

Drug & Alcohol Abuse Prevention Program

Drug & Alcohol Abuse Prevention Program DAAPP

Guam Community College ANNUAL DRUG AND ALCOHOL DISCLOSURE AY 2024-2025

Introduction

Guam Community College's recognition of the adverse effects of drug and alcohol abuse is reflected in its commitment through Policy 175: Tobacco Product, Electronic Cigarette and Betel Nut-free Campus and Policy 410: Standards of Conduct Regarding Drugs and Alcohol – Employees. Guam Community College explicitly prohibits the possession, use, manufacturing, delivery, cultivating, sale or transfer of drugs, alcohol, tobacco, and betel nut on its campus and at college-related activities.

Impairment through the use of drugs, alcohol, or other substances impairs judgment, affects performance on the job and in the classroom, and may cause physical harm to either the impaired individual or a bystander, or both. Continued abuse of such substances may lead to long-term health complications, adversely affecting the quality of life of the abuser.

Standards of Conduct and Sanctions

In accordance with Policy 175: Tobacco Product, Electronic Cigarette and Betel Nut-free Campus and – Policy 410: Standards of Conduct Regarding Drugs and Alcohol Employees, the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited at Guam Community College. These policies cover standards of conduct found in the Student Handbook and Employee Services website. Enforcement of Federal and Territorial laws shall remain firm and consistent.

Students and employees of Guam Community College are prohibited from being impaired by alcohol or drugs or in possession of illegal drugs or alcohol while on College property or while being a participant in a sanctioned College event. College employees, students, and visitors are subject to appropriate sanctions and/or disciplinary action for violation of this policy.

Students and employees who are found to be in violation may receive disciplinary action along with a referral for substance treatment. Continued use of these prohibited substances may result in suspension, expulsion, or termination of employment as may be covered under Guam law which may result in fines from \$100.00 to \$100,000.00, imprisonment ranging from 60 days to life, or both.

Conviction of a minor can result in court jurisdiction over the individual until age twenty-one and may result in detention by the Department of Youth Affairs.

Employees and students are subject to school, administrative, and legal action as defined by all federal and local laws as may be applicable.

For students, possible sanctions of a warning, suspension, or expulsion from GCC will be determined through a student disciplinary process.

Employees are also subject to local and federal laws.

Disciplinary action against employees may vary depending on their status as defined by the institution. Action taken against an employee may include termination, suspension, or demotion.

Drug and Alcohol Abuse Treatment Resources and Clinical Services

Free and confidential assistance is available through the Office of Accommodative Services and Substance Abuse Prevention Committee in Room 2139 or call 671-735-5641, Ext. 5597. On-campus medical assistance and referrals for substance abuse services can be obtained through the Health Services Center in Room 5116 in Building 5000 or call 671- 735-5586. For additional information about national and local resources available for drug and alcohol abuse treatment, contact Guam Behavioral Health and Wellness Center at 671-647-5325. For more information, employees can contact the Human Resources Office at Guam Community College at 671-735-5537, Ext. 5536.

To report campus incidences or concerns, students and employees can

contact Student Support Services at 671-735-5555, Ext. 5564.

For emergencies, students or employees may call “911” to request immediate emergency services from the Guam Police Department and the Guam Fire Department.

AGENDA ITEMS for DAAPP MEETING

In Feb. 2022

- 1. Introduce the HR representative.**
- 2. Define our roles, if possible.**
- 3. Go over the input or comments regarding the documents that have been sent out already.**
- 4. Discuss the following:**

- Divide into teams with specific assignments.
- One team to go over the disclosure statement. Find the flaws in it. We may have one statement for GCC. However, it will be divided into 3 areas of responsibility, one for HR for procedures involving employees, another for students under Student Support, and contractors and vendors under Environmental Health and Safety. GCC needs to identify which specific office will be handling the student procedures. Find out what is needed to satisfy the federal government.
- Here’s a hypothetical question: Who handles a situation where a GCC employee is involved with alcohol or drugs in a classroom/program/event setting while going to school at night after hours? Will it be HR or Student Support? Will the standards and the sanctions be the same?
- GCC is mandated by the federal government to ensure, document, and certify on an annual basis that all students receive credit and that all employees receive a copy of GCC’s policies, procedures, and information on resources, sanctions, and health risks on drugs and alcohol. Who is going to be responsible for this? Who will gather all this information? Since this involves employees and students that means that HR and Admissions will be involved. My suggestion is that this be done online for both students and employees. So, MIS may have to be involved as well. Again, who is going to be in charge of this? Our little team does not have the authority or resources to do all of this.
- Open up for discussion.
- We can begin doing educational/prevention actions while we are sorting things out. If we wait until things are sorted out, months may go by and we will be in violation. If we start doing things now, we will be showing signs of good faith and attempts of compliance.
- Identify who will be on what sub-team or group. Identify who will be the

group leader.

- Schedule for next meeting.
- One team to look at substance abuse prevention/education for GCC as a whole. This team will need to work with GBHWC, TOHGE, and OASIS for local resources and training. This should include training, posters, presentations, and referrals. Need to clearly identify who on campus will be conducting the referrals. Also, need to identify who will be doing the educational part.

Substance Abuse Prevention and Suicide Prevention Training

1. March 24, 2022 – Forwarding of DEA’s Get Smart About Drugs Newsletter to faculty and staff
2. April 5, 2022 – Forwarding of DEA’s Get Smart About Drugs Newsletter to staff and faculty. The topic was Drugs and Sexual Assault
3. April 19, 2022 - Campus notification of DEA’s Take Back Rx Drugs Day
4. May 19, 2022 – Emailed DEA’s Newsletter to faculty and staff
5. July 6, 2022 – Email notice of SAFETalk suicide prevention training coming up
6. July 18, 19, 20, & 22, 2022 – Recovery Coaching training on substance abuse held. Open to employees & students
7. Sept. 26, 2022 – Webinar on Opioid Abuse prevention held
8. Oct. 7, 2022 – Notice of substance abuse prevention training at MPA sent out.
9. Oct. 19, 2022 – Emailed Veteran’s Health Care Newsletter on Domestic Violence
10. Nov. 3 & 4, 2022 – ASIST suicide prevention training in C Building
11. Nov. 4, 2022 – Forwarded to campus community Veteran’s newsletter on Mental Health and Suicide Prevention
12. Nov. 17, 2022 – Posting of DEA’s Newsletter on Study: One-Fifth of Young People Have Tried Prescription Drugs OffScript
13. April 25, 2024 – Uplift Counseling Services Session on Alcohol and Drug Prevention in room E 118
14. July 26, 2024 – Opioid Overdose Response Training Via Zoom
15. August 16, 2024 - Disability Awareness and Sensitivity Training
16. August 23, 2024 – 12 PM Raw Coping Power Guam Community

College

17. Sept. 6, 2024 - Post Traumatic Stress Disorder (PTSD)
18. Sept. 17, 2024 - Suicide Prevention Training for College Staff and Faculty
19. August 21 & 28, 2024 - Harm Reduction and Overdose Prevention Education for Students (HOPES) Project
20. September 24 - 26, 2024 - Addressing Sexual/Domestic Violence Across the Lifespan from Intervention to Prevention
21. September 25-26, 2024 - Guam's Fifth Annual Behavioral Health and Addictions Virtual Conference
22. October 5, 2024 - Family Violence Awareness Community Outreach
23. Oct. 5, 2024 - Guam Behavioral Health and Wellness Center Mind/Craft to use various forms of art to develop skills in dealing with stress and trauma.
24. October 10, 2024 - Community Awareness, Health, and Wellness Community Outreach at Skinner's Plaza Park
25. October 30, 2024 - Webinar: "Behind the Post: Teen Dating Violence and Technology"
26. Nov. 25 & 26, 2024 - Brief Tobacco Nicotine Intervention training for students and employees
27. Dec. 5 - Q & A Office Hour: Confidentiality and Privacy training for employees
28. Dec. 23, 2024 - TOHGE presentation on substance abuse to Bus Driving Boot Camp IV students
29. Dec. 27, 2024 - Guam State Epidemiological Outcomes Workgroup (SEOW) multi-agency workshop in room 1201
30. Dec. 30, 2024 - TOHGE presentation on substance abuse to Ship Yard Worker Boot Camp students
31. Feb. 10, 2025 - TOHGE Presentation at Truck Driving Boot Camp V [Sign-in Sheet](#) [1]
32. Feb. 17, 2025 - QPR Online suicide prevention training for employees and students.

Supporting Documents:

[Policy 175: GCC As A Tobacco Product, Electronic Cigarette &](#)

[Betelnut-Free Campus](#) [2]

[Biennial Report Guam Community College \(10.25.2023\)](#) [3]

DAAPP 1

[Guam Community College Drug and Alcohol Abuse Prevention Program Drug-Free Schools and Community Act Disclosure](#) [4]

DAAPP 2

[Complying with the Drug-Free Schools and Campuses Regulations](#) [5]

DAAPP 3

[Agenda Items for DAAPP Meeting](#) [6]

DAAPP 4

[Drug and Alcohol Committee Meeting Minutes \(Nov. 18, 2021\)](#) [7]

DAAPP 5

[Drug and Alcohol Committee Meeting Minutes \(Jan. 27, 2022\)](#) [8]

DAAPP 6

[Drug and Alcohol Committee Meeting Minutes \(Feb. 24, 2022\)](#) [9]

DAAPP 7

[Drug and Alcohol Committee Meeting Minutes \(March 24, 2022\)](#) [10]

DAAPP 8

[Fentanyl Awareness \(November 27, 2023\)](#) [11]

DAAPP 9

[Drug and Alcohol Abuse Prevention Program \(November 27 – December 1, 2023\)](#) [12]

DAAPP 10

[Statistics of Campus Community Notified of GCC's DAAPP](#) [13]

DAAPP 11

[Fentanyl Awareness](#) [14]

DAAPP 12

[Empowering Treasure Hunters](#) [15]

DAAPP 13

[DAAPP Committee Meeting \(Feb. 22, 2024\)](#) [16]

DAAPP 14

[DAAPP Committee Meeting \(Feb. 29, 2024\)](#) [17]

DAAPP 15

[Drug & Alcohol Prevention Disclosure](#) [18]

DAAPP 16

[TOHGE Substance Abuse Presentation \(Sign-in Sheet\)](#) [19]

DAAPP 17

[TOHGE Substance Abuse Presentation Sign-in Sheet for 12/30/24](#) [20]