

**GUAM COMMUNITY COLLEGE
BOARD OF TRUSTEES
Monthly Meeting – Tuesday, January 20, 2026, 12:00 p.m.
Rm. 112, Learning Resource Center (Library), Building 4000**

AGENDA

I. CALL TO ORDER

1. Roll Call
2. Recital of Mission Statement
Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

II. APPROVAL OF MINUTES

1. Monthly Meeting of December 15, 2025
2. Monthly Meeting of November 10, 2025 & Reconvening on December 15, 2025

III. COMMUNICATIONS

IV. PUBLIC DISCUSSION

V. REPORTS

1. *President's Report:*
 - Financial Status of the College
 - Capital Improvement Projects (CIP)
2. *Monthly Activities Reports:*
 - Student Trustee
 - Faculty Advisory Member
 - Support Staff Advisory Member
 - Board of Trustees Community Outreach Report

VI. UNFINISHED BUSINESS

1. BOT Election (2026-2027)
2. Construction Projects Updates
 - Wellness Center
 - Solar Parking & Building D
 - Building 600
 - Public Health Building

VII. NEW BUSINESS

1. GCC President (Interim)
2. Emeriti Application

VIII. EXECUTIVE SESSION

1. Personnel Matters
2. Labor Management Relations
3. Legal Matters

IX. ADJOURNMENT

GUAM COMMUNITY COLLEGE
Board of Trustees
Monthly Meeting of November 10, 2025

Minutes

I. CALL TO ORDER. The monthly meeting of the GCC Board of Trustees held on November 10, 2025, was called to order at 12:00 p.m., by Vice Chairperson Rose P. Grino at the Guam Community College President's Conference Room (Building 2000) in Mangilao, Guam.

1. Roll Call. Trustees Present: Ms. Rose P. Grino, Vice Chairperson; Ms. Yolanda Padrones, Secretary; Mr. Frank P. Arriola, Member; Ms. Faith Velasco, Student Trustee; Mr. Richard P. Sablan, Member (arrived after roll call); Mr. Carlo Leon Guerrero, Chairman (off-island); Ms. Gina Y. Ramos, Treasurer (schedule conflict).

Others in attendance: Dr. Mary A.Y. Okada, President; Dr. Virginia Tudela, Vice President, Academic Affairs Division; Ms. Clarissa Padua, Vice President, Finance & Administration; Dr. Michael Chan, Dean, TSS; Ms. Pilar Williams, Dean, TPS; Mr. Kenneth Bautista, Support Staff Advisory Representative; Ms. Francine Galao, Faculty Advisory Representative; Attorney Rawlen Mantanona.

2. Recital of Mission Statement. Board members recited the Mission Statement: Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

At this time, the following motion was made:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE AGENDA FOR TODAY'S BOARD OF TRUSTEES MEETING IS HEREBY TABLED AND THE MEETING CONVENE INTO EXECUTIVE SESSION. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

II. APPROVAL OF MINUTES. Tabled

III. COMMUNICATIONS. Tabled

IV. PUBLIC DISCUSSION. Tabled

V. REPORTS. Tabled

1. President's Report: Tabled

Capital Improvement Projects and other activities: Tabled

2. **Monthly Activities Report.** Tabled

Student Trustee: Tabled

Faculty Advisory Member: Tabled

Support Staff Advisory Member: Tabled

Board of Trustees Community Outreach Report: Tabled

VI. UNFINISHED BUSINESS

1. **Construction Projects Updates.** Tabled

Wellness Center. Tabled

Workforce Development Center (Barrigada property). Tabled

Culinary Arts & Baking Center. Tabled

Building 2000 Generator. Tabled

Solar Parking & Building D. Tabled

Building 600. Tabled

Public Health Building. Tabled

VII. NEW BUSINESS. Tabled

At 12:03 p.m., the meeting convened into Executive Session.

VIII. EXECUTIVE SESSION

1. **Personnel Matters**
2. **Labor Management Relations**
3. **Legal Matters**

At 12:37 p.m., the meeting reconvened into Open Session.

A motion was then made, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE EMPLOYMENT CONTRACT FOR DR. MARY A.Y. OKADA, AS PRESIDENT OF GUAM COMMUNITY COLLEGE IS HEREBY EXTENDED FOR UP TO AN ADDITIONAL SIX (6) MONTHS FROM DECEMBER 15, 2025. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

At this time Vice Chairperson Grino mentioned that this serves as a 30-day notice of the extension of Dr. Mary Okada's employment contract and thanked Dr. Okada.

IX. ADJOURNMENT. A motion was made to recess the meeting, as follows:

MOTION

IT WAS MOVED BY TRUSTEE RICHARD P. SABLAN, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE MEETING OF NOVEMBER 10, 2025, IS HEREBY RECESSED. NONE OPPOSED, MOTION CARRIED. (Voting: 5 ayes, 0 nays)

There being no further discussion, the meeting of November 10, 2025, recessed at 12:40 p.m.

SUBMITTED BY:



BERTHA M. GUERRERO
Recording Secretary

ATTESTED BY:



YOLANDA M. PADRONES
Secretary

APPROVED BY:



CARLO M. LEON GUERRERO
Chairperson

GUAM COMMUNITY COLLEGE
Board of Trustees
Monthly Meeting of November 10, 2025
RECONVENING on December 15, 2025

Minutes

I. CALL TO ORDER. The monthly meeting of the GCC Board of Trustees held on November 10, 2025, was reconvened and called to order at 12:10 p.m., by Chairperson Carlo M. Leon Guerrero in Room 112 located at the Guam Community College Learning Resource Center in Mangilao, Guam.

1. Roll Call. Trustees Present: Mr. Carlo Leon Guerrero, Chairman; Ms. Yolanda Padrones, Secretary; Ms. Faith Velasco, Student Trustee; Mr. Frank P. Arriola, Member; Ms. Rose P. Grino, Vice Chairperson (schedule conflict); Ms. Gina Y. Ramos, Treasurer (schedule conflict); Mr. Richard P. Sablan, Member (schedule conflict).

2. Others in attendance: Dr. Mary A.Y. Okada, President; Dr. Virginia Tudela, Vice President, Academic Affairs Division; Ms. Clarissa Padua, Vice President, Finance & Administration; Dr. Michael Chan, Dean, TSS; Ms. Pilar Williams, Dean, TPS; Dr. Julie Ulloa-Heath, Assistant Director, Planning & Development; Ms. Apolline San Nicolas, Chief Human Resources Officer; Mr. Kenneth Bautista, Support Staff Advisory Representative.

3. Recital of Mission Statement. Board members recited the Mission Statement: Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

No other matters were discussed at this time and today's Board meeting was moved for an adjournment.

II. APPROVAL OF MINUTES.

III. COMMUNICATIONS.

IV. PUBLIC DISCUSSION.

V. REPORTS.

1. President's Report:

Capital Improvement Projects and other activities:

2. Monthly Activities Report.

Student Trustee

Faculty Advisory Member

Support Staff Advisory Member

Board of Trustees Community Outreach Report

VI. UNFINISHED BUSINESS

1. Construction Projects Updates.

Wellness Center.

Workforce Development Center (Barrigada property).

Culinary Arts & Baking Center.

Building 2000 Generator.

Solar Parking & Building D.

Building 600.

Public Health Building.

VII. NEW BUSINESS.

VIII. EXECUTIVE SESSION

- 1. Personnel Matters**
- 2. Labor Management Relations**
- 3. Legal Matters**

IX. ADJOURNMENT. A motion was made to adjourn the meeting, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE MEETING OF NOVEMBER 10,

2025 RECOVERED ON DECEMBER 15, 2025, IS HEREBY ADJOURNED. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

There being no further discussion, the meeting of November 10, 2025 reconvened on December 15, 2025, adjourned at 12:14 p.m.

SUBMITTED BY:



BERTHA M. GUERRERO
Recording Secretary

ATTESTED BY:



YOLANDA M. PADRONES
Secretary

APPROVED BY:



CARLO M. LEON GUERRERO
Chairperson

GUAM COMMUNITY COLLEGE
Board of Trustees
Monthly Meeting of December 15, 2025

Minutes

I. CALL TO ORDER. The monthly meeting of the GCC Board of Trustees held on December 15, 2025, was called to order at 12:14 p.m., by Chairperson Carlo Leon Guerrero in Room 112 located at the Guam Community College Learning Resource Center (Library) in Mangilao, Guam.

1. Roll Call. Trustees Present: Mr. Carlo Leon Guerrero, Chairman; Ms. Yolanda Padrones, Secretary; Ms. Faith Velasco, Student Trustee; Mr. Frank P. Arriola, Member; Ms. Rose P. Grino, Vice Chairperson (schedule conflict); Ms. Gina Y. Ramos, Treasurer (schedule conflict); Mr. Richard P. Sablan, Member (schedule conflict).

2. Others in attendance: Dr. Mary A.Y. Okada, President; Dr. Virginia Tudela, Vice President, Academic Affairs Division; Ms. Clarissa Padua, Vice President, Finance & Administration; Dr. Michael Chan, Dean, TSS; Ms. Pilar Williams, Dean, TPS; Dr. Julie Ulloa-Heath, Assistant Director, Planning & Development; Ms. Apolline San Nicolas, Chief Human Resources Officer; Mr. John Dela Rosa, Assistant Director, Communications and Promotions; Mr. Kenneth Bautista, Support Staff Advisory Representative.

3. Recital of Mission Statement. Board members recited the Mission Statement: Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

II. APPROVAL OF MINUTES – October 21, 2025.

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE BOARD HEREBY APPROVES THE MEETING MINUTES OF OCTOBER 21, 2025, WITH CORRECTIONS. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

III. COMMUNICATIONS. None.

IV. PUBLIC DISCUSSION. No request.

V. REPORTS

1. President's Report: President Okada reported on the following:

Financial Status: The President provided the Board with a current financial status of the College, as follows:

BOT - Meeting of December 15, 2025

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FY2026: As of October 1, 2025, through this week, the College received \$3,546,647.00. \$3.5 million for operations and the WICHE program; and \$50,000 for the Guam POST Commission and continues to receive its allotment on a regular basis.

Capital Improvement Projects and other activities:

Other activities:

The President reported the following:

The AC replacements have been completed, and the fire alarm contract has been awarded and issued to the vendor, covering the entire campus.

The status of the other CIP projects will be reported under Old Business.

2. Monthly Activities Report.

Student Trustee: Trustee Faith Velasco reported the following:

November 7, 2025, 12:00 p.m., Student Center Training Room 5108: COPSA general membership meeting.

November 10 to November 21, 2025, a food drive was held with the following drop off locations: Student Support Services (Rm. C-1, Bldg. C), Learning Resource Center (Library), the Center for Student Involvement (Rm. 5101, Bldg. 5000), and the Administration Bldg. 2000.

November 25 and 26 2025: Food Pantry distribution, held inside the Student Center Training Room 5108, 2pm-5pm. This was freely available for all GCC Postsecondary and Adult High School Students. It was a successful event and some students picked up food items.

December 9-12, 2025: COPSA and Trustee Velasco held the Winter Training inside the Student Center Training Room 5108, 9am-4pm.

The Center for Student Involvement is currently working on the 2026-2027 Academic Year Calendar and will be distributed once it is complete.

On January 5, 2026, COPSA and Trustee Velasco will be hosting the Spring 2026 "New Student Orientation" in the Multipurpose Auditorium, Building 300 starting at 9am. Students will learn about Financial Aid, Admissions & Registration, Counseling & Advisement, Student Support Services, and become familiar with their new campus through a guided tour.

Faculty Advisory Member: Ms. Francine Galao was not in attendance for today's meeting.

Support Staff Advisory Member: Mr. Kenneth Bautista reported the following: College Assembly was held in November 2025 and GCC employees received information regarding the Institutional Strategic Master Plan (ISMP) to include workshops in terms of the goal and anticipate will align with the ISMP.

Staff are preparing for the upcoming Spring 2026 semester, including assisting students and also preparing the campus.

Mr. Bautista also wished everyone a “Merry Christmas!”

Board of Trustees Community Outreach Report:

Trustees Arriola, Sablan, Padrones, and Ramos attended the White Ball held on campus sponsored by the College at the 6pm, in the MPA on Saturday, November 15, 2025.

December 11, 2025, Thurs., 10am, in the MPA: Pinning Ceremony for Class of 2025, Associate Degree in Nursing Program: Attended by Trustees Arriola and Velasco.

VI. UNFINISHED BUSINESS

1. Construction Projects Updates. President Okada reported on the following:

Wellness Center.

The Board will be presented with a resolution to support the move of the proposed current location of the Wellness Center to an alternate location.

Workforce Development Center (Barrigada property).

The Workforce Development Center is 94.5% complete and anticipate finishing by the end of this week with a ribbon cutting ceremony planned before the end of this month.

Solar Parking & Building D.

A mandatory pre-bid was held on December 9, 2025 and the bid opening is scheduled on December 29, 2025.

Building 600.

The College anticipates 60% design for this project will be submitted by TRMA in January 2026.

Public Health Building.

A follow-up meeting has been scheduled regarding the Public Health Building. A design for A&E services was developed as part of the assessment issued by Public Works, and that design is currently at 60% completion. The President will have a meeting later this week that will provide further direction for this project.

VII. NEW BUSINESS.

1. BOT Resolution (Funding request for A&E services for Wellness & Maintenance Center/Building 1000). The Board was presented with a resolution, "Request For Appropriation To Fund The Architectural And Engineering Services For The Wellness & Maintenance Center And Building 1000." Building 1000 requires additional funding to supplement the A&E costs for the PV and battery project. A portion of the funding will support the \$118,000 already allocated under the DOI grant, and this is requesting an additional \$99,000 due to the total A&E cost for that project. In addition, funding is requested for A&E services associated with the redesign of the Wellness and Maintenance Center and its relocation to Lots F and G, in the amount of \$358,930. The College requests that the Board appropriate a total of \$457,930 from the Capital Projects Fund to support these two projects. A motion was then made, as follows:

MOTION

IT WAS MOVED BY TRUSTEE YOLANDA M. PADRONES, AND SECONDED BY TRUSTEE FRANK P. ARRIOLA, THAT THE BOARD OF TRUSTEES RESOLUTION, "REQUEST FOR APPROPRIATION TO FUND THE ARCHITECTURAL AND ENGINEERING SERVICES FOR THE WELLNESS & MAINTENANCE CENTER AND BUILDING 1000," AS PRESENTED, IS HEREBY APPROVED. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

2. BOT Election (2026-2027). Due to Board of Trustee reappointments, at this time a motion was made, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE BOARD OF TRUSTEES ELECTION FOR 2026-2027 BE TABLED, UNTIL FURTHER NOTICE. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

3. 2026 BOT Travel. The following is a list of travel requests for the Board of Trustees for 2026.

ACCJC "Transparency, Storytelling, and Value Literacy Project Convening" January 12, 2026, Honolulu, Hawaii.

AACC Workforce Development Institute Conference, January 28-31, 2026, New Orleans, Louisiana.

ACCT 2026 National Legislative Summit, February 8-11, 2026, Washington DC.

At this time a motion was made, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE BOARD AUTHORIZES THE BOARD OF TRUSTEES TRAVEL FOR 2026, AS PRESENTED. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

4. President's Travel Request (January-February 2026). The following is the President's travel request:

Westcare 2026 Annual FND Board of Directors Retreat/Board Meeting, January 28-31, 2026, Henderson, NV, 100% funded by Westcare.

2026 National Legislative Summit, February 8-11, 2026, Washington, DC, 100% funded by the promotional account.

The following motion was then made:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE BOARD APPROVES THE PRESIDENT'S TRAVEL SCHEDULE REQUEST FOR JANUARY-FEBRUARY 2026. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

At this time, the following motion was made:

MOTION

IT WAS MOVED BY TRUSTEE YOLANDA M. PADRONES, AND SECONDED BY TRUSTEE FAITH B. VELASCO, THAT THE MEETING CONVENE INTO EXECUTIVE SESSION. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

At 12:32 p.m., the meeting convened into Executive Session.

VIII. EXECUTIVE SESSION

- 1. Personnel Matters**
- 2. Labor Management Relations**
- 3. Legal Matters**

At this time a motion was made, as follow:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE MEETING RECONVENE TO OPEN SESSION. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

At 1:01 p.m., the meeting reconvened into Open Session.

A motion was then made to accept the President's Report, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FRANK P. ARRIOLA, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE PRESIDENT'S REPORT BE ACCEPTED. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

IX. ADJOURNMENT. A motion was made to adjourn the meeting, as follows:

MOTION

IT WAS MOVED BY TRUSTEE FAITH B. VELASCO, AND SECONDED BY TRUSTEE YOLANDA M. PADRONES, THAT THE MEETING OF DECEMBER 15, 2025, IS HEREBY ADJOURNED. NONE OPPOSED, MOTION CARRIED. (Voting: 4 ayes, 0 nays)

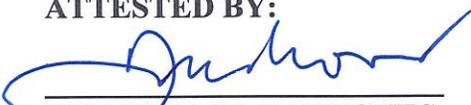
There being no further discussion, the meeting of December 15, 2025, adjourned at 1:02 p.m.

SUBMITTED BY:



BERTHA M. GUERRERO
Recording Secretary

ATTESTED BY:



YOLANDA M. PADRONES
Secretary

APPROVED BY:



CARLO M. LEON GUERRERO
Chairperson



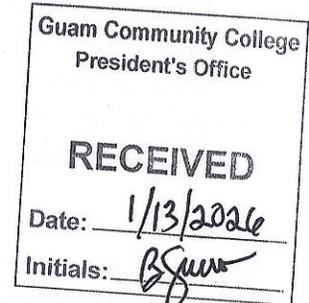
Office of the Vice President for Academic Affairs
Virginia C. Tudela, Ph.D.

TO: Mr. Carlo Leon Guerrero
Chairman, GCC Board of Trustees

FROM: Dr. Virginia C. Tudela
Vice President for Academic Affairs (VPAA)

SUBJECT: Nomination for GCC President Emeritus: Dr. Mary A.Y. Okada

DATE: January 13, 2026



I would like to respectfully nominate Dr. Mary A.Y. Okada for President Emeritus. Dr. Okada retired from GCC on December 31, 2025. She served as President of the College for over 18 years, from June 16, 2007 through December 31, 2025.

Through her tenure as President of the College, she served as State Director for Adult Education and Career & Technical Education (CTE) for Guam, providing educational programs for students in both secondary and postsecondary environments. CTE programs expanded, dual enrollment increased, and successful bootcamps were launched during her tenure.

Dr. Okada represented the College in all legislative and administrative matters, including budget and other legislative testimony. As a result, budget development and justification provided many years of support from both the legislative and executive branches. Additionally, the physical footprint of the College expanded through the acquisition of the Workforce Development Center in Barrigada and the former Department of Public Health and Social Services (DPHSS) building in Mangilao.

Dr. Okada coordinated the design and implementation of the Institutional Strategic Master Plan, Campus Facilities Master Plan, Assessment Plan, and Technology Plan. The physical expansion of the campus included the construction/renovation of the Anthony A. Leon Guerrero Allied Health Building, Foundation Building, Learning Resource Center, Student Center, Student Center Canopy, Barrel-Vault Walkways, Building E-100, Building E-200, Multipurpose Auditorium, Culinary & Baking Center, Building B, and Workforce Development Center.

Through her leadership, the College was recognized as the only Government of Guam agency that has maintained "low risk" auditee status for over two decades and the highest public producer of renewable energy.

Additionally, Dr. Okada oversaw the development of articulation agreements between educational institutions. Furthermore, through her leadership, the College gained local, regional, and national recognition.

Dr. Okada also oversaw the fundraising events of the College, providing scholarships for students, capital improvements and increased facilities for the College. Through her leadership, there was an increase in donor contributions to the College. Additionally, she supported fundraising activities for the College, including the golf tournament, holiday bazaars, 5k Run/Walk, Parade of Shoes, Wine Tasting, etc.

Dr. Okada secured federal, local, and philanthropic funding for building construction (USDA, DOI, US Department of Education, Metallica Scholars, Department of State, US Department of Labor, US Department of Commerce- Economic Development Authority, etc.)

I am very confident that Dr. Okada can continue to contribute to the College as President Emeritus through her experience in leveraging multiple funding sources to support college initiatives; as a mentor to senior administrators of the College; as an advocate for the College through the respect earned from the legislative and executive branches as well as contacts at the local, regional, and federal levels. She will also be able to transition ongoing projects such as the Charter high school, Nursing Annex, FY2027 budget submission, etc.

The College has grown under Dr. Okada's leadership. As President Emeritus, she will continue to advocate for the College.

Your consideration is greatly appreciated.

Sincerely,



Dr. Virginia Charfauros Tudela