



**PEACE OFFICER STANDARDS & TRAINING
COMMISSION
(P.O.S.T.)**

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**P.O.S.T. COMMISSION MEETING MINUTES
Thursday, May 31, 2018**

I. Called to Order. The P.O.S.T. (“POST”) Commission meeting of May 31, 2018, was called to order at 9:00 a.m. by Guam Customs Chief Vincent Perez, Vice Chairman, held in the Guam Community College Learning Resource Center (Library) Room 112 in Mangilao, Guam.

Roll Call by Agency/Department:

Member-agencies/other agencies: Please refer to the sign-in sheet. Chief Perez confirmed there is quorum. POST Chairman Chief J.I. Cruz is attending an off-island conference and Lt. Mark Torre was asked to represent the Chairman.

Documents Received. Document(s)/Packet: May 31, 2018 Agenda; April 26, 2018 POST Minutes.

II. Review and Approval of Minutes of April 26, 2018.

MOTION

M/S/C: (Attorney General of Guam/Department of Corrections): Motion was made to approve the POST Commission Meeting Minutes of April 26, 2018, with corrections. Unanimously approved, motion adopted.

III. Chairman Remarks. The Executive Director reported that Chairman Chief -J.I. Cruz is currently off-island.

-Mentioned to members that he wanted to make sure everyone being on track and appreciated the submission of each agency’s respective fitness program. Each agency were requested to provide an update/or comments.

AGENCY UPDATES:

GPD Lt. Mark Torre reported the following:

-The drafts were due on May 1, 2018 for the Chairman’s review, although he received most of the drafts from the agencies, there are a few who have not submitted its policy.

-The Chairman was anticipating reviewing these before his trip.

-Lt. Torre will continue to accept the drafts from each agency until next week Wednesday, June 6, 2018.

-Requested drafts to be in a spiral bind, including submission via electronically to Lt. Torre.

- So far what has been submitted is acceptable although there could be recommendations and as long as each agency is able to articulate and defend its proposal it should be fine.
- It was also recommended that each agency produce a very short video demonstrating its program.
- DOC, GPD, GFD has produced a video and the Port is currently working on one.
- Lt. Torre will compile these into one video for the Guam Legislature.
- The Executive Director confirmed that by July 1, 2018, he will be packaging the proposals to the Guam Legislature.
- Lt. Torre explained that this will be presented first to the POST Commission for review/approval.
- That DOC has been very helpful with respect to sharing their program. A lot of their information were derived from the statutes.
- Should any agency require any type of assistance, they can come forward and not hesitate to ask for help.
- The Committee is ready to help and would not want anyone to fail with this.
- Lt. Torre further explained that if one agency fail to submit a quality product, it will be a failure on the entire POST Commission and that we cannot let this happen.
- To please submit your draft on June 6, 2018, in Room 112 in the LRC at 9:00 a.m.
- The Executive Director also explained that we do not want to go back to the Air Force standards.

Lt. Torre further explained that even if adopting the 2.1, modify this to some degree and making it your program.

- That as explained by Mr. Pete Mesa from Senator Nelson's office, it is not a good idea to adopt the 2.1 as is.
- Modify what works for your agency and making it yours.
- The idea is not to make it more difficult than the AFI because it defeats the purpose of each agency creating its program.
- That there is nobody that can tell an agency what it can or should not do with respect to that agency's PFQT.
- It should be up to each agency to show exactly what works for that agency because it is the agency that will be doing the work not anybody else, and keeping this in mind when submitting a final draft.

The Executive Director reiterated what needed to be done first, which is each agency's PFQT by July 1, 2018 to the Guam Legislature.

- Next will be the Professional Standards and POST Certification submissions.

The Vice Chairman explained what Customs did with its physical fitness program:

- Had to redo its program due it lacking in different areas with the help of DOC providing their sample, which was a very good product.
- Also went through the AFI and adopted certain provisions and incorporating what relates to the law such as the nutrition, exercise and modifying it to the needs of Customs.

GPD PROFESSIONAL STANDARDS UPDATE: *None at this time.*

P.O.S.T. CERTIFICATION AGENCY UPDATE/AGENCY SPECIFIC STANDARDS UPDATES: *None at this time.*

IV. Executive Director's Comments. The Executive Director reported the following:

- a. In May 2018, the Exec. Dir., Chief Robert Camacho and a GIAA Officer attended the annual International Association of Directors of Law Enforcement Standards and

Training (IADLEST) in Boston, Massachusetts, for P.O.S.T. Director information sharing and interoperability with both National and International P.O.S.T. Directors.

-GIAA funded its representatives to attend.

-That any agency can attend these types of conferences, just need to find their funding.

-This conference provided an opportunity to meet representatives from different states, including international partners as well with a lot of information collaboration.

-Further explained what he and Chief Camacho was trying to establish is building liaisons with these representatives in sharing programs and information.

Chief Robert Camacho reported the following regarding the IADLEST conference:

-Purchased a PoliceOne software system that GIAA uses to track an officer's training throughout the year.

-Each officer has an identification code to log in.

-This software serves as an accountability system of each personnel's trainings and acknowledgment of an individual's receipt of policies, etc.

-This software may be used for other employees other than law enforcements.

-Anticipate a representative from PoliceOne to be on-island in September 2018 for a presentation for agencies who might be interested.

-Highly recommends PoliceOne and its software.

-PoliceOne also provides online training with CEU credits, which are nationally certified.

-Initial set up and purchase is approximately \$3,000 and thereafter an annual fee but a lower amount, which also provides resources.

The Executive Director mentioned the following:

-That we need to learn more about other grant opportunities to help law enforcements other than the COPS grants.

-It is important to continue to maintain rapport and collaboration with off-island POST Commission members because there may be some things we can get for free.

Vice Chairman Chief Perez mentioned that the Edward Byrne Memorial Grant Program will expand to include other programs other than law enforcement such as outreach programs with the Guam Behavioral Health and Substance Abuse, etc., which will diminish these funds.

-Another source for funding is the High Intensity Drug Trafficking Area program (HIDTA) also provides funding for certain initiatives for different law enforcement agencies. Suggest members to look into this.

b. The Guam Fire Department, Guam Police Department and Customs & Quarantine are working with GCC for their upcoming academy cycles. The Exec.Dir. recommended that agencies who are short of personnel should plan and include cycles in their budget each fiscal year, especially if workload increases. That as a Commission, we should continue to support this otherwise it will get harder with limited personnel.

V. Chief of Staff Pete Mesa. Senator Telena Nelson was not in attendance to report at this time from the Public Safety Committee.

The Exec. Dir. reported for Public Safety:

-Mr. James McDonald is the Director at DOC, and Mr. Eric Palacios is currently the Director for Customs.

-There is a new public law recently passed on May 14, 2018, as Public Law 34-90, "AN ACT TO AMEND § 51102(a)(3) OF CHAPTER 51, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE DEPARTMENT HEADS OF THE DEPARTMENT OF YOUTH AFFAIRS

AND THE AIRCRAFT RESCUE AND FIREFIGHTING UNIT AS MEMBERS OF THE PEACE OFFICER STANDARDS AND TRAINING (POST) COMMISSION.” This includes ARFF and DYA as voting members of the Guam POST Commission.

VI. Old Business. Chief Perez wanted to mention that for those who are not aware of the status of the KUAM Battle of the Badges, it was tabled by KUAM with no other information.

VII. New Business - None

-At this time, Lt. Torre mentioned that on behalf of Chief J.I. Cruz, thanked those who came out to support GPD’s Police Week events, which was a success; and for GFD for standing by.

-Chief Perez also mentioned that it will also rely on GFD when conducting its physical testing and will be coordinating this. He also requested if there are trainers for CPR who can provide this as well because Customs no longer has one.

-GPD mentioned it has trainers. It was also recommended to utilize Red Cross for this, or Public Health. -DOC also offered services but would need to pay \$10 for the card.

VIII. Next Meeting Scheduled. June 28, 2018 at 9:00 a.m., in the LRC, Room 112.

IX. Adjournment.

MOTION

M/S/C: (Attorney General/Guam Fire Department): A motion was made to adjourn the meeting of May 31, 2018. Unanimously approved.

There being no further discussions, the meeting adjourned at approximately 9:40 a.m.

Dated this 21st day of June, 2018.

/s/

Bertha M. Guerrero
Recording Secretary