

- Testing for Actual Performance of the PFQT shall begin December 2017; this is the date when actual peace officer certification will begin for PFQT.
- S.C. Marshals having a diagnostic PFQT in March. Recommend you send your fitness coordinators and proctors to observe.

4. **Training Institutions – Additional recommendations from agencies?**
5. **Officers on Medical Profile –** For those officers who are on profile for extended periods, we need to develop a standard and procedure to determine how we maintain the peace officer's certification. We need to discuss with DOA and the AG's Office of what procedures should be in place. Issues of hazardous pay and the 40% law enforcement pay should be reviewed if peace officer has not performed to standard according to his job description.
6. **Pending petition of Office of the Attorney General Investigators to be POST certified.**
7. **Approval of petition from OAG for POST**

- VII. Announcements
- VIII. Round Table Discussion
- IX. Next Meeting Scheduled
- X. Adjournment

use this as minutes for 9/24/15 by Chief Rob

NOTES FROM LAST POST MEETING OF SEPTEMBER 24, 2015:

RECOMMENDED EDUCATIONAL REQUIREMENTS:

1. Supervisory - 5 years experience within the field of law enforcement and Basic Leadership Course
2. Management - 5 years experience within the field of law enforcement + A.A. or 3 yrs + B.S.
3. Executive- M.A. + 1 year experience as a Manager In Law Enforcement
B.S. + 3 yrs years experience as a Manager In Law Enforcement

*DOA determines the positions that are commensurate to the Supervisory, Management and Executive level

*** RECOMMENDED ADDITION FROM LAST MEETING:** Create an "Advance Leadership Course" at DOA to encompass all 3 levels. Law does not specify how many hours. Chairman will work with DOA to see what would be the best standard. Recommendation was to ensure that Train the Trainer programs are established so that Supervisory, Management and Executive level training can be handled by the respective agencies. Update will be given in next POST Meeting.

POST SUBCOMMITTEE MEETING FOR TRAINING AND EDUCATION

On our first meeting last month we addressed the issue of **Lesson Plans and the Criteria for Trainers**. The subcommittee consisted of representatives from different law enforcement agencies and we came up with the following criteria that will be presented to the POST commission.

1. Trainer must have a training certificate that is up to date. GCC, the agency and POST must be cognizant of the expiration date if any for certification.
2. Trainer must follow the training organizations guidelines for re-certification and the trainer must have an updated certification.
3. Trainer must have at a minimum 5 years of experience in law enforcement.
4. Trainer must have a document indicating the agency/institution that provided the training
5. Trainer must have the training manual available that was provided in the course instruction.
6. If trainer certificate does not have an expiration date, the agency will nonetheless have the trainer undergo training every 3 years.
7. Trainer shall also satisfy the requirements of GCC to be an adjunct instructor.

RECOMMENDED ADDITION FROM LAST MEETING: #8 Training institution must be a recognized institution by GCC and POST. Effective date will be October 2016 when all instructors must meet this criteria.

Acceptable Training Institutions/Organizations

1. Public Agency Training Council (PATC)
2. Institute of Police Training Technology and Management (IPTM)
3. Homeland Security
4. Accredited college or Universities
5. Federal Institutions and agencies
6. Private Organizations accepted by POST
7. Military Training with Appropriate Application to Civilian LE

RECOMMENDED ADDITION FROM LAST MEETING: American Corrections Association and National Institute of Corrections

Lesson Plans for All Agencies shall Include

1. Task
2. Objective
3. Standards and Goals / Student Learning Outcomes
4. Contact Hours
5. Practical Application/Exercise
6. Conditions for the training environment
7. Pre-Test/ Post Test/Written and or Oral
8. Certification Date
9. Re-Certification Time Frame
10. Prerequisites to attend training
11. Handouts and Course Manuals
12. Training Aides
13. Administrative/Logistical Support Needed
14. Instructor Rating / Class Feedback Survey
15. On The Job Training Requirement

2nd MEETING; July 30, 2015, 0900 hours.

We met to discuss the type of training needed for Supervisors, Managers and Executives.

We addressed several classes that need to be taught to all supervisors in law enforcement. The PowerPoint Presentation will be sent to you indicating all the courses that should be taught. We did not discuss cost factors, who or how these courses will be taught. This will be the subject for all agency heads to discuss and figure out. The recommended training is a result of the experience of the training officers have seen



throughout the years. These are gaps in the system that needs to be addressed if we are to elevate the leadership standards. We also recommended that those requirements for Supervisors should be requirements for Managers and Executives. The trainers were asked to go back to their agency and find out what would be the requirement for education for Managers and Executives. Our next meeting will discuss that recommendation after the input from their agencies.

Chief Camacho

Approved January 28, 2016
Becky M. Jensen