



**PEACE OFFICER STANDARDS & TRAINING
COMMISSION
(P.O.S.T.)**

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**P.O.S.T. COMMISSION MEETING MINUTES
Thursday, April 26, 2018**

I. Called to Order. The P.O.S.T. (“POST”) Commission meeting of April 26, 2018, was called to order at 9:19 a.m. by Guam Customs Chief Vincent Perez, Vice Chairman, held in the Guam Community College Learning Resource Center (Library) Room 112 in Mangilao, Guam.

Roll Call by Agency/Department:

Member-agencies/other agencies: Please refer to the sign-in sheet. Chief Perez confirmed there is quorum. POST Chairman Chief J.I. Cruz was unavailable but was represented by GPD Major Manny Chong.

Documents Received. Document(s)/Packet: April 26, 2018 Agenda, March 29, 2018 POST Minutes; Letter from the Guam Department of Administration dated April 23, 2018 to POST Commission Chairman Chief J.I. Cruz, regarding “Evidence of Reading & Writing Proficiency” requirement.

II. Review and Approval of Minutes of March 29, 2018.

MOTION

M/S/C: (Department of Corrections/Guam Police Department): Motion was made to approve the POST Commission Meeting Minutes of March 29, 2018, with corrections. Unanimously approved, motion adopted.

III. Chairman Remarks. No remarks at this time, however, the following updates were provided:

AGENCY UPDATES:

GPD Lt. Mark Torre reported that the policy programs are due and will also be accepting all agency drafts from now until the next Research & Development Subcommittee meeting.

-He will compile the binders for Chairman J. I. Cruz’s review.

-The next R&D Subcommittee meeting is on Tuesday, May 1, 2018, 10:00 a.m., at the GPD Chief’s Conference Room

-At said time, Lt. Torre will continue to accept all policy binders from each agency to include, if not already submitted, an electronic version as well via email to Lt. Torre.

-Electronic copies of the policies will assist the Subcommittee in helping agencies with any edits.

- Conservation, Parks & Rec., and AG's have yet to provide a draft/update.
- Chief Perez will follow up with Chief Camacho regarding GIAA Police.
- ARFF's draft is under legal review.
- All other agencies are on track and have submitted, or will submit its draft on or before the May 1, 2018 R&D Subcommittee meeting.

GPD PROFESSIONAL STANDARDS UPDATE:

GPD Major Manny Chong referred to the letter received from the Guam Department of Administration to the POST Commission Chairman Chief J.I. Cruz dated April 23, 2018, regarding the "Evidence of Reading & Writing Proficiency" requirement.

- Members were provided an opportunity to review the letter.
- Mr. Francis Flisco from the Department of Administration, Human Resources Division was present.
- Mr. Flisco reported that the Reading & Writing proficiency will be incorporated into each respective agencies' job announcements such as for entry level peace officers positions.
- Because this is a POST Commission requirement, all agencies should adhere to this within their job announcements.
- This letter is in response to Chief J.I. Cruz's request regarding all line agencies that are managed by DOA.
- For agencies not under DOA, to ensure this is in their future job announcements for recruitments for entry level positions.

P.O.S.T. CERTIFICATION AGENCY UPDATE/AGENCY SPECIFIC STANDARDS

UPDATES:

Chief Vincent Perez provided each member an opportunity to ask questions regarding POST Certification.

- Lt. Troy Lizama, the Subcommittee Chair for POST Certification reiterated the application process for POST Certification and that he will be available to assist those who need help in this process.
- He will be emailing the respective agencies for updates on their application process.
- Was anticipating all applications to be submitted by May 1, 2018.
- The first process is to complete the POST Certification Application, attaching an official or unofficial transcript with supporting documents (Certificates/Degrees, etc.).
- Should submit letters from department heads to waive fees from requesting agencies such as the Court, Police and AG's clearances and to mention in the letter is is for POST Certification with a list of its employees.
- Ensure signatures on application are obtained from the Department Head, the POST Commission Chairman, and POST Commission Executive Director.
- Lt. Lizama will review all applications before submission to the POST Chairman and then to the Executive Director for review.

IV. Executive Director's Comments. The Executive Director was off-island, however, Chief Perez informed the Commission of the following from the Exe.Dir. per the Agenda:

- a. GCC hosted open dialogue sessions with outreach partners for critical community issues: controlled substances, suicide prevention and mental illnesses during the month of April.

- b. Guam Fire Department and Guam Police Department are working with GCC for their upcoming academy cycles.
- c. Criminal Justice Building completion date has been delayed by the challenges the contractor is having with H2-B visas and the loss of workers to contractors working on DOD projects.

V. Chief of Staff Pete Mesa. Senator Telena Nelson will be in session during this week and Mr. Peter Mesa was off-island on military leave and no update to report at this time from the Public Safety Committee.

VI. Old Business

a. Battle of the Badges – KUAM Sponsored Fitness Challenge - Customs Chief Vincent Perez has done a follow up and was informed by KUAM this has been tabled until further notice. No reason was given.

VII. New Business.

-Chief Vincent Perez informed the Commission that there are twenty-nine (29) trainee slots for Guam Customs who have been tested and anticipate interviews will be conducted soon. Guam Customs also anticipate the hiring of an additional seventy (70) to address via modernization of its fees without tapping into its General Fund budget. Can spread the word to those who might be interested in joining Guam Customs.

VIII. Next Meeting Scheduled. May 31, 2018 at 9:00 a.m., in the LRC, Room 112.

IX. Adjournment.

MOTION

M/S/C: (Guam Police Department/Judiciary): A motion was made to adjourn the meeting of April 26, 2018. Unanimously approved.

There being no further discussions, the meeting adjourned at approximately 9:57 a.m.

/s/

Dated this 31st day of May, 2018.

Bertha M. Guerrero
Recording Secretary