

2024

# Citizen Centric Report

For Guam Community College, 2024 was a year of resilience and growth. Building on previous successes, GCC continued to expand its programs and improve access to education for the people of Guam and Micronesia. The college launched new initiatives focused on technology, sustainability, and workforce development, reflecting the evolving needs of our community.

## Free College

In July 2024, GCC launched the Free College initiative in four program areas: Construction Trades, Information Technology, Accounting and Education. GCC's Free College covers tuition and fees for students who complete the program. For applicants who qualify for the Free Application for Federal Student Aid (FAFSA), the Free College program will help pay fees and tuition costs not covered through FAFSA. Individuals who have already obtained a degree or certificate from an accredited program are not qualified for the Free College program.

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.





# Programs

## GCC Designated as Guam Office for WICHE Professional Student Exchange Program

GCC has been officially designated as the Guam office for the Western Interstate Commission for Higher Education (WICHE) Professional Student Exchange Program (PSEP). This designation enables GCC to provide financial support to Guam residents pursuing postgraduate degrees in 10 healthcare-related fields.

Through the WICHE PSEP, students from Guam who are accepted into accredited health professional programs within the WICHE region—which includes 15 western states and six U.S. territories and freely associated states—may qualify for in-state tuition rates and receive financial assistance facilitated by the Guam WICHE PSEP office.

## GCC Graduates First Baking Class

Guam Community College (GCC) proudly celebrated the graduation of its inaugural Baking and Pastry cohort. Nineteen dedicated students completed the program, marking a historic achievement for both the college and the local culinary community. These aspiring bakers began their journey in the summer of 2022, supported by a Department of the Interior grant through the GCC Culinary Program. The grant funding covered tuition and related expenses during their first year, significantly increasing access and opportunity for students pursuing careers in the culinary arts.

Scholarships & Financial Aid	AY24
Numer of Scholarship Recipients	60
Total \$ Amount of Scholarships	\$98,060.00
Percentage of Students on Pell	46%
Average Pell Award Amount	\$4,120
Average Remainder to Spend on Books & Incidentals	\$1,091

## COST OF ATTENDANCE PER YEAR

\$3,120	+	\$294	=	\$3,414
TUITION		FEES		TOTAL
(Without housing and books)				

\*Annual calculation is based on 12 Credits Per Semester at \$130 Per Credit Hour

## GCC Offers

**1 Bachelor of Science:**  
Career & Technical Education

**24 Associate Degrees**

**17 Certificates**

### Adult Education Programs

Adult High School Diploma, English as a Second Language (ESL), and GED®

### Continuing Education & Workforce Development

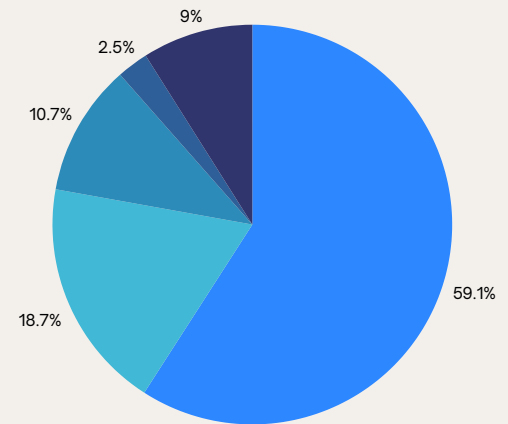
Boot Camps, Apprenticeship, WorkKeys®, OSHA 10, Work Ethic, National Industry Certification & Test Center: TAM®

**13 Career & Technical Education (CTE) Programs**  
in Guam public high schools

# Numbers

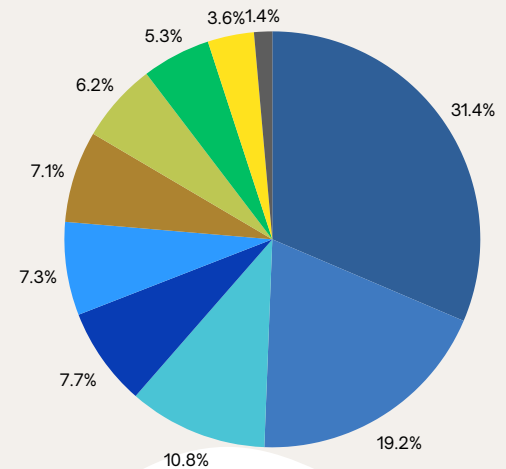
Total Revenues	\$
GovGuam Appropriations	\$24,795,725.00
Federal Grants/Contract	\$7,861,246.00
Student Tuition/Fees	\$4,476,729.00
Auxiliary Enterprises	\$1,066,031.00
Other Sources	\$3,760,995.00

**Total Revenues FY2024**



Total Expenses	\$
Instruction	\$11,986,660
Institutional Support	\$7,327,667
Student Services	\$4,124,220
Operations/Maintenance of Plant	\$2,927,876
Depreciation Expense	\$2,766,606
Academic Support	\$2,719,490
Scholarships & Fellowships	\$2,357,977
Retiree Healthcare Costs	\$2,035,118
Planning	\$1,374,836
Auxiliary Enterprise Expenditures	\$539,533

**Total Expenses FY2024**



GCC Employees	FY2024
Postsecondary Full-time Faculty	53
Secondary CTE Full-time Faculty	50
Staff	93
Administrators	31
<b>TOTAL</b>	<b>227</b>

In 2024, GCC maintained its unmodified (clean) opinion on its financial statements, reaffirming its sound fiscal management and transparency.





# Outlook



## Young Authors Showcase

Guam Community College Education Department, in collaboration with the Literacy Navigators Grant Program, hosted the Young Authors' Showcase on Saturday, April 6, 2024. This year's theme is Our Island, Our Responsibility. The goal of the program is to celebrate the diversity of children's experiences, identities, languages, and homes.



## GCC Cosmetology Program Honored for Contributions to Typhoon Mawar Relief Efforts

In January 2024, Guam Community College (GCC) Cosmetology instructors and students were formally recognized for their dedicated service in the community, through their initiative, "Taking Hair and Combing Together for Relief," launched in the aftermath of Typhoon Mawar. A legislative certificate, sponsored by Senator Dwayne San Nicolas, was presented to commend the program's significant contributions through community outreach clinics. The recognition highlighted the compassion, time, and skills demonstrated by both instructors and students in supporting local residents during the recovery process. As part of the relief effort, 315 Guam residents received free haircuts—offering them a sense of normalcy and care during a challenging period of cleanup and rebuilding. The estimated value of the services provided totaled \$11,025.



## Workforce Development Center Groundbreaking

Guam Community College broke ground on the GCC Workforce Development Center (WDC) in Barrigada, on May 6, 2024. The renovation will modernize the facility's workshop spaces and training rooms, and update training equipment. The project is expected to be completed in 2025. When it opens, the WDC will house GCC's work-ready boot camps in Marine (Ship) Repair and Construction.



## Student Support Services Center (Building B)

The renovation and expansion of the Student Support Services Center (Building B) is ongoing, with completion expected in 2025. The center will serve as the main information hub as you enter campus. It will also house campus security, the Night Administrator's office, the ID center. Additionally, the Assessment and Counseling Department will be relocated to this building for greater accessibility. The second floor will feature a new computer lab for students.

### F A C I L I T I E S

## Sustainability 2024

**PV Production** 264.933 megawatt-hours

**Recycling Data** 8,760 pounds (mixed paper waste, aluminum, green waste and cardboard)

**WBFS Data** 11,110 x 12 ounce plastic bottle reduction due to use of WBFS throughout campus

**CO2 reduced** 102.5 metric tons of CO2 reduced through renewable energy production

**Energy Savings** 2,761,498.19 kilowatt-hour use, 200,098 kilowatt-hour decrease compared to 2023 energy usage (6.75% decrease)

**Water Usage** 3,187,176 gallons (7.31% increase)