarceration for violating her plea agreement.

A decade later, exhausted with nowhere else to turn, Anmari entered a recovery program, stayed sober and made the decision to build a future for herself and her son. With the help of GCC's Adult Education program, Anmari completed the Adult High School Diploma program.

Today, Anmari Sablan is finishing her Associates Degree in Human Services with GCC. She is a member of the Phi Theta Kappa Honor Society. Congratulations Anmari Sablan!



**“It is never too late. GCC's Adult Education programs are designed to help you succeed.”**

**—Anmari Sablan**



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## REACH FOR COLLEGE

Reach For College helps first-generation college students, persons with disabilities and low-income students to navigate college registration and college life. Students can find assistance in the following areas: advisement, registering for classes, health clearances and financial aid. Reach for College services have made it possible for students and families to navigate the unfamiliar process of enrolling and applying for financial aid.

The Reach for College program at GCC provides information and services to increase access to postsecondary education to under-served student populations. Our program helps high school students and families learn about, prepare for, and finance a postsecondary education. Eligible participants must meet one or more of the following categories: first-generation postsecondary student, low-income student, student with disability, or at-risk student.

Reach for College services have made it possible for students and families to navigate the unfamiliar process of enrolling and applying for financial aid. Reach for College has assisted with advisement, registering for classes, health clearances and financial aid assistance .

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# COMMUNITY

COMMUNITY IS OUR MIDDLE NAME



## **Great food and a dash of hope.**

The Guam Community College Culinary Chefs and students held their Annual Taste of the Pacific lunch and dinner event every Thursday, from March 11 through April 29, 2021. The event is always very popular with food plates selling out quickly. If you've had a chance to watch the whirlwind of activity in the GCC kitchen, you gain a real appreciation for the work it takes every week to deliver high-quality cuisine.

Yet even in this busy season for the Culinary program, the students and Chefs still find time to donate food to help the neediest in our community. This year, GCC's Culinary classes donated lunch and dinner meals to the Catholic Social Services for distribution to those in-need. Giving back to our community is the secret ingredient to the success of GCC's award-winning Culinary program. Thank you to Chefs Paul and Bertrand and the students for your stewardship and generosity.

## **Scholarship Recipients Perform Service Hours**

The GCC Foundation Scholarship is GCC's largest annual scholarship award. Funds for the scholarship are raised through the efforts of the GCC Foundation Board of Governors, through the GCC Development and Alumni Relations Office. As part of the community service component, scholarship winners help host GCC's Annual Par Excellence Golf Tournament.

# SUSTAINABILITY

## Material Recycled

**Aluminum**

**Plastics 1 & 2**

**Paper**

(Mixed & Shredded)

**Food Waste**

**Green Waste**

## Pounds

**1572**

No longer recycled on island

**4759**

**86**

**800 lbs**

(Converted into mulch/soil)

## Photovoltaic Systems -Renewable Energy

In fiscal year 2020-2021, 233,599 Megawatts of clean energy saving GCC \$63,071.73K (\$5,255.97 per month) in power costs.

In addition, most of GCC's parking lights are stand-alone solar led lighting systems that are independent of the utility company and grid. GCC has about 80 single and 22 dual solar parking lighting systems.

## Water Consumption

Refillable water stations located in GCC's Student Lounge, Building E, Allied Health Center and Student Services and Administration Building, eliminated the use of 8,200 12 oz. plastic water bottles on campus. Recently, there have been four additional water bottle filling stations installed on campus which will decrease the use of single use plastic bottles on campus.

# EMPLOYEES

Faculty 107 | Administrator 30 | Staff 86 Total: 223

## GCC welcomed two new additions to our leadership team!



Dr. Virginia Tudela, Ph.D., assumed her new role as Vice President for Academic Affairs (VPAA) on October 1, 2020. Prior to assuming her new role as VPAA, Dr. Tudela served as GCC's Dean of the School of Trades and Professional Services for six years. As the Vice President for Academic Affairs, Dr. Tudela will oversee Student Services, Instruction, Community Programs and Continuing Education, Distance Education, Institutional Assessment, and Accreditation.



On October 26, 2020, GCC announced the addition of Rodalyn Gerardo, CIA, CGFM, CPA, as the Vice President for Finance and Administration, where she oversees GCC's non-academic operations, including the Business Office, Environmental Health & Safety, Financial Aid, Human Resources, Materials Management (Procurement) and Management Information Systems (MIS). Prior to joining GCC's leadership team, Ms. Gerardo was the Chief Auditor for the Guam Memorial Hospital Authority (GMHA). She also served as the Special Assistant for the Office of Public Accountability (OPA), managing the Audit and Administrative staff and as the Chief Auditor for the OPA.

## IN MEMORIAM



On December 23, 2020, the Guam Community College employees said their last farewell to

### **Ronald Taitingfong Santos,**

the Department Chair for GCC's Construction Trades Department, as his remains were driven past the College enroute to his mass for Christian burial. Ron was an unlikely leader in the Construction department. His quiet demeanor and patience made him approachable and popular with his students. Ron passed away on November 26, 2020.



As the Program Coordinator for the Center for Student Involvement, **Latisha Ann Leon Guerrero** has

helped hundreds of students find a role in GCC's many organizations and events. Her kindness and encouragement will be missed by the students and especially by the GCC employees. Latisha's light will continue to shine in our hearts and memories. Latisha Ann Leon Guerrero passed away on May 1, 2021.

# BY THE NUMBERS



Enrollment

1576

Students  
Spring 2021

1690

Students  
Fall 2021

Secondary CTE Programs  
(AY 2020/21): 2,782



Student Status

58%

Part-Time

42%

Full-Time



Veterans Enrolled  
at GCC in 2020/21

117

Veteran Students



Commencement  
May 14, 2021

279

Graduates

348

Credentials  
Awarded

Associate degrees

234

Certificates

61

Journey Worker Certificates  
(Apprenticeship)

4

Adult High School Diploma

27

High School Equivalency

0



Quarter  
1st 1,900  
2nd 2,628  
3rd 2,114  
4th 2,286

Total number of students  
served by Continuing  
Education & Workforce  
Development.

8,928



Tuition & Fees

\$130 Credit Hour

\$147 Fees

Excluding individual  
course lab fees

\$1,707 Cost Per Semester

Approximate full-time  
(12 credits)

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# DEVELOPMENT & ALUMNI RELATIONS



The GCC Foundation held an Alumni Lunch Plate fundraiser on April 30, 2021 to raise scholarship funds for GCC students. All tickets for the fundraiser sold out days before the event, and as expected, those who were able to purchase a plate were treated to a true culinary experience. The menu of Salmon Lemon Buerre and NY Pepper Steak Au Poivre (Certified Black Angus Beef) was topped off with a Coconut Pannacotta with Mango Coulis for dessert.



## **GCC Par Excellence Golf Tournament Returns!**

Thank you to all who supported and participated in the GCC Annual Par Excellence Golf Tournament this year, after a year hiatus due to COVID restrictions. Congratulations to our top three winning teams:



### **1st Place**

Tracy Hernandez and Gerald Bautista

### **2nd Place**

Wayne Bigler and Nito Blas

### **3rd Place**

Ricardo Terlaje and Ricardo Terlaje Jr.

The Development & Alumni Relations team also relaunched the Workplace Giving campaign allowing GCC employees to support the success of our students. We are thankful for the employees who contributed and look forward to growing employee participation in the coming year.

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# SCHOLARSHIPS

Air Force Aid Society Inc	(1) 850.00
AGA Accountants	(2) 1,000.00
Asia & Pacific Islander	(3) 10,000.00
Chuuk State Government Scholarship	(2) 1,900.00
Negative Population Growth	(1) 1,000.00
Hawaii Community Foundation	(2) 1,250.00
Guam Women's Club	(3) 3,000.00



# DONORS

## **Guam's Circle of Workforce Leaders (\$500,000-\$1,000,000)**

Bank of Guam

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## **Visionary Circle of Friends (\$100,000 - \$499,000)**

Lourdes Leon Guerrero  
Hawaiian Rock Products  
TakeCare Insurance

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## **Circle of Leadership (\$50,000 - \$99,000)**

Daniel and Almeda Okada  
David and Mary A.Y. Okada, Ed.D.  
Dorothea O. Toves  
George and Doreen Pereda  
Jose and Dolores B. Bello Family  
Manuel B. & Maria L.G. Flores & Family  
Circle of Partners (\$25,000-\$49,999)  
John K. Lee, Jr. Memorial Scholarship  
- First Hawaiian Bank  
Asian Pacific Islander American Scholarship  
Ysrael Family

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## **Circle of Supporters (\$10,000-\$24,999)**

Micronesian Chef's Association  
First Hawaiian Bank  
Taniguchi Ruth Makio Architects (TRMA)

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## **Circle of Builders (\$1,000-\$9,999)**

Ada's Trust & Investment  
AM Insurance  
Apolline San Nicolas  
Atilana Rambayon Scholarship  
Association of Government Accountants  
-Guam Chapter (AGA)  
Cabot Mantanona, LLP.  
Calvo's SelectCare  
Cengage Asia  
Chuuk State Government Scholarship  
Core Tech International  
Dr. Julie Ulloa-Heath  
Elizabeth J. Duenas  
Francisco C. Camacho

Fred Horecky and Mary Lou Wheeler Scholarship  
FSM National Scholarship

Graphic Center 25th Anniversary Scholarship  
GCC Retirees & Friends  
GTA Teleguam  
Guam Education Association-DDESS Guam  
Guam Women's Chamber of Commerce (GWCC)  
Hawaiian Rock Products  
Iraq Afghanistan and Persian Gulf  
Veterans of the Pacific

J&B Modern tech  
Joanne B. Huff Memorial Scholarship  
JMI Edison

Jones & Guerrero  
Josephine Mariano  
Matson Navigation Company, Inc.  
Mid Pac Far East  
Moylan's Insurance

National Association of Women in  
-Construction Guam (NAWIC)  
Nice Birdie Golf Club

Pohnpei State Government Scholarship  
Raymond James

Rick Biolchino Memorial Scholarship  
Soroptomist International-Marianas Scholarship  
South Pacific Petroleum Corporation (SPPC)

SPPC 76/ Circle K  
SKAL Club of Guam Lodging Management  
Program Scholarship

Tiffany Tam  
University of the Phillipines Alumni  
Association of Guam

Verrad Nyame  
Yap State Scholarship

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## **Circle of Students/Alumni (\$100-\$999)**

Aklan Association of Guam  
American Association of University Women (AAUW)  
Ambyth Shipping & Trading  
ASC trust  
Barbara Rosario  
Bonnie Datuin  
Black Construction  
Businesswoman of the Year Scholarship  
Cabras Marine

## GUAM COMMUNITY COLLEGE DONORS

Calvo's SelectCare  
Camacho Calvo Law Group  
Carline Bukikosa  
Christine Sison  
Coast 360 Federal Credit Union  
Community First Federal Credit Union  
Data Management Resources  
Debbie Duenas  
Dolores Cayabyab  
Docomo Pacific  
Dr. Gina Tudela  
Dr. Marsha Postrozny-Torres  
Dr. Mary Okada  
Eduardo Ilao  
Ernst & Young  
FEATI University Association of Guam  
Federation of Pangasinanes of Guam  
Gerald Cruz  
GCC / AFT Faculty Union  
Guam Fast Foods, Inc.  
Guam Premier Outlets (GPO)  
Hotel Nikko Guam  
Iloilo Science and Technology University Alumni  
Association of Guam Scholarship  
IP&E  
JJ Global  
JMI Edison  
John Dela Rosa  
Jones & Guerrero, Inc.  
Juanita I. Sgambelluri  
Kimberly Taitano  
Kloppenburger Enterprises  
Laguna Association of Guam  
Lorraine Okada  
Marivic Schrage  
Mark & Shahla Heath  
Matson Navigation  
Mid Pac Far East  
Marianas Steamship Agency Inc.  
M-80 Systems  
Narlin Manalo  
Pacific Star Resort & Spa  
Patrick Maloney  
Pik Man Lam  
Pilar Williams  
QPT3 Scholarship  
Quality Distributors  
Security Title

SPPC 76  
Staywell Insurance  
Titan Imports  
University of the Philippines Alumni Association of Guam  
Western Visayas College of Science and Technology  
Association of Guam  
Western Visayas Scholarship

### In-Kind Donations

Ambros, Inc.  
Archway Inc.  
B&G Pacific, LLC  
Burger King  
Cosmos Distributors  
Domino's Pizza  
Dusit Thani Guam  
Foremost Foods  
-Coca-Cola Beverage Co. (Guam), Inc.  
GCC Culinary Department  
GCC Administrators & Staff  
Glimpses of Guam  
GTA Teleguam  
Guam AutoSpot  
Guam Fast Food Inc.  
Hanna Enterprises  
Hilton Resort & Spa  
Hyatt Regency Guam  
International Distributors Inc.  
JC Marketing Inc.  
JMI Edison  
Leo Palace Resort Guam  
McDonald's Guam  
Micronesians Brokers Inc.  
MidPacific Distributors, Inc.  
National Office Supply  
Hotel Nikko Guam  
Nissan Motor Corp., Guam  
Pacific Daily News  
Payless Supermarkets  
Pepsi Cola Bottling Company of Guam  
PHR Ken Resort  
Sheraton Laguna Guam Resort  
SPPC 76/ Circle K  
Starts Guam Golf Resort, Inc.  
Speedy-Lube and Tire  
ST Corporation  
The Tsubaki Tower  
Titan Imports  
Tri-Vision Media

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# CAMPUS EXPANSION

## IMPROVING OUR CAMPUS

In line with GCC's Physical Master Plan, the College continues to expand its footprint.

### State of the art

#### GCC DNA Forensic Lab

The DNA Forensic Lab, which is adjacent to the GPD Crime Lab on the GCC campus, is nearing completion.

Construction is expected to be completed in early 2022.

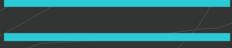


GCC's second **Vaulted Walkway**, connecting Buildings C and D, was completed in 2021. This project continues GCC's plans to connect the campus buildings with covered walkways, supported by solar-powered lights.



### Multipurpose Auditorium (Building 300)

GCC's new Multipurpose Auditorium is expected to be completed in early 2022 and will provide expanded space to accommodate conferences, public events and educational events. It will be connected to the adjacent GCC culinary kitchen. GCC's award winning culinary program will be available to support events requiring food service.



# FOCUS ON THE FUTURE



The impact of the COVID-19 pandemic on our island community served as an opportunity to reexamine the priorities for economic opportunity and sustainability for Guam's workforce. While our tried-and-true pillars of economic strength will remain vital to our recovery, we must take a new look at the durability of our workforce, to withstand catastrophic blows to our economy.

In response to the pandemic, Guam Community College worked hand-in-hand with the public and private sector to identify the workforce needs of our island, even while we battle the devastating impact of COVID-19 on our people and our island. As a result, GCC expanded our work-ready boot camps from its focus on construction and development to include healthcare, Information Technology, telecommunications, transportation, and more. In total, GCC stood up 13 boot camps in FY2020-2021.

As we look to the future, GCC is developing a GED boot camp to prepare individuals with the basic educational requirements to qualify for federal and local government employment as well as with many large employers on-island. We have included, as standard to our boot camps and now into the Guam Department of Education high schools, the ACT WorkKeys exam. High school students and boot camp participants who score Bronze or higher on the WorkKeys test will receive a National Career Readiness Certificate (NCRC), indicating their level of workplace competency. The NCRC is nationally recognized throughout the United States.

As the GCC work-ready boot camps continue to evolve and respond to the workplace demands of our community, we are focused on ensuring that participants are well-prepared to enter or re-enter the workforce with the broad set of skills necessary to thrive in a modern economy.

These auxiliary services are also available to GCC's students on traditional degree tracks because they are skills that are valued and needed at all levels of the economy.

Whether students enter GCC for a bachelors degree, an associates degree, a certificate, or through our work-ready boot camps, GCC's commitment is to prepare them to be a durable employee in our economy, able to withstand even once-in-a-hundred years challenges. This means while they may be impacted by job loss, they will be employable across multiple industries.



## FY2020 FINANCIAL HIGHLIGHTS

### March 24, 2021

Hagåtña, Guam – The Office of Public Accountability has released the Guam Community College's (GCC) financial statements, reports on compliance and on internal control, management letter, and the auditor's communication with those charged with governance for fiscal year (FY) 2020. Independent auditors, Deloitte & Touche, LLP, rendered an unmodified (clean) opinion on GCC's financial statements and compliance over major federal programs. GCC is commended for qualifying as a low-risk auditee for the 20th consecutive year and is the only Government of Guam (GovGuam) agency to do so.

GCC closed FY 2020 with a decrease in net position (net loss) of \$1.2 million (M), a decrease from FY 2019 net loss of \$2.5M. In FY 2020, operating and nonoperating revenues totaled \$35.7M. This increase of \$1.5M from FY 2019 is largely due to GovGuam appropriations. Operating expenditures increased by \$192K to \$36.9M in FY 2020 due in part to the GASB 75 adjustments to GCC's Institutional Support, and Scholarships and Fellowships functions.

### Coronavirus (COVID-19)

#### Pandemic Impact

GCC determined the COVID-19 pandemic may negatively impact its business, results of operation, and net position. Due to uncertainty surrounding the duration of the COVID-19 pandemic, GCC is unable to reasonably estimate its financial impact. In March 2020, the Governor of Guam issued Executive Order 2020-03 ordering the closure of all non-essential GovGuam offices, which included all Guam schools. This led to the decline in enrollment. Initially, all courses were conducted through distance education (online). Efforts to increase enrollment are ongoing, including promoting bootcamps to support the economic development of our island.

### Dependence on GovGuam Appropriations

A majority of the \$35.7M in revenues included: GovGuam appropriations of \$21.2M (59%); federal grants and contracts of \$10.4M (29%); net student tuition and fees of \$1.5M (4%); and other revenues of \$1.9M (5%).

GovGuam appropriations contributed over half of GCC's revenues. GCC continues to rely heavily on GovGuam to pay for personnel costs of the GCC campus, the six high schools, and the postsecondary programs. It includes funding Public Law 31-99, which mandates GCC to provide career and technical education programs in Guam's public high schools.

In FY 2020, net student tuition and fees decreased by \$1.0M due to changes in student enrollment, head and credit counts, unfavorable economic conditions, and new programs implemented by GCC to reduce the need for developmental courses and placement tests. Federal grants and contracts slightly decreased by \$523K due to a reduction in sub-grant transactions during the year, especially with the FEMA sub-grant and expiration of the Area Health Education Center grant. Lastly, auxiliary enterprises decreased by \$1.0M to \$760K in FY 2020 due to the reduction in GCC's bookstore sales and contract expiration of the public health child care development fund in FY 2019.

### Investment in Capital Assets

As of FY 2020, net property, plant and equipment of \$38.2M made up GCC's largest asset at 60%. In August 2019, GCC began a sustainability improvement project with the construction of a vaulted walkway connecting the Student Center with the Anthony A. Leon Guerrero Allied Health Building. In October 2019, GCC broke ground on the new DNA Forensic Lab, the Gregorio G. Perez Crime Lab extension (DNA Forensic Lab, utilizing the remaining project funds from a United States Department of Agriculture loan. The DNA Forensic Lab is expected to be completed in FY 2021.

### GCC Foundation

The GCC Foundation is a non-profit, public benefit corporation, which operates under a separate Board of Governors from that of GCC. The Foundation closed FY 2020 with an increase in net assets (net income) of \$1.0M, compared to its \$1.9M net income in FY 2019. FY 2020's \$1.0M net income was due primarily to the \$650K contribution for the renovation and construction of the DNA Forensic Laboratory. The Foundation's expenditures amounted to \$327K in FY 2020. Decreases in payments to GCC and interest expenses were slightly offset by increases in fundraising, scholarships, depreciation and other deductions expenses.

### Report on Internal Control and Management Letter

Independent auditors did not identify any material weaknesses in GCC's report on internal control over financial reporting and compliance. However, the auditors issued a management letter that identified one deficiency related to stale checks.

For more details on GCC, refer to the Management's Discussion and Analysis in the audit report at [www.opaguam.org](http://www.opaguam.org) and [www.guamcc.edu](http://www.guamcc.edu).

# FINANCIAL SUMMARY

## **GCC Reaches Milestone: 20 Consecutive Years of Clean Audits**

Guam Community College received a clean audit for Fiscal Year (FY) 2020. According to the Office of Public Accountability, “Independent Auditor, Deloitte & Touche, LLP, rendered an unmodified (clean) opinion on GCC’s financial statements and compliance over major federal programs. GCC is commended for qualifying as a low-risk auditee for the 20th consecutive year. GCC is the only Government of Guam (GovGuam) agency to do so.”

The high standards GCC upholds in GCC’s finances is a reflection of the accountability instilled across all aspects of the college, especially in the education and training of students. As our island and region begin to recover from the effects of COVID-19, GCC is positioned to provide the job training and upskilling that will be required for many of our residents to thrive in the new economy.

**“ To achieve 20 straight years of clean, unmodified financials, especially in the midst of the pandemic, reflects the commitment we uphold to ensuring that every dollar we spend benefits our students and the community. ”**

**-Mary A. Okada**  
President & CEO,  
Guam Community College

**GUAM COMMUNITY COLLEGE**  
**(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**  
 Unrestricted and Restricted Fund Supplemental Schedule  
 Balance Sheet  
 September 30, 2020  
 (With Comparative Balances as of September 30, 2019)

	Unrestricted		Restricted			Tobacco Settlement	Investment in Plant	Agency Fund	Elimination	Grand Total	
	Appropriated Fund	Non-appropriated Fund	Total	Federal Fund	Other Grants Fund					Total	2020
<b>ASSETS</b>											
Cash	\$ -	\$ 16,569,186	\$ 16,569,186	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,569,186	\$ 15,986,352
TCD	-	2,108,925	2,108,925	-	-	-	-	-	-	2,108,925	2,091,806
Investments	-	-	-	-	-	2,041,940	-	-	-	2,041,940	2,013,287
Due from Government of Guam	828,165	1,184,540	2,012,705	-	-	-	-	-	-	2,012,705	2,706,174
Due from other College funds	5,771,061	44,869,626	50,640,687	19,927,744	931,980	-	-	-	-	50,640,687	-
Accounts receivable - U.S. Government	-	87,318	87,318	299,799	72,585	-	-	-	-	389,366	-
Accounts receivable - tuition	-	3,903,947	3,903,947	-	-	-	-	-	-	3,903,947	3,714,971
Accounts receivable - others	-	1,518,106	1,518,106	-	67,159	-	-	-	-	1,585,265	1,343,480
Allowance for doubtful accounts	(828,165)	(2,486,996)	(3,315,161)	-	-	-	-	-	-	(3,315,161)	(3,311,471)
Inventories	-	470,536	470,536	-	-	-	-	-	-	470,536	610,123
Prepaid lease	-	-	-	-	-	-	-	-	-	-	1,009,300
Construction in progress	-	-	-	-	-	-	-	-	-	3,921,691	3,151,236
Land	-	-	-	-	-	-	-	-	-	1,903,000	1,903,000
Buildings	-	-	-	-	-	-	-	-	-	56,871,098	56,630,156
Capital lease asset	-	-	-	-	-	-	-	-	-	4,988,932	-
Equipment	-	-	-	-	-	-	-	-	-	13,286,348	12,967,165
Vehicles	-	-	-	-	-	-	-	-	-	674,901	611,352
Accumulated depreciation	-	-	-	-	-	-	-	-	-	(43,487,098)	(41,145,875)
Deferred outflows from pension	-	24,173,751	24,173,751	-	-	-	-	-	-	24,173,751	13,737,123
	\$ 5,771,061	\$ 92,398,939	\$ 98,170,000	\$ 20,227,543	\$ 1,071,724	\$ 2,181,940	\$ 36,930,715	\$ 389,366	\$ (70,801,620)	\$ 88,169,668	\$ 75,520,631
<b>LIABILITIES AND FUND BALANCE</b>											
Accounts payable	\$ 170,801	\$ 1,177,968	\$ 1,348,769	\$ 3,744	\$ 35,000	\$ 446,185	\$ -	\$ -	\$ -	\$ 1,831,698	\$ 2,823,242
Retainage payable	-	-	-	-	-	61,200	-	-	-	61,200	9,481
Loans payable	-	-	-	-	-	-	-	-	-	-	2,125,530
Capital lease liability	-	-	-	-	-	-	-	-	-	-	-
Due to other College funds	(906,928)	36,376,841	35,469,913	19,864,401	-	15,467,306	3,713,141	(70,801,620)	-	3,713,141	-
Due to depositor	-	-	-	-	-	-	-	-	-	389,366	357,085
Accrued liabilities	-	1,202,886	1,202,886	-	-	-	-	-	-	1,202,886	1,063,670
DCRS sick leave liability	-	637,293	637,293	-	-	-	-	-	-	637,293	489,206
Net pension liability	-	96,437,808	96,437,808	-	-	-	-	-	-	96,437,808	79,594,247
Unearned revenue	-	1,301,567	1,301,567	-	-	-	-	-	-	1,301,567	1,588,244
Deferred inflows from pension	6,507,188	(58,655,543)	(52,148,355)	359,398	1,038,724	(15,974,691)	33,217,574	-	-	13,920,119	17,596,236
Fund balance	-	-	-	-	-	-	-	-	-	(31,325,410)	(30,126,310)
	\$ 5,771,061	\$ 92,398,939	\$ 98,170,000	\$ 20,227,543	\$ 1,071,724	\$ 2,181,940	\$ 36,930,715	\$ 389,366	\$ (70,801,620)	\$ 88,169,668	\$ 75,520,631

**GUAM COMMUNITY COLLEGE  
(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)**

**Unrestricted and Restricted Fund Supplemental Schedule  
Statement of Changes in Fund Balances  
Year Ended September 30, 2020  
(With Comparative Balances for the year ended September 30, 2019)**

	Unrestricted				Restricted				Grand Total					
	General	TAF	MDF	Total Appropriated	Non-appropriated NAF	Total Unrestricted	Federal Fund	Other Grant	Total	Capital Projects	Tobacco Settlement	Investment In-Plant	2020	2019
<b>Revenues:</b>														
Tuition and fees	\$ -	\$ -	\$ -	\$ -	\$ 4,838,312	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,838,312	\$ 6,190,018
Government of Guam appropriations	19,879,348	-	1,325,100	21,204,448	-	21,204,448	-	-	7,081,743	-	-	-	21,204,448	20,047,624
Federal grants and contracts	-	-	-	-	6,703,105	-	6,703,105	378,638	7,081,743	-	-	-	7,081,743	7,327,717
Sales and services of auxiliary enterprises	-	-	-	-	760,760	-	760,760	-	-	-	-	-	760,760	1,799,447
Other sources	-	-	-	-	1,873,360	-	1,873,360	-	-	-	-	-	1,873,360	1,725,139
Total current revenues	19,879,348	-	1,325,100	21,204,448	7,472,432	28,676,880	6,703,105	378,638	7,081,743	-	28,653	-	35,787,276	37,089,945
<b>Expenditures and mandatory transfers:</b>														
Educational and General:														
Instruction	6,324,775	-	525,171	6,849,946	4,040,435	10,890,381	365,280	42,599	407,879	-	-	-	11,298,260	11,700,832
Planning	729,058	-	-	729,058	70,663	799,721	42,113	-	42,113	-	-	-	841,834	752,978
Academic support	1,309,171	-	-	1,309,171	1,085,577	2,394,748	20,049	13,057	33,106	-	-	-	2,427,854	2,618,454
Student services	2,299,106	-	-	2,299,106	529,240	2,828,346	282,142	55,876	3,386,018	-	-	-	3,166,364	2,999,040
Institutional support	4,539,943	-	-	4,539,943	1,512,156	6,052,099	175,264	-	175,264	-	-	-	6,227,363	5,750,965
Operation and maintenance of plant	1,618,371	-	-	1,618,371	266,491	1,884,862	-	(463)	(463)	(5,503)	89,444	-	1,968,340	2,478,927
Scholarship and fellowship	183,445	-	-	183,445	543,687	727,132	5,653,491	-	5,653,491	-	-	-	6,380,623	5,865,094
Retiree healthcare costs	917,828	-	-	917,828	-	917,828	-	-	917,828	-	-	-	917,828	970,404
Retiree COLA and supplemental annuity costs	664,852	-	-	664,852	-	664,852	-	-	664,852	-	-	-	664,852	664,852
Interest Expense	161,775	-	-	161,775	32,897	194,672	-	-	194,672	-	-	-	194,672	100,310
Bad debts expense	-	-	-	-	-	-	-	-	-	-	-	-	-	237,385
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	-	-	2,315,220
Auxiliary enterprises:														
Expenditures	18,748,324	-	525,171	19,273,495	8,081,146	27,354,641	6,538,339	111,069	6,649,408	(5,503)	-	2,531,336	36,529,882	36,454,461
Total expenditures	60,458	-	-	60,458	511,843	572,301	-	-	-	-	-	7,554	579,855	606,182
Net (decrease) increase in fund balance	1,070,566	-	799,929	1,870,495	(1,120,557)	749,938	164,766	267,569	432,335	5,503	-	2,538,890	37,109,737	37,060,643
Beginning fund balance	(177,447)	-	5,029,557	4,793,685	(57,442,694)	(52,649,009)	359,397	1,038,723	1,398,120	(15,193,376)	28,653	(2,538,890)	(1,322,461)	29,302
Fund transfer	(156,992)	-	-	(156,992)	(92,292)	(249,284)	(164,765)	(267,568)	(432,333)	(786,818)	-	34,164,668	(30,126,310)	(27,643,655)
Ending fund balance	736,127	\$ -	5,829,486	6,507,188	(58,655,543)	(52,148,355)	359,398	1,038,724	1,398,122	(15,974,691)	2,181,940	33,217,574	(31,925,410)	(30,126,310)



# OUR MISSION

**Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.**

**CHamoru Translation:** Guiya i Kulehon Kumunidåt Guåhan, i mås takhilo' gi mama'nå'guen fina'che'cho' yan i teknikåt na kinahulo' i manfáfa'cho'cho' yan ma na'guáguaha etmas takhilo' yan maolek na tiningo' yan fina'nå'gue nu i gaibali para i estudiante siha gi iya Maikronesiha.

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### Accreditation

Accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC)

### Degrees Offered

Bachelor of Science  
Associate of Science  
Associate of Arts  
Certificate  
Diploma

GUAM COMMUNITY COLLEGE

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