



**GUAM PEACE OFFICER STANDARDS  
& TRAINING COMMISSION (POST)**  
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Guam 96921



**P.O.S.T. COMMISSION MEETING MINUTES**  
**Thursday, March 30, 2021**

**I. Called to Order.** The P.O.S.T. (“POST”) Commission meeting of March 30, 2021, was called to order at 9:23 a.m. by the POST Commission Chairman, Guam Police Department Chief Stephen Ignacio.

**Roll Call by Agency/Department:**

Member-agencies/other agencies: Please refer to the sign-in sheet. Quorum was established. Representatives from the Guam Police Department, Guam Attorney General’s Office, Guam Customs & Quarantine Agency, Unified Courts of Guam (Judiciary), Guam Fire Department, Department of Youth Affairs, GIAA Aircraft Rescue Fire Fighting (ARFF).

**Documents Received.** Document(s)/Packet: March 30, 2021 Agenda; January 28, 2021, P.O.S.T. Minutes.

**II. Review and Approval of the Minutes of January 28, 2021.**

**MOTION**

**M/S/C: (Customs/AG):** Motion was made to approve the Guam P.O.S.T. Commission Meeting Minutes of January 28, 2021, with corrections. Unanimously approved, motion adopted.

**III. Chairman/Vice Chairman Remarks.** *None at this time.*

**IV. Interim Executive Director Remarks.** *None at this time.*

**V. Old Business.**

**a. Presidential Executive Order 13929.** As an update, the Chairman explained that the Presidential Executive Order 13929 signed on June 16, 2020, by President Donald J. Trump regarding “Safe Policing for Safe Communities” that was previously discussed during the last POST Commission meeting, confirmed that this Executive Order is not applicable to Guam. The Chairman received the confirmation via email from the U.S. Attorney’s office.

At this time, the Chairman also provided an update to Bill No. 31-36 (COR), An Act to *Add* a New § 4101.2 to Article 1 of Chapter 4, Title 4, Guam Code Annotated, Relative to Streamlining the Recruitment

and Hiring of Law Enforcement Officers, to be known as “*The Swift Appointment Modernization Act of 2021.*”

- The Chairman announced this Bill passed into law.
- This was passed on March 5, 2021 as Public Law No. 36-5.

As another update, the Chairman referred to Bill No. 34-36 (COR), An Act to Add § 51102.30 to Chapter 51 of Title 17, Guam Code Annotated, Relative to Authorizing the Post Commission to Establish a Standardized and Uniformed Law Enforcement Officer General Force Leadership Structure Tier and Pay Scale Plan for Peace Officers, to be known as “The Post-Attraction, Retention, and Incentive Act of 2021.”

- The Chairman informed the Commission that Bill No. 34-36 is still pending.
- That he was in a Zoom call with Senator Moylan to provide input.
- Also, in attendance were Chief Vince Perez, the POST Executive Director Robert Camacho, and the Vice Chairperson DYA Director Melanie Brennan.
- The Chairman will follow up with Senator Moylan and provide an update as to the status of this Bill.
- There were no other discussions on this matter other than this update.

## **VI. New Business**

- Dr. Fee Presentation.** Not presented at this time but will be scheduled at the next POST Commission meeting due to miscommunication regarding cancellation of today’s POST meeting.
- POST Decertification.**

### **MOTION**

**M/S/C: (ARFF/Customs): Motion was made to add POST Decertification to today’s POST Commission meeting Agenda under New Business. Unanimously approved, motion adopted.**

The Chairman inquired if there are any procedures in place to decertify members.

- Questions asked are whether there are Rules and Regulations.
- Who should be decertified? Once retired or separated from law enforcement, etc.?

There were discussions:

- That this could become a Human Resources issue.
- The Chairman has seen a list from the Arizona POST Commission and will discuss further at the next meeting.
- Decertification process is something for the Commission to consider.
- Include resignations, individuals who have felony convictions and individuals that are still active and currently employed, what would be the process?
- This should be something to consult with the Civil Service Commission for guidance because there is no current procedure to follow should an agency have individuals that are being considered for decertification, especially due to felonies, adverse actions, etc.
- If decertified, what does it mean? As an example, will an individual no longer be allowed to carry a weapon, etc.? What happens, what is the individual allowed/not allowed?
- If decertification is being considered and is due to medical conditions, this is something to be cautious about.

The Chairman mentioned that there are currently some peace officers that are incarcerated and should be considered for decertification.

-That the Commission has conditions/requirements that have to be met for POST Certification. A process an individual has to go through such as filling out an application form.

-There is currently one (1) form, an Application, that the POST Commission has developed for POST Certification.

-That a process should also be developed for decertification to include Rules and Regulations.

The Chairman asked the Commission to conduct their individual research for input/recommendations to discuss decertification at the next POST Commission meeting.

There was a question to clarify whether the PFQT deadline was cancelled. The Chairman explained that it was moved from December 2020 to December 2021.

**VII. Next Scheduled Meeting.** Thursday, April 29, 2021, at 9:00 a.m. in the GCC Multipurpose Auditorium (MPA), however this is subject to change.

#### **VIII. Announcements**

Not an announcement but there was a concern that a representative from the Department of Administration has not been attending the POST Commission meetings. That it is important to have one during each POST meeting especially for Human Resource issues/guidance. The Chairman will send a letter to the DOA Director as to the importance of a DOA representative attending the POST meetings.

April is Youth Month and Child Abuse Prevention month and activities are planned by DYA to include in person.

There was an inquiry regarding President Biden's Stimulus package and also that Congressman Michael San Nicolas announced for a \$13 per hour additional pay on top of the regular pay for first responders and asked if the Commission heard anything and how does this affect law enforcement officers.

-The Chairman mentioned that he has not received any guidance from DOA regarding this even for GPD.

-There were further discussions that this could be part of a HEROES Act but might not have been passed but could be part of the American Rescue Plan.

-There was a concern that this might not be sustainable further down the line.

-The Chairman mentioned he will look into this.

#### **IX. Adjournment.**

#### **MOTION**

**M/S/C: (Customs/DYA): A motion was made to adjourn the meeting of March 30, 2021. Unanimously approved.**

There being no further discussion, the meeting was adjourned at approximately 10:00 a.m.

/s/

Dated this 27th day of May 2021.

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Bertha M. Guerrero  
Recording Secretary