



**PEACE OFFICER STANDARDS & TRAINING
COMMISSION
(P.O.S.T.)**

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**P.O.S.T. COMMISSION MEETING MINUTES
Thursday, August 30, 2018**

I. Called to Order. The P.O.S.T. (“POST”) Commission meeting of August 30, 2018, was called to order at 9:09 a.m. by Guam Police Department Chief J. I. Cruz, Chairman, held in the Guam Community College Learning Resource Center (Library) Room 112 in Mangilao, Guam.

Roll Call by Agency/Department:

Member-agencies/other agencies: Please refer to the sign-in sheet. POST Chairman Chief J.I. Cruz confirmed there is quorum.

Documents Received. Document(s)/Packet: August 30, 2018 Agenda; June 21, 2018 POST Minutes; flyers for a Professional Development Workshop, “Challenges to Ethical Leadership in a Dynamic World” on September 14, 2018, and a Veterans Affairs Benefits Workshop on September 26, 2018 both on GCC campus.

II. Review and Approval of Minutes of June 21, 2018.

MOTION

M/S/C: (Department of Corrections/GPD): Motion was made to approve the POST Commission Meeting Minutes of June 21, 2018, with corrections. Unanimously approved, motion adopted.

III. Chairman Remarks. Chairman Chief J.I. Cruz commended and thanked members for the submission of their agency’s version of its PFQT and health/nutrition program. During the last meeting, member agencies provided a brief presentation. All thirteen packets were submitted on July 29, 2018, to the Guam Legislature via Senator T. Nelson’s Office by GPD Lt. Rodel Sevilla with Mr. Dennis Santo Tomas, the P.O.S.T. Commission Executive Director.

At this time, Mr. Jermaine Alerta, a representative from Senator Nelson’s office confirmed the packet has been received and is currently being reviewed. Digital copies were also provided and were transmitted to each of the senators by Senator Nelson’s office. A follow up was done by the Senator’s office for comments, or should senators require additional information. A bill is currently being drafted and once feedback is received, it will be compiled and a final bill will be submitted; then a public hearing will be scheduled. The P.O.S.T. Commission will be notified once a hearing is scheduled. Anticipate a public hearing within the next two (2) months during the Legislative session in October 2018.

There are discussions, although not definite, regarding grouping some of the agencies that have similar testings to standardize into one. The nutrition and health programs are fine.

Chairman Chief J.I. Cruz explained to the members to start looking at their agency's testing that could be similar to another.

-A member requested the final draft of the bill to be given to the P.O.S.T. Commission for review prior to introducing it to the Guam Legislature and to allow members the opportunity to provide input. This will also allow the P.O.S.T. Commission members to be aware of the content of the bill when going before the Guam Legislature to support it.

Chairman Cruz mentioned that during the last meeting, member agencies were to provide a video as part of its presentation.

-Sgt. Maggie Naputi consolidated these with other GPD members into a 3-minute video.

-This was presented during today's meeting.

-Sgt. Naputi explained that there were similarities with some of the agencies.

-Lt. Torre explained that this is an initial draft video of the training staff of GPD and Customs.

-After the video presentation, the Chairman explained this will be submitted to the Guam Legislature.

Chairman Cruz also explained that he gave a GPD Directive to test the Peace Officers Physical Abilities Test (POPAT) so that a random 10% of the GPD force will be tested.

-He then issued a Directive for the Division Chief and precinct level to continue to test at 10% increments.

-This will be done throughout GPD until the P.O.S.T. Commission goes before the Guam Legislature to provide testimony.

-The reason for this testing is to show the Guam Legislature data of success and failure rates and anticipate increasing the standards of the POPAT and making it harder to try and raise the bar for POPAT.

-Chairman Cruz asked that each P.O.S.T. Commission member test its current system and is aware agencies are using the 2.5 version across the board but to continue to push their testing until time to provide results to the Guam Legislature.

-Chairman Cruz mentioned that GPD is preparing a testimony for the Guam Legislature based on GPD's submission in support of POPAT as part of its overall physical fitness to include its nutrition program. He then asked for each Commission member to do the same in terms of preparing testimony to support its submission.

-Sgt. Naputi is preparing a script for the video as it showcases each agency's demonstration.

Guam P.O.S.T. Commission Certification. Chairman Chief J.I. Cruz brought the issue regarding the Guam P.O.S.T. Commission certification with regards to the requirement by law and that he would like to push this forward.

-Per Public Law No. 32-232, which is the P.O.S.T. Commission Administrative Rules and Regulations, it states that all members of the P.O.S.T. Commission should get P.O.S.T. certified.

-The Chairman informed the members that Lt. Troy Lizama is the GPD point of contact for P.O.S.T. Certification and asked that all the members should start pushing for this in their respective agency.

Police and Court Clearances. At this time, Chairman Chief J.I. Cruz informed that he is also pushing for each agency to include a current Police Clearance as part of the packet for submission to the Guam Legislature.

- Each agency should submit a list of names to the Chairman's POC and will then provide this to the GPD ID Section for a Police Clearance request.
- Along with the names, the individual's date of birth and Social Security should also be provided to save time with cross referencing.
- The fee will be waived.
- The Chairman also spoke to Mr. John Lizama at the Court and will also do the same in waiving the court clearance fee, he just needs a list submitted to him.

Unofficial Transcripts. There is also a fee when requesting for transcripts.

- Executive Director Santo Tomas explained that you just can go to the GCC website and request for transcripts.
- Unofficial transcripts are accepted at this time.
- Should individuals print their transcripts, this will be regarded as an unofficial transcript and can be emailed directly to the Exec. Dir.

IV. Executive Director's Comments. The Executive Director again thanked Lt. Torre and Lt. Sevilla for their coordination with each agency's submission of its packet and for each agency's cooperation. Anticipate a draft bill to be introduced and the hearing to be held sometime in September 2018.

a. Current and Upcoming Academies – GPD/DOC, GFD, CQA

The Exec. Dir. presented a flyer for a Professional Development Workshop, "Challenges to Ethical Leadership in a Dynamic World" in partnership with the International Public Safety Leadership and Ethics Institute (IPSLEI) coordinated with Asst. Fire Chief Joey Manibusan on September 14, 2018, 8am-5pm, at the GCC Multi-Purpose Auditorium (MPA), no fee to attend. Individuals can register online.

b. Veterans Affairs Benefits Workshop. The Exec. Dir. explained that he is also the advisor for the Veteran's on campus. A VA expert from Hawaii is invited to speak at a workshop for veterans on September 26, 2018, 6pm-9pm, at the GCC MPA, no fee to attend.

At this time, the Executive Director reiterated for everyone to obtain their transcripts and submit their request for Guam P.O.S.T. Certification so it could show on record.

At this time, the Vice Chairman Chief Perez mentioned he appreciated each agency's cooperation.

- That there are approximately twenty-nine (29) individuals being interviewed for an upcoming Customs and Quarantine Agency cycle.
- This will help with its shortage of personnel.
- Customs and Quarantine are currently over one hundred (100) short with personnel.

There was discussion regarding personnel shortage in law enforcement agencies.

- A suggestion was made that something has to be done with funding to ensure sufficient officers on duty.
- Need to work with the Guam Legislature to find a way to continue to maintain public safety and not wait for a disastrous situation.
- That this is important and to seriously present this to the Guam Legislature Committee for Public Safety as a supplemental budget.

T. Lamorena from DOC mentioned that the Guam P.O.S.T. Commission should be given the same authority as every other board and commissions within Government of Guam to make sound decisions without having to obtain the Legislature's approval each time.

-That each agency has representatives to make sound decisions collaboratively without having to go to the Legislature to affirm those decisions every time.

-The Legislature can still have oversight hearings.

-That the P.O.S.T. Commission should be afforded this authority based on the P.O.S.T Commission members' law enforcement experiences. That this is something to look into and create a committee to do so.

-Chairman Chief Cruz mentioned he will look into this with the legal counsel and asked Mr. Alerta to convey this issue to Senator Telena Nelson.

V. Chief of Staff Pete Mesa. Mr. Mesa was not present although Mr. Alerta previously provided information to the Commission.

VI. Old Business. *None mentioned at this time.*

VII. New Business.

At this time the Executive Director Santo Tomas mentioned that Guam Department of Education asked about curriculum requirement for P.O.S.T. Certification for DOE. He advised that for Law Enforcement for Category II, to coordinate with their superiors and develop a curriculum for presentation before the Guam P.O.S.T. Commission to be adopted and make this part of the Guam P.O.S.T. Commission enabling law. Chairman Chief Cruz mentioned that GPD is available should DOE need assistance and Lt. Torre will be the point of contact.

At this time Mr. Alerta informed the Commission that he just received a message regarding the Fiscal Year 2019 Budget. There were amendments to the FY19 Budget such as additional funding for the following: \$500,000 to Judiciary for electronic monitoring; \$500,000 for Department of Corrections; and \$100,000 to GPD for CVPR.

Chairman Chief Cruz informed the Commission that should anyone have any questions or concerns, they may contact him at GPD.

VIII. Next Meeting Scheduled. October 25, 2018 at 9:00 a.m., in the LRC, Room 112.

IX. Adjournment.

MOTION

M/S/C: (Department of Corrections/GPD): A motion was made to adjourn the meeting of August 30, 2018. Unanimously approved.

There being no further discussions, the meeting adjourned at approximately 9:52 a.m.

/s/

Dated this 31st day of January 2019.

Bertha M. Guerrero
Recording Secretary