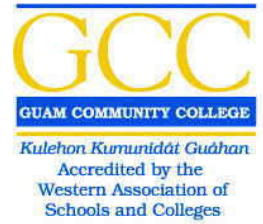




PEACE OFFICER STANDARDS TRAINING COMMISSION
P.O. Box 23069 GMF, Barrigada, Guam 96921
1 Sesame Street, Mangilao, Guam



POST COMMISSION MEETING NOTES
Training Room 5108, Student Center, GCC
Thursday, January 24, 2013

- I. **Called to order** at 9:05 a.m. by Chief Robert “Bob” Camacho
Member-agencies in attendance were: Mr. Robert “Bob” D. Camacho, Chief, Guam Airport Police; Mr. Dennis Santo Tomas, Executive Director, POST, GCC; Major Ric Leon Guerrero, GPD; Mr. J. Basil O’ Mallan, Chief Prosecutor, AG’s Office; Mr. Vincent S.N. Perez, Acting Chief, Customs & Quarantine Agency; Mr. Thomas Masga, Captain, Unified Guam Judiciary Marshal; Mr. Manny Cruz, Dept. of Agriculture; Dr. Ron McNinch, UOG.
Others in attendance: Mr. Hughe C. Williams, Airport Police; Mr. Joey Manibusan, GFD; Mr. Joe San Agustin, DOC; Ms. Rose C. Aguero, Judiciary of Guam; Mr. Frank V. Lujan, Port Police; Mr. Francis Flisco, DOA; Mr. Greg San Miguel, Mr. Jeffrey W. Cruz, DYA; Mr. Aaron Kim, Lt. Gov’s Office.
- II. **General Remarks by Executive Director.** Dennis Santo Tomas gave remarks and welcomed everyone back from the holidays.
- III. **Approval of Minutes from previous meeting.**
M/S/C (TM/BO-AG): Move to adopt the meeting notes of 11/29/12, subject to corrections. Unanimously approved, motion adopted.
- IV. **Committee Reports.** *(None to report at this time)*
- V. **Old Business-Chief Bob Camacho**
 1. **Completion of AG Review of Proposed Rules & Regulations.** Chief B. Camacho informed the Commission that as a safety measure of the POST Rules, approximately 3 weeks ago he met with Mr. Monty May from the AG’s Solicitors Division to review the POST Rules. Recommendations were made such as eliminating repetitive notes referring to specifics with the law, some of the verbiage, structure, etc., and should be completed by the end of the month. Chief Bob further explained that although other recommendations from other agencies were submitted, the AG’s review and advice was important. This will be submitted to the Commission before submission to the Guam Legislature for approval through the AAA process.

At this time there were discussions regarding the Peace Officers Categories listing relating to SROs. It was clarified that there are SROs in the schools, they are actually Probation Officers, but since they are assigned to the school, they are known as SROs. A suggestion was then made to have SROs listed under Category I instead of combining it with Probation Officers/SROs.

M/S/C (Marshal’s Office/GPD): A motion was made for School Resource Officers (SROs) to be included under “Category I” in the Peace Officers Categories listing. Unanimously approved, motion adopted.
 2. **Inclusion of new subject matter into existing GCC CJ curricula.** D. San Tomas explained that at the request of the Commission certain subject areas were recommended to be part of the curriculum. He explained further that he met with the Criminal Justice Department at GCC and reported the subject of concern, as follows:

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration

First Aid, this is already part of the Criminal Justice Class, CJ012 at GCC. Another is cultural sensitivity, which is a part of Psychology, PY125, titled Interpersonal Relations, dealing also with individuals with disabilities, including Police ethics.

Juvenile Justice and Delinquency Prevention Act, this is covered under CJ101.

Active Shooter will be specifically added in CJ under Officer Survival, CJ126.

Use of Force, under CJ140, Defensive Tactics.

D. Santo Tomas will also meet with UOG personnel relating to the above subjects if they are also included in their curriculum. He further explained that should there be any other recommendations of other areas of interest, members may bring it up to his attention.

Mr. Tom Masga from the Marshal's Office explained that with the Active Shooter, there are two components in responding, the administrative response and the law enforcement response. He does not think this is covered under the current Officer's Survival because this is a 40 hour course. There was recommendation to possibly make this a separate elective class, a CE program. D. Santo Tomas will follow up in communicating with the Marshal's Office, GPD and the Conservation Office, that were trained in this area. The Executive Director further explained that with Curriculum, it has to be modernized to be current and up to speed with today's challenges such as human trafficking, etc., and will be up to the Commission to ensure this is done. Chief Bob agreed with being current which has always been a challenge and a concern.

3. **Breakdown of courses/CE/CEU into P.O.S.T. Training levels** – D. Santo Tomas explained that in previous meetings, the P.O.S.T. four (4) levels of training for Peace Officers were adopted as follows: Entry Level, Supervisory, Management, and Executive. Dr. McNinch was asked if he could look at the UOG courses that are currently offered and break it down and put them into the different levels. That GCC CJ is currently doing the same. Each will break down the requirements for each Peace Officer levels of training, i.e., requirements needed for an Entry Level, etc. D. Santos Tomas explained that he will work with Dr. McNinch and both agreed that GCC and UOG should have this available at the next meeting.

4. **CALEA accreditation** - D. Santo Tomas explained there are courses that are accredited at GCC such as its nursing, education courses, etc., and would like to do the same for GCC's Criminal Justice courses under CALEA standards, nationally. He mentioned that the President has given her approval and the college will include this as part of its project for accreditation.

VI. **New Business**

1. **Strategic Goals & Objectives for 2013/POST Task Priorities** - Chief Camacho explained that he reviewed the mandates for the P.O.S.T. Commission and that it has taken approximately a year and a half in working together to complete the P.O.S.T. Standards. He provided a list of goals and objectives of priorities/mandates establishing the completion dates. Chief Camacho also recommended May 2013 (mid-year) as a target date of completion for most of the tasks. Chief Bob gave the members an opportunity to make recommendations especially relating to member's specialized training. Dr. R. McNinch suggested working sessions and not just the monthly meetings. Something to consider in the future. Chief Bob explained that this has been done before and will be considered again.

At this time a member from the Fire Department, who was not present at the last meeting made a motion as follows:

M/S/C (GFD/Marshal's Office): To include in the Peace Officers Categories, under Category III as item #5, "Fire Department sworn officers engage in the enforcement of fire codes." Unanimously approved, motion adopted.

POST Commission Members

2. **NRA Grant for Environmental Assessment for GCC Firing Range** – D. Santo Tomas mentioned that GCC submitted a grant to the National Rifle Association and was awarded for an environmental assessment to clean up its firing range. After an assessment is done, there will be a clean up and future plans to modernize it. Chief Bob suggested soliciting for an expert from off-island to assist in its design. There is a need to make it better as everyone uses it. That improving the rifle range and making it environmentally safe will benefit everyone.

3. **P.O.S.T. Fee Schedule** - Chief Bob asked the Commission having a fee schedule is something they should consider such as to charge for certifications and other fees. Dr. R. McNinch will research the different charges of each state and come up with an average. However, he suggested that consideration be given to waive “in service applicants” such as active employees. A member from the Fire Department believes that a \$10-\$15 administrative fee is also something to consider which can help maintain a program. Thought this was fair because nationally this is being done. The fees will also depend on what is requested. A member from the Marshal’s Office mentioned that he has made online research. One of the researches he conducted was with the Colorado POST. He will provide a copy of his research for the Commission.

4. **P.O.S.T. Director- Duties and Responsibilities.** Chief Bob mentioned that AG Monty May requested the qualifications of a POST Director, however, D. Santo Tomas is currently a Program Specialist. D. Santos Tomas will provide the job description that is currently used by GCC HR to the AG. This will be inserted into the POST Rules that is currently being reviewed.

VII. **Announcements** (*None at this time*)

VIII. **Round Table Discussion.** There were discussions as to how to get financial assistance for each agency in training its employees. A suggestion was made for agency directors to meet with the Governor as another alternative in seeking funding. Chief Bob mentioned that all in all Peace Officers should be standardized.

IX. **The Next Meeting Scheduled**-9AM, February 28, 2013

X. **Adjournment**

M/S/C (AG/CQA): Move to adjourn meeting at approximately 10:10 a.m. Unanimously approved, motion adopted.

/s/B.M. Guerrero

3/28/13

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Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration