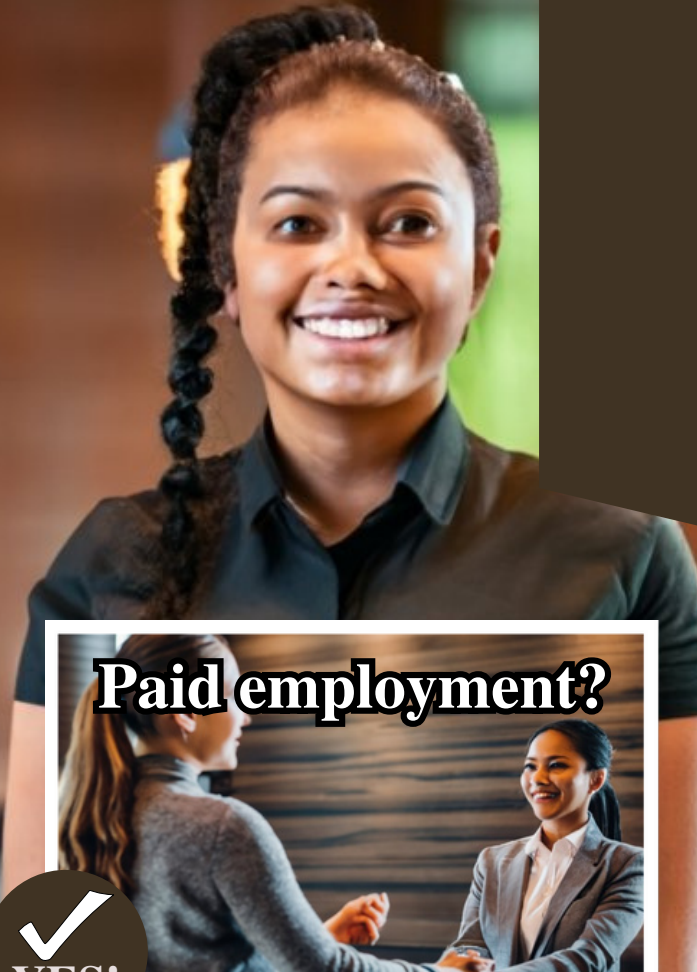




HOSPITALITY & TOURISM  
GUAMCOMMUNITYCOLLEGE

Hospitality and Tourism Management  
Program

# Hotel Associate Youth Apprenticeship Program



## ELIGIBILITY

- Open to all interested students currently enrolled in the Hospitality and Tourism Management Program (HTMP) at the Guam Community College (GCC) through the Guam Department of Education (GDOE) High Schools
- 16 years and older
- Meet all program requirements

## BENEFITS

- Paid, On The Job Training (OJT)
- Industry driven, focusing on mastery of hotel skills
- Tuition assistance/scholarships
- Certificate of Mastery - High School HTMP Program
- A.S. in International Hotel Management
- Journeymen Worker's Certificate, Department of Labor
- Better transition from school to career
- Mentoring from instructors and industry professionals
- Additional support services

See any GCC HTMP Teacher  
(All GDOE public high schools)

## CONTACT US

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🌐 <https://guamcc.edu/tourism-department>



## HOTEL ASSOCIATE YOUTH APPRENTICESHIP PROGRAM

# register now for your child to be a Hotel Associate Apprentice

### Frequently Asked Questions

#### **What is the youth apprenticeship program, and how does it work?**

- The youth apprenticeship program offers hands-on learning in the hospitality and tourism industry for high school students. Students are hired as apprentices working part-time with hotel apprenticeship sponsors while continuing their education.

#### **What are the benefits of my child participating in this program?**

- Your child will earn wages and gain real-world experience, industry mentorship, and a head start on a fulfilling career in hospitality and tourism. Wrap-around services such as counseling, tutoring, and other support services can be made available from our program sponsors.

#### **How will my child's regular schoolwork be affected by the apprenticeship program?**

- We ensure a balanced schedule, and apprentices receive academic support to manage both their schoolwork and apprenticeship.

#### **What is the commitment required from both the student and the parent?**

- Students commit to part-time work, and parents support their child's education, commitment to the apprenticeship, and reliable transportation.

#### **How soon can my child enroll in the Hotel Associate Youth Apprenticeship Program?**

- Students meeting the eligibility requirements and follow the enrollment criteria can be hired immediately by participating hotel apprenticeship sponsors.

■■ **Service is about CARING. We're all in that business.** ■■

*HORST SCHULZE  
FOUNDING PRESIDENT, THE RITZ-CARLTON*

### Enrollment Criteria

- Must be enrolled in the Hospitality and Tourism Management Program and in good academic standing.
- Complete the apprenticeship application packet.
- Complete a job application and the interview process with participating hotel apprenticeship sponsors.
- Parents/Guardians must guarantee transportation to and from hotel properties.

### Apprenticeship Offers More Than Internship

#### **Internship**

- Unpaid work experience.
- Exposure to real-world work environments.
- While internships are unpaid, they offer invaluable insights into specific industries, allowing students to explore their interests.

#### **Apprenticeship:**

- Paid employment with wage progression opportunities based on performance.
- Apprenticeships provide extended training, leading to a Department of Labor journeyman workers certificate and a GCC post-secondary AS in International Hotel Management. This program is industry-driven, approved by the Guam Department of Labor

#### **Dual Credits:**

Both offer the chance to earn credits simultaneously towards high school graduation and a GCC certificate of mastery.