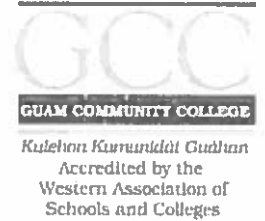




PEACE OFFICER STANDARDS TRAINING COMMISSION
P.O. Box 23069 GMF, Barrigada, Guam 96921
1 Sesame Street, Mangilao, Guam



POST COMMISSION MEETING NOTES
Training Room 5108, Student Center, GCC
Thursday, September 27, 2012

1. ROLL CALL. Called to order at 9:03 a.m. by Chief Robert "Bob" Camacho.

Member-agencies in attendance were: Mr. Mark C. Charfauros, Capt., Guam Police Department; Mr. Robert "Bob" D. Camacho, Chief, Guam Airport Police; Acting Police Chief Ric Leon Guerrero; Mr. J. Basil O' Mallan, Chief Prosecutor, Office of the Attorney General; Mr. Vincent S.N. Perez, Acting Chief, and Mr. Pedro A. Leon Guerrero, Director, Customs & Quarantine Agency; Ms. Mariquita F. Taitague, Director, and Mr. Manny Cruz, Deputy Dir., Division of Aquatic & Wildlife Res. (DAWR) Department of Agriculture; Mr. Thomas Masga, Captain, Unified Guam Judiciary Marshal; Dean Reilly Ridgell, GCC; Mr. Dennis Santo Tomas, Executive Director, POST, GCC; Mr. Jose San Agustin, Director, DOC.

Others in attendance: Lt. Governor Ray Tenorio; Mr. Leon R. Ryan, Bureau Chief, GPD; Fire Marshal Joey A. Manibusan, Fire Captain Gerard Terlaje, GFD; Mr. Frank V. Lujan (Port Police representative); Francis Flisco, DOA; Mr. Michael Reyes, Conservation Officer, Dept. of Agriculture; Mr. Jim McDonald, Acting Administrator, Civil Defense; Mr. Adonis J. Mendiola (Director), DYA ; Mr. Antone Aguon, Lt., Department of Corrections; Mr. Victor Rodgers, GCC; Mr. Adonis Mendiola, Director, DYA; Mr. Aaron Unpingco, Lt. Gov.'s Office.

Absent: Mr. Joey San Nicolas, Guam Fire Department (representative present); Dr. Mary A.Y. Okada, President, Guam Community College (off-island and rep. present); Ms. Rose A.N. Cruz, Department of Administration, Personnel Division (rep. present); Ms. Therese Terlaje, UOG.

2. ANNOUNCEMENTS AND DOCUMENTS RECEIVED: Agenda 9/27/12, Meeting Notes 8/30/12, Peace Officer Categories (draft)

3. MEETING NOTES of 8/30/12 was not discussed at this time.

4. OLD BUSINESS/UPDATES:

A. Executive Director Status-GCC. Dean Riley introduced Mr. Dennis Santo Tomas as the new Executive Director of P.O.S.T.

5. NEW BUSINESS:

A. Peace Officer Defined: Lt. Governor

-Lt. Governor Ray Tenorio was in attendance and allowed to comment.

-At this time his main topic of discussion was the definition of a Peace Officer on Guam.

-The Lt. Gov. was concerned about who exactly should be Peace Officers because that gives officers the power of arrest.

-This started almost a 2 plus hour discussion amongst the commission members and thoughts were captured on the board. A major concern was with the Guam Fire Department and Arson Investigators.

-At the end of the discussions, a listing was compiled.

- PEACE OFFICERS – GPD, Airport Police, Customs & Quarantine, Port Police, Superior Court Marshals, Conservation Officers, Correction Officers

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration

- RECOMMENDED TO BE PEACE OFFICERS – Parole Officers, Probation Officers, CVPR Conservation Officers, GPD Police Reserve Officers, Airport Civilian Volunteer Police Reservists, Civilian Volunteer Deputy Marshals, Youth Service Workers (DYA)
- NEEDS FURTHER RESEARCH – Arson Investigator, Fire Marshal
- ALL OTHERS – AG Investigator, Assistant AG, AG, Park Patrol Officer, Port Security Guard, Entomologist, Special Deputy Marshals (DRT & TRUANT), Airport Security Guard, Airport Armed Security Guard, Detention Officer (GPD) Compliance & Criminal Investigation Officer (DRT), Civilian Volunteer (GPD), Firefighter, Mayors, Vice Mayors, Caseworkers (DOC).

-Listing to be provided to Lt. Governor's office and for next meeting.

B. Leadership Subcommittee: Mr. Basil O'Mallan

-Mr. O'Mallan referred to an email sent out regarding findings and concerns of the committee for a basic requirement for a Police Officer and Police Officer I.

-As from prior discussions, there were concerns as to who would pay for individuals who wanted to advance pass the basic requirement.

-The committee decided that those who wanted to promote themselves will pay for their advancement. -Should an agency apply for a grant that would be another route that can help fund said individual's advancement.

-A member brought up a concern regarding attending classes during government time. Mr. O'Mallan explained that because it also benefits the government, this would be similar to the Doc Sanchez program.

-Mr. O'Mallan further explained that criteria were established with entry level peace officer requirements such as basic Math and English, especially effective writing skills.

-Another concern was background checks such as felons attending Criminal Justice classes. Mr. O'Mallan explained that because of one of the GCC grant requirement, any student is allowed to attend any class.

-A public concern was that before an individual is hired, the individual should already have certain requirements and not burden the government in paying for the individual's education.

-Mr. O'Mallan explained that another concern is whether to hire with POST standards first (completion of basic law enforcement classes), or some requirements and then pay to attend POST standards courses such as the BLEA.

-Suggestions from the members could be to also hire through agency and GCC collaboration via aware of current job announcements.

-Concern was also not to limit to just individuals that could afford the education but individuals with the desire to become a law enforcement officer.

-Costs was a concern for all the members, however, the burden would be on the agency and would be up to said agency to apply for grants or not.

-Mr. O'Mallan mentioned that some training could be provided through Dept. of Administration such as records management, team building, etc. However, a list of the criteria was provided by the committee. Not all had to be adopted but to have a basic criteria for standardizing.

-Suggestion was also to refer to DOA position descriptions for each job position.

-Members were encouraged by Chief Bob to review the criteria and simplify first with the basic requirements for standardizing and work from that. Any other input could be emailed to Mr. O'Mallan.

-The rest of the meeting focused on ideas on how to develop a common training and education framework that would establish training and education requirements for the peace officers that fall into different categories. Categories were used because the rank structures of the different departments or agencies are unable to line up rank to rank.

POST Commission Members

-It was then suggested to use the following categories to help establish groups or categories: 1) Peace Officer; 2) Supervisor; 3) Manager. Commission members were asked to discuss this with their departments/agencies for the next POST meeting.

C. Training and Education Committee Curriculum finalized: Chief Bob Camacho suggested that the members further review this Curriculum and will be discussed further at the next meeting.

-Mr. Santo Tomas informed that GCC will continue to work collaboratively with all the agencies with POST and providing students of law enforcement job announcements.

6. ANNOUNCEMENTS: Next meeting-9AM, October 25, 2012.

7. ROUND TABLE DISCUSSION:

8. ADJOURNMENT:

- M/S/C (BO/MC): Move to adjourn meeting at approximately 12:15 p.m. Unanimously voted. Motion adopted.

/s/B.M. Guerrero
10/25/12

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration

