

## Drug and Alcohol Prevention Program (DAPP)

Meeting: January 27, 2022

Virtual

Attendees:

John Payne (Accommodative Services, Program Specialist)

Mariah Hernandez (Student)

Katarina Hernandez (Student)

Abegail Aguilar (Health Clinic)

Anthony Roberto (Assessment & Counseling, Associate Professor)

Deborah Ellen, Ed.D. (Education, Assistant Professor)

I. Meeting began at 10:06am

II. Request for someone to take notes (Debby Ellen volunteered)

III. Old business: N/A

IV. New business

- A. The main purpose of the meeting was to address the recently identified issue of GCC's current noncompliance status as related to Federal requirements for a DAPP team:
  1. There is no written description of legal sanctions imposed under federal, state, and local laws and ordinances for unlawful possession or distribution of illicit drugs and alcohol.
  2. There is no description of the health risks associated with the use of illicit drugs and alcohol abuse.
  3. There is no description of disciplinary actions for the use of drug and alcohol on campus.
  4. There is no written details of available counseling and rehabilitation for drug and alcoholic activity on campus.
- B. BOT recently passed Policy 410 (in December 2021) which partially addresses the requirements. For example, it addresses consequences for anyone (students, faculty, staff, administrators) who violates the policies related to use of illicit drugs and alcohol on campus property.
  - *Questions: How were consequences established? Are they in compliance with Federal and Guam laws? Did the person who wrote the consequences have the authority to do so?*
- C. GCC Adjunct Handbooks alludes to the policy and ramifications of noncompliance – but not in detail
- D. All members of the GCC community (students, faculty, etcetera) must receive written details of the policy (410) as well as other details noted for noncompliance. There needs to be certification of all parties reading all details of the policies.

- John suggested (later in the meeting) to include some type of online access to the materials in which students et al would indicate that they have read and understood the materials. We could do this as part of the registration and hiring (new employees) process. Faculty, staff and administrators could be required to complete the reading and some type of confirmation as part of their job requirement. This would all need to be done at least once a year if not every semester such as for students.
- E. Tony brought up the question of who should be in charge of addressing the areas of noncompliance. Suggestions were: HR, Huan, Dorothy Duenas, and at least one upper management/administrator member who would be responsible for overseeing the process, create policies and sanctions, and can communicate directly with whomever we need to communicate with at the Federal level.
- F. Overall, key points were the need for greater communication and collaboration with representatives from the administrative team and all who may be needed to ensure compliance with the Federal requirements.
- V. Next steps/Action to be taken:
  - A. John will communicate with KristiAnna regarding substance abuse and suicide resources.
  - B. Debby will bring up some of our questions at the AAD meeting this afternoon.
  - C. Tony will communicate with Dr. Gina.
  - D. John will work on a draft for DAPP.
- VI. Meeting adjourned at 11:15am

Respectfully submitted,

Deborah Ellen