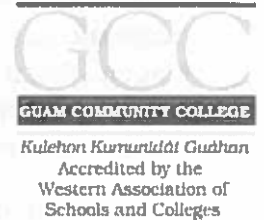




PEACE OFFICER STANDARDS TRAINING COMMISSION
P.O. Box 23069 GMF, Barrigada, Guam 96921
1 Sesame Street, Mangilao, Guam



POST COMMISSION MEETING NOTES
Training Room 5108, Student Center, GCC
Thursday, October 25, 2012

1. ROLL CALL. Called to order at 9:06 a.m. by Chief Robert "Bob" Camacho.

Member-agencies in attendance were: Mr. Robert "Bob" D. Camacho, Chief, Guam Airport Police; Mr. Mark C. Charfauros, Capt., Guam Police Department; Acting Police Chief Ric Leon Guerrero; Mr. J. Basil O' Mallan, Chief Prosecutor, Office of the Attorney General; Mr. Vincent S.N. Perez, Div. Chief, Mr. Edward S. Toves, Judiciary of Guam, Marshal of the Courts; Mr. Dennis Santo Tomas, Executive Director, POST, GCC; Mr. Joe San Agustin, Director, DOC.

Others in attendance: Lt. Governor Ray Tenorio; Mr. Leon R. Ryan, Bureau Chief, and Mr. Michael Aguon, Sgt. I, GPD; Fire Marshal Joey A. Manibusan, Fire Captain Gerard Terlaje, GFD; Mr. Michael Reyes, Conservation Officer, Dept. of Agriculture; Mr. Jeffrey Cruz, Mr. Greg Artero, DYA; Ms. Sheena Black, Mr. Aaron Kim, Mr. Joseph Villagomez, Lt. Gov.'s Office; Ms. Amanda Shelton, Office of Senator Dennis Rodriguez; Mr. Rudy Gaza, Judiciary-Probation.

Absent: Mr. Joey San Nicolas, Guam Fire Department (representative present); Dr. Mary A.Y. Okada, President, Guam Community College (rep. present); Ms. Rose A.N. Cruz, Department of Administration, Personnel Division; Ms. Therese Terlaje, UOG; Port Police; Ms. Mariquita F. Taitague, Director (rep. present).

2. ANNOUNCEMENTS AND DOCUMENTS RECEIVED: Agenda 10/25/12, Meeting Notes 9/27/12, Peace Officer Categories (draft/listing) with Limited Authority Peace Officer definition; Survey re positions considered Peace Officers.

3. MEETING NOTES approval. (AG moves, Marshals seconded.)

- M/S/C (BO/TM): Moved to adopt the meeting notes of 9/27/12, subject to corrections. Correction: Lt. Gov. Item #5 should state "The Lt. Gov. was concerned about who exactly should be Peace Officers..."

Correction should be "what positions should be Peace Officers..."

-No further discussions. Meeting notes unanimously adopted.

4. OLD BUSINESS/UPDATES:

Status of POST Rules. The Legislature returned the initial proposed Bill regarding the POST Rules that the POST Commission submitted. Mr. Santo Tomas explained that it will be reformatted and resubmitted to the Legislature next week with cover letter to indicate proposal has gone through legal review.

Inclusion of selective topics into existing curricula. Chief Bob explained from previous discussions from past meetings certain topics were to be included into the existing criteria such as cultural sensitivity, anger management, active shooter, etc.

-There was still the issue of who will pay for the training.

-There were further discussions that this could be worked out as an agency policy such as a contract for payback with services.

-As previously discussed from last meetings, a least 4 years of service.

-Another issue brought up was a repayment to the agency.

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration

-Should an individual resign from an agency after the agency has invested time and money for the individual to be trained, maybe a funding pool can be developed.

-Suggestion was maybe a law to be put into effect for agencies to be able to recover these costs. The AG to look into this, if there is a current law.

***AG to look into: 1) Issue for legal review for Governor/Lt Governor endorsement; 2) Service obligation for peace officers**

GPD Brief on Arson Investigator. Capt. Manibusan compiled information and sent email today regarding violent crime arson and presented, as follows: 1) arson is a violent crime (independent or coordinated); 2) integrated strike force/arson investigation unit

-Sent out articles on studies regarding arson and encouraged members to read the article.

Leadership Training – review and adoption. Chief Bob explained from the last meeting there were discussions as presented by AG Basil O'Mallan.

-Issue raised 1) Do we make this a requirement for promotion or as a point system for promotion: ex: PO I to a PO II, will this be available every semester and whether agencies will be burdened with the costs.

- AG suggested leadership training become a requirement before promotion and burden should be placed on individual applicants; Lt Governor has also emphasized the need to have standards in place by P.O.S.T. and Maj Rick L.G. concurred. Lt. Gov mentioned there needs to be flexibility in the standards but ceilings/limits as well.

- Commission agreed to the levels of training: Entry Level, Supervisory, Managerial and Executive

- Academic institutions need to consider organizing curricula based on P.O.S.T. levels of training

- Capt. Charfauros mentioned agencies/departments need to review position descriptions on Hay Study and AG indicated DOA agrees with establishing criteria for promotion and advancement; academic institutions must help define quantifiable levels of certification.

- GCC will look into online training/CBT curriculum for consideration; GCC determines level of certification and consider emerging policies, technology, statutes and global issues.

- Lt. Governor reminded the commission to "Invest in your Career" and not just the agency; The establishment of P.O.S.T. standards removes the political promotion process.

- GPD Ryan stated Academia should be focused on the Basic P.O.S.T. standards

- AG mentioned curricula should be focused on common core training and education standards as well as institutional knowledge.

- Customs mentioned the need for functional equivalence (i.e. Customs to GPD) so that officers would have the flexibility and ability to transfer to other agencies.

- Clarification was made that Park Rangers are also required to complete CJ certification.

-Chief Bob explained that each agency has to determine what level per position will fall under the different levels (supervisory, management and executive). The subcommittee proposes that this becomes a criteria to qualify for the next promotion, which DOA representatives agreed to. That there would be a criteria for prequalification to the next level.

-The AG reiterated the Leadership Committee's position that individuals must already have certain requirements in their resume in order to apply for a promotion.

After further discussions, a motion was made as follows:

- M/S/C (RS-Customs/BO-AG): The Chair motioned that a leadership criteria training for supervisory, managerial and executive courses, have to be completed as prerequisites, prior to be eligible for application into the next level; Guam Community College will suggest the number of hours required to complete these courses. It was then seconded and unanimously voted.
- M/S/C (Customs/DOC): A motion was made that the leadership committee criteria be referred back to the subcommittee for further review. It was then seconded and unanimously voted.

POST Commission Members

5. **NEW BUSINESS:** Chief Bob Camacho

Peace Officer Survey. Each member were provided a one page survey to complete to indicate the name, title and agency as to a list of 33 positions they feel should be considered as Peace Officers.

Peace Officer Categories (adoption). Not available at this time but Chief Bob will provide all a copy of this via email.

-Chief Bob explained there was a meeting w/the Lt. Gov. last week regarding status of POST. Although ideas were also discussed, Chief Bob emphasized maintaining the current law regarding P.O.S.T. members' role.

-The Chief categorized the Peace Officers into 3 categories, similar to Nevada's POST policies.

- Category I-Full Authority Peace Officer with the authority to detain, arrest, issue traffic citations and conducts investigations;
- Category II-Limited Authority to detain, conduct investigations, issue non-moving traffic violations; and
- Category III-Special Authority Peace Officers with the authority to enforce regulatory laws and regulations regarding public health and safety issues.

-Chief Bob will provide these via email to the members and given an opportunity to provide input and then vote on the different positions listed under each category at the next POST meeting.

-Chief Bob also explained he also used the existing law for the subcategories.

Definition of Peace Officer (Proposal).

-There is a proposal by the Lt. Governor to redefine the Peace Officer positions

-With the current GCA regarding a Police Officer criteria, it would be similar to this criteria as far as polygraph, Police Academy, etc.

-A draft was put together and until the Governor has had an opportunity to review, copies will be provided.

6. **ANNOUNCEMENTS:** Next meeting-9AM, November 29, 2012.

7. **ROUND TABLE DISCUSSION:** None.

8. **ADJOURNMENT:**

- M/S/C (BO-AG/MC-GPD): Move to adjourn meeting. Unanimously voted. Motion adopted. Meeting adjourned shortly after 12:00 noon.

Dennis J. Santo Tomas

Executive Director, P.O.S.T.

Peace Officer Standards & Training

11/29/12

POST Commission Members

Guam Police Department Guam Airport Police Port Police Attorney General Customs & Quarantine Agency Department of Corrections Div of Aquatic and Wildlife Res. Department of Agriculture Unified Guam Judiciary, Marshals Division Guam Fire Department Department of Administration