

**GUAM COMMUNITY COLLEGE  
Board of Trustees**

**PAY ADJUSTMENT ON PROMOTION**

**WHEREAS**, Public Law 22-137 amended Section 6103 of Title 4, Guam Code Annotated, to maintain the accreditation of the Guam Community College by giving the Board of Trustees full authority over its respective academic personnel; and

**WHEREAS**, Section 1 of Public Law 22-137 grants the Board of Trustees exclusive authority to hire and dismiss, and to set the selection; qualification; classification, compensation, tenure, and promotion criteria for academic personnel; and

**WHEREAS**, the Guam Community College Personnel Rules and Regulations does not set criteria for pay adjustment on promotion.

**NOW, THEREFORE, BE IT RESOLVED**, that the Guam Community College Board of Trustees hereby adopts the following procedures on PAY ADJUSTMENT ON PROMOTION affecting academic personnel only:

**Permanent full-time employees of the Guam Community College who are promoted competitively, or by reclassification, or temporarily, to a higher Pay Grade, shall receive a salary which is not less than a two-Step pay increase in the Pay Grade held prior to promotion but not more than a thirty percent rate increase without the approval of the Board of Trustees. In no event shall the salary rate exceed Step 20 in the New Pay Grade.**

**BE IT FURTHER RESOLVED THAT**, the Pay Adjustment on Promotion procedures be effective July 22, 1994, the date the Governor signed Public Law 22-137.

**Reviewed with no changes: August 11, 2017  
Amended & Adopted: January 8, 2009  
Resolution 4-2009**

**Adopted: January 4, 1995  
Resolution 6-95**