



1977-
2022



GUAM COMMUNITY COLLEGE
ANNUAL REPORT 2021/22





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President's Message

Hafa adai,

This past year was GCC's 45th Anniversary. It was certainly a time for celebration and reflection on just how far we have come. Yet it is more than that. It is a launching point for where we must go as an institution of learning and advancement. The GCC mission, Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia, is not just an aspiration but an identity. We strive every single day to ensure we are offering the education and training today that will take our graduates into the next several decades.



The theme of GCC's 45th Anniversary is Innovation and Excellence. It is the standard that we raise each and every day, ensuring that we prepare our students for more than today's challenges, but for tomorrow's opportunities and innovations. As I reflect on the last few years, I am so proud of the work we have done, not only in the midst of a worldwide pandemic, but the work and progress made in the years prior.

The planning, foresight and preparation are already taking place to modernize our infrastructure, and raise the level of our course offerings to meet present and future needs. The College is addressing needs in areas such as healthcare, with the expansion of our nursing program to an Associate Degree; information technology, with a focus on cybersecurity and certificate programs; and automotive, with a focus on hybrid engine repair and eventually electric vehicle repair.

The 2021-2022 Academic Year has been a proving ground moment for GCC, and I am proud to say we were ready. Our team responded to the needs in our community, innovating and advancing our mission. Biba GCC!

Mary A.Y. Okada

- Mary A.Y. Okada
GCC President & CEO



Board of Trustees

As the Chairman for the GCC Board of Trustees, I am proud of the impact that Guam Community College has made on our island and in our region. From the initial vision of a trades school, GCC has evolved into a leader in the development of a technically proficient workforce that has made it possible to expand and diversify our economy. Never has this been more impactful than in the post-COVID economy.

The team at GCC has consistently raised the bar on how education and training is delivered to our island. In this time of flux and transition, they have exceeded expectations on what truly responsive and relevant education is. And, as we have for 20 years prior, GCC achieved its 21st consecutive unqualified clean audit. I am proud of the Guam Community College faculty, staff and administrators for consistently raising the bar on excellence and achieving it.

Frank P. Arriola, Chairman
GCC Board of Trustees



Foundation Board of Governors

On behalf of the Guam Community College Foundation Board of Governors, I want to wish you a warm “Hafa Adai and thank you” for your continued support of GCC and the GCC Foundation. As the Chairperson for the Foundation Board of Governors, I am humbled and amazed at the support we continue to receive from our community. It is especially meaningful to know that while our GCC employees have been working tirelessly to support the workforce needs of our island, and in the aftermath of the worldwide pandemic, our community continues to step up to do its part to fund scholarships and student support services. Your support, in this time, has shown our students that their efforts are noticed and that they are appreciated.

To our many benefactors, I again express *un dangkulu na Si Yu'os Ma'ase* for your investment in GCC's mission as a leader in career and technical workforce development for Guam and our region. Your continued partnership has helped raise yet another generation of vitally skilled and contributing members in our community. Rest assured that your generous investment in their young lives will pay dividends for decades to come.

Lorraine S. Okada, Chairwoman
GCC Foundation Board of Governors

We are GCC

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

Officially established by Public Law 14-77 in 1977, GCC celebrated its 45th Anniversary this year. The theme for the year: Innovation and Excellence, reflects the rich history of the College in building the foundational workforce for Guam's industries through the past 45 years.

Since our inception in 1977, GCC has grown from a trades school to a full-service community college that offers a Bachelor's degree, 24 Associate degrees, and 17 Certificates in our Postsecondary programs. We also offer 13 Career and Technical Education programs in six public high schools, supporting every critical and vital area of employment for Guam and our region.

AY 2021-2022 has brought many milestones to GCC, including the expansion of our campus, with two new structures near completion, the increase in the number and the variety of our work-ready boot camps, and the introduction of our first Bachelor's degree in Career and Technical Education (BS CTE).

In AY 2021-2022 alone, GCC stood-up and completed 21 work-ready boot camps with 14 more in development in areas of critical need for our island. We are working alongside Guam Housing and Urban Renewal Authority (GHURA) to offer boot camps for GED and with the Guam Army National Guard (GUARNG) on ASVAB-preparation courses for those looking to earn their high school diploma or serve in the armed forces in our nation.

In every aspect of Guam's community and economy, you will find GCC's best and brightest contributing to the growth of our island and the advancement of our society. We look forward to another 45 years of building excellence.

Biba GCC!



Innovation & Excellence

GCC Kicks Off Year-long 45th Celebration

Guam Community College kicked off *45 years of Innovation and Excellence* with a press conference unveiling the 45th Anniversary logo and previewing the events for the year.

After two years of limited interaction with the community, 2022 was an opportunity to reconnect the community back to the College, through our 45th Anniversary celebrations, which included the GCC Alumni and Friends lunch, the annual Wine Tasting, Barbecue Burgers and Beer, the GCC Annual Golf Tournament, and the GCC / UOG joint float in the 78th Annual Liberation Day Parade.

These events are helping to reintroduce the community to Guam Community College.



Postsecondary

Associate of Science in Practical Nursing

Nursing and Allied Health first-ever class under the new License Practical Nursing program completed the NCLEX-PN exam with a 100% pass rate. Congratulations to the 2020 LPN cohort! The 2021 cohort of 13 students completed course work in May 2022 and are in the process of taking the NCLEX-PN.

First Year Free: GCC Launches Second U.S. Department of the Interior Baking Cohort

On the heels of the successful First Year Free Culinary Baking cohort, GCC's Culinary program launched the second group of baking students, whose first year of the two-year Associate Degree program is paid fully by the USDOl through the Office of the Lt. Governor.

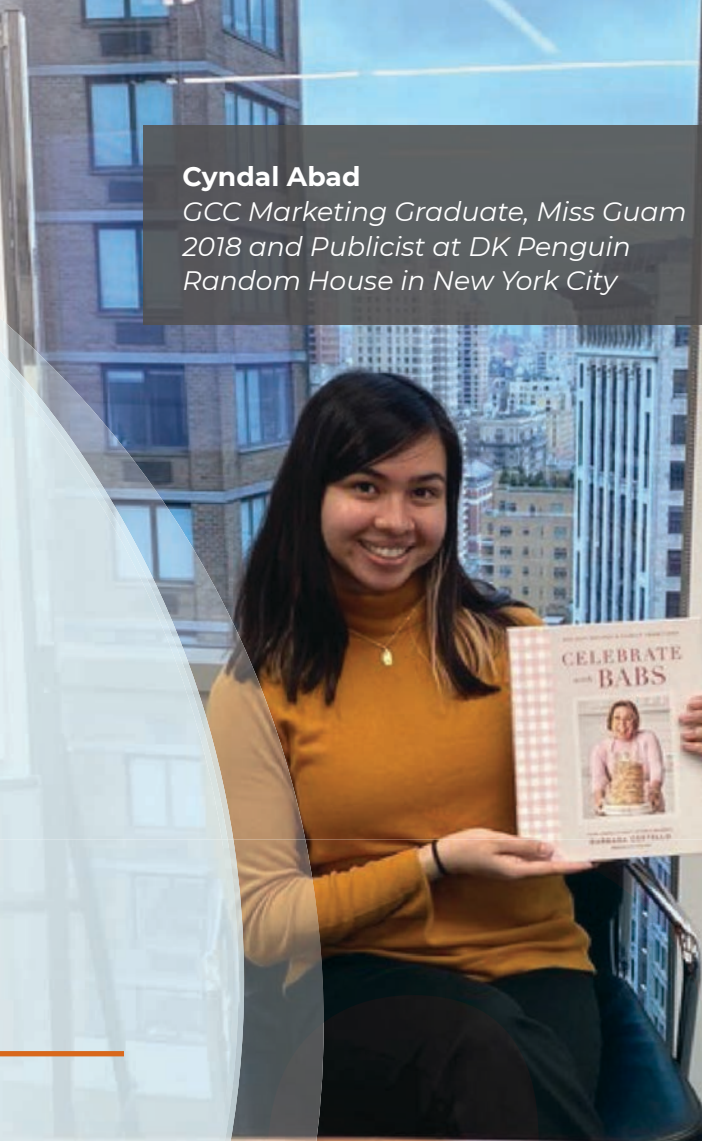
Moving Beyond Recovery

While our island continues to recover from the global impacts of the pandemic and economic crisis, Guam Community College is preparing for expansion in areas of significant growth. While tourism and development continue to promise the largest investments into the economy, emerging needs are becoming critical as well in cybersecurity, healthcare and automotive technologies.

The College is developing and enhancing our healthcare program to meet evolving demands, upgrading our automotive department to meet the evolving technological advancements for hybrid and eventually electric vehicle repairs, and developing a cybersecurity track to provide the needed skills in this critical field.

BOSS: Show & Sell

The GCC Business & Visual Communications Department hosted Show & Sell to give postsecondary students firsthand experience developing, marketing and selling their own products / services to real customers. Show & Sell brought scores of people to the campus for the first Business and Visual Communications live public event in more than two years.



Cyndal Abad

GCC Marketing Graduate, Miss Guam 2018 and Publicist at DK Penguin Random House in New York City

“I help authors to promote their books through book tours or partnering them with media outlets like TV talk shows, magazines, various social media platforms, influencers and other media outlets. I also work with a few licensure partners that you might be familiar with like Disney, Marvel, DC, Warner Brothers, Lego, Pokémon, and the MET Museum to name a few.

So, a question that I often get asked is why did you choose to start at a community college rather than a four-year university and my answer is because it was a lot more accessible and affordable and I was still able to transfer my credits over to a university institution.

I believe choosing to start at the GCC really helped me to excel not only academically, but professionally and personally as well.”

“I was one of the lucky students under the first DOI grant cohort, which paid for a full year of classes and allowed me to attend school and receive books and other necessary supplies for free. Even after I stopped receiving benefits from DOI, I decided to continue pursuing my degree in Culinary Arts and I recently graduated in May 2022.

My experiences at GCC have molded me into who I am today and I can actually say that I’m proud of who I am now, personally and professionally. I would have never stepped out of my comfort zone without the care, knowledge, and opportunities everyone at Guam Community College has given me.”



Naedine Simeon

*Culinary First DOI Cohort
Graduated in Spring 2022*

Secondary



PAVE YOUR WAY · *Campus Tour* · *Academic Display* · *Social Hour* · *Class Visits* ·

Hundreds of high school students saw, firsthand, the quality of work, learning and teamwork that happens at GCC! In November 2021, the GCC postsecondary Business and Visual Communications students hosted the Pave Your Way

Open House on-campus to encourage high school seniors and juniors to consider GCC for their post-high school plans.

Pave Your Way is an open house event where local high school juniors and seniors can learn more

about the programs within the Business and Visual Communications Department. This includes the following programs: Accounting, Marketing, Supervision & Management, and Visual Communications.



“Throughout my experience in taking marketing my favorite part is the process. The process in which getting people interested in my company’s product or service. I would totally recommend anyone who’s interested in running their own business, wanting to sell products or anything really to take marketing. As I said it is very helpful throughout your career life.”

– Liberty Lizama
(Secondary Marketing Intern)

Liberty Lizama, a George Washington High School marketing student, completed a Marketing Internship at Guam Community College in her senior year. She chose marketing for the opportunities and advantages it has.

2021-2022 Secondary Numbers

Certificate of Completion	GWHS	JFKHS	OHS	SHS	SSHS	THS	TOTAL
Automotive Service Technology	0	10	5	9	7	9	40
Collision Repair & Refinishing Technology	0	n/a	n/a	7	n/a	n/a	7
Construction Trades - Carpentry	0	17	16	n/a	13	3	49
Construction Trades - AutoCAD/HVAC	0	n/a	n/a	n/a	n/a	5	5
Early Childhood Education	14	n/a	n/a	n/a	n/a	n/a	14
Electronics/Telecommunications	1	n/a	16	3	9	12	41
Health Careers & Secondary Science	9	13	0	5	15	0	42
Marketing	4	8	17	7	9	5	50
Tourism - Lodging Management	14	14	11	15	16	14	84
Tourism - ProStart	12	8	4	9	4	n/a	37
Visual Communications	6	n/a	n/a	n/a	n/a	16	22
TOTAL	60	70	69	55	73	64	391

Certificate of Mastery	GWHS	JFKHS	OHS	SHS	SSHS	THS	TOTAL
Automotive Service Technology	0	0	3	0	0	3	6
Collision Repair & Refinishing Technology	0	n/a	n/a	0	n/a	n/a	0
Construction Trades - Carpentry	0	0	0	n/a	0	0	0
Construction Trades - AutoCAD/HVAC	0	n/a	n/a	n/a	n/a	0	0
Early Childhood Education	0	n/a	n/a	n/a	n/a	n/a	0
Electronics/Telecommunications	0	n/a	4	0	0	n/a	4
Health Careers & Secondary Science	10	4	n/a	0	7	1	22
Marketing	2	3	4	7	6	1	23
Tourism - Lodging Management	0	1	0	0	7	0	8
Tourism - ProStart	1	2	10	0	7	0	20
Visual Communications	0	n/a	n/a	n/a	n/a	1	1
TOTAL	13	10	21	7	27	6	84

Continuing Education & Workforce Development

GCC Launches Apprenticeship Boot Camps

Guam Community College has designed, conducted and completed 30 Pre-apprenticeship Boot Camps in Construction, Ship Repair, Truck Driving, Information Technology, Caregiver, Certified Nursing Assistant, Diesel Mechanic, Childcare, Engineering Technician, HVAC, Medical Coding/Billing, Bus Driving and Cybersecurity, training 415 completers for readily available skilled jobs on Guam.

In September 2022, GCC raised the bar yet again, graduating its first Apprenticeship Boot Camp, in partnership with Cabras Marine Corporation. These 19 apprentices are now well on their way to earning journeyman status in their new, and very high-demand careers in maritime ship repair.

Growing Demand for Non-Academic Services

In the year from October 2021 through September 2022, the CEWD Office has serviced 6085 customers:

	Oct – Dec 2021	Jan – March 2022	April – June 2022	July – Sept 2022	Total Overall
CEWD SERVICES					
Non-Credit / CEUs	417	484	686	1257	2844
Testing Centers	106	605	178	114	1003
WorkKeys	23	74	567	1574	2238
Quarterly Totals	546	1163	1431	2945	6085

Apprenticeship

GCC's Apprenticeship program is as busy as ever. We started fiscal year 2022 with 405 active apprentices, 300 are male and 105 are female. There are 30 employers and 2 sponsors (Guam Hotel & Restaurant Association and Guam Contractors Association) participating in the program with 92 various occupations distributed among the employers and sponsors. In September 2022, there were 405 active apprentices, an increase of 11 apprentices compared to the previous fiscal year ending.



Adult Education



Empowering Women

GCC partnered with the Bureau of Women's Affairs for the I Ninametgot Famalao'an (Making Women Stronger) High School Completion Scholarship program. This ARP-funded initiative is helping 48 women to complete their Adult High School diploma through GCC, or JP Torres Academy, or to take the GED® high school equivalency test offered at GCC. Upon completion of the program, recipients are awarded a \$500 scholarship check (minus GED fees if they take the GED). The program empowers these women and sets a great example for their children about the value of perseverance and education, and sends the message that it is never too late to pursue your dreams.

Learning to stop Recidivism

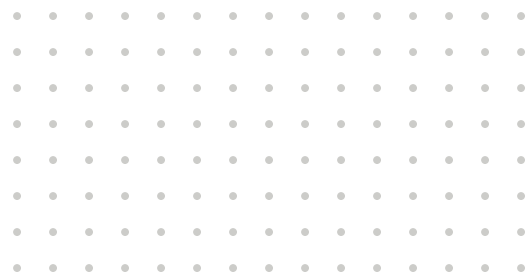
GCC's Adult Education program returned to the Guam Department of Corrections in the Summer of 2022. The program ran from August 8, 2022 to December 12, 2022. In this first cohort, 24 inmates were enrolled in basic English and Math classes, which were taught by GCC instructors Leonard Ventura (Math) and Vera De Oro (English).

Reach for College

Reach for College is a one-stop location for guidance and assistance for future, continuing and returning students.

The program at GCC provides information and services to increase access to postsecondary education for underserved student populations. Our program helps high school students and families learn about, prepare for, and finance a postsecondary education. Eligible participants must meet one or more of the following categories: first-generation postsecondary student, low-income student, student with a disability, or at-risk student.

Reach for College continually assists students and families in navigating the unfamiliar process of college registration and college life.



Reach For College helps first-generation college students, persons with disabilities and low-income students enroll at GCC. Students can find assistance in the following areas:

- **Advisement**
- **Registration**
- **Health Clearances**
- **Financial Aid Assistance (FAFSA)**

Community

GCC Back to School Fair

GCC, in partnership with the Micronesia Mall and Macy's Guam, hosted a Back to School Fair, which featured two Macy's Back to School Fashion Shows that were a hit with the Mall's crowd. Community is our middle name, and we welcome every chance we have to go out into the community and let people know about our programs and educational opportunities. We thank the hundreds of island residents who participated and learned more about opportunities to attend GCC to earn a certificate or degree, or to enhance their promotability in their careers.

GCC offers a Bachelor Degree, 24 Associate Degrees, and 14 Certificates. There are 13 Career Technical Education courses in Guam's public high schools, that can offer credits toward a certificate or degree at GCC. Outreach events like the Micronesia Mall Back to School Fair help get the word out and also allow interested persons to start their registration process right there.



2022 Liberation Day

GCC participated in the 2022 Liberation Day Parade, in partnership with the University of Guam, the College entered a float highlighting the vital bridge between GCC and UOG, in the education and advancement of our community.

SUSTAINABILITY



Photovoltaic Systems Renewable Energy

In fiscal year 2020-2021, GCC saved 233,599 megawatts of clean energy, a saving of \$63,071.73K (\$5,255.97 per month) in power costs.

In addition, most of GCC's parking lights are stand-alone solar LED lighting systems that are independent of the utility company and grid. GCC has about 80 single and 22 dual solar parking lighting systems.

PV for Bldgs. A and C – GCC was awarded a DOI Empowering Insular Communities Grant in April 2022 for \$475,200.00 to install a 100-kilowatt grid-tied Photovoltaic system on two GCC rooftops (i.e., Buildings A and C). The integration of this PV system is estimated to offset the College's energy needs by approximately 5%.

PV for Bldg. 2000 – In September 2022, DOIEIC awarded GCC another Grant totaling \$594,000.00 to install an additional 100-kilowatt grid-tied photovoltaic system on its Administration building (Building 2000). The addition will again add to GCC's renewable energy portfolio and contribute another 5% in energy offsetting for the College.



Water Consumption

Refillable water stations are located in GCC's Student Lounge, Building E, Allied Health Center and Student Services & Administration Building. Additional water bottle filling stations have been added to the Learning Resource Center, the Foundation building and Building D. A total of 8511 of 12 oz. plastic water bottles were eliminated from use.

Material Recycled	Pounds
Aluminum	777
Paper (Mixed & Shredded)	3620
Green Waste	1,500

Employees



In Memoriam

GCC lost one of our most dedicated employees this year. Ronald “Gary” Hartz, Associate Dean for Technology and Student Services, passed away on December 10, 2021. Gary has been a part of the GCC family for 19 years and worked tirelessly in support of our students. He joined GCC as Residence Life Administrator in August 2002 and has worked as a Program Specialist, an Instructor and as an Assistant Professor before assuming the position of Associate Dean for the School of Technology and Student Services, a position he has held since January 2014.

Rest in Peace, Associate Dean Ronald *Gary* Hartz.

RETIRED

Camacho, Johanna
Lam, Steve
Lopez, Jose
Cejocjo, Jose
De Oro, Vera

PROMOTED STAFF

Promoted Staff
Pingol, Edsel A.
Refrigeration Mechanic II

Manglona, Roland M.
Bookstore Manager

Ibanez, Gina D.
Accountant II

Damian, Eleanor A.
Program Coordinator II

Smith, Tishawna P.
Program Coordinator I

Sarmiento, Launie
Danielle N.
Program Coordinator I

INCOMING ADMINISTRATORS

Atalig, Adrian
Chief Information
Technology Officer

Belzer, Charmaine F.
Financial Aid Coordinator

Cruz-San Nicolas, Mariesha J.
Associate Dean

Garcia, Ava M., Coordinator
Admissions & Registration

Reyes, Arjay A
Program Specialist (SSS)

Solidum, Catherine M.
Institutional Researcher

Ulloa-Health, Julie
Assistant Director
Planning & Development

PROMOTED FACULTY

Tam, Wilson
Associate Professor

Mafnas, Barbara
RN, Assistant Professor

Oliveros, Sharon
Assistant Professor

Rosario, Barbara
Assistant Professor

Faculty 105

Staff 91

Administrator 33

Total 229

By the Numbers



Enrollment

1,666

Students
Spring 2022

1,690

Students
Fall 2022

Secondary CTE Programs
(AY 2021/22): 2,531



Student
Status

38%

Part-Time

62%

Full-Time



Veterans Enrolled
at GCC in Fall 2021

117

Veteran Students



Commencement
May 14, 2022

296

Graduates

380

Credentials
Awarded

Bachelor of Science

9

Associate Degrees

240

Certificates

90

Journey Worker Certificates
(Apprenticeship)

113

Adult High School Diploma

100

High School Equivalency

25



Quarter

1st	546
2nd	1,163
3rd	1,431
4th	2,945

Total number of students
served by Continuing
Education & Workforce
Development.

6,085



Tuition
& Fees

\$130

Credit Hour

\$147

Fees

Excluding individual
course lab fees

\$1,707

Cost Per Semester

Approximate full-time
(12 credits)

Development & Alumni Relations



Alumni & Friends Lunch

On February 25, 2022, the GCC Culinary Arts chefs and students prepared 181 takeout lunch plates with a menu of herb crusted roasted pork loin with sauce espagnole, seafood imperial stuffed prawns with lemon garnish, herb rice pilaf, haricot vert (green beans) and carrot puree. Dessert was chocolate fondant with sauce grand marnier.



Wine Tasting

GCC's Annual Wine Tasting event on April 29, 2022 at the GCC Learning Resource Center showcased the talents of the GCC Culinary chefs and students who prepared an array of appetizers, charcuterie boards, canapes, skewers, fruit platters, panna cotta, mini cheese cakes, chocolate mousse, cream puffs, baklava and an impressive baked bread display. Participants enjoyed entertainment by '79 and Friends.



BBQ, Burgers & Beer Event

100 guests enjoyed this indoor picnic themed event on July 29, 2022 at the GCC Multipurpose Auditorium which featured local beers provided by sponsors. Culinary Arts chefs and students prepared a buffet of picnic favorites to include fajita burger sliders, slow smoked Texas BBQ, pulled pork, golden beer battered fish and chips, and other gourmet picnic favorites. Patrons of this event danced and enjoyed entertainment provided by DJ Ed Rengjil of EJJJE Productions.



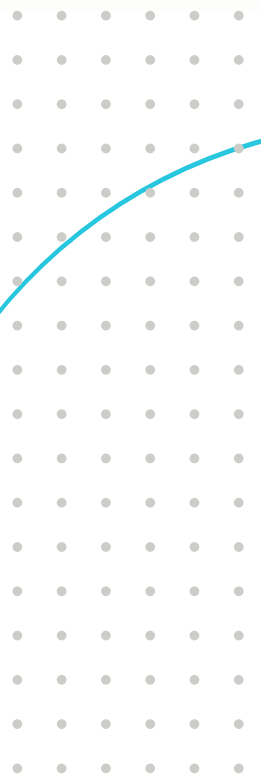
GCC Golf Tournament

The annual GCC Par Excellence Golf Tournament was held on Friday, September 23rd at the Leo Palace Golf Resort. 64 players entered the tournament and GCC Foundation Scholarship students volunteered to assist GCC Administrators and staff throughout the tournament. The top 3 teams in 1st Place– Ricardo Unpingco and Perry Taitano, 2nd Place– Jathan and Coby Barnes, 3rd Place– Leo Ganacias and Rey Urbano. GCC Culinary Arts Chefs and students prepared lunch to go plates of steam rice, coleslaw, kalua pork, BBQ chicken, and cookies.



Scholarships

Scholarship Name (Recipients Awarded)	TOTAL AMOUNT (AY 2021-2022)
AGA Accountants (3)	\$1,500
Chuuk State Government Scholarship (2)	\$1,100
FSM National Scholarship (1)	\$3,000
GCC Foundation (9)	\$9,000
Hawaii Community Foundation (4)	\$1,750
Pohnpei State Scholarship (1)	\$3,500
QPT3 (8)	\$2,000
Guam Women's Club (2)	\$2,000
Felix M. & Governor Carlos G. Camacho Scholarship Foundation (2)	\$2,000
APIA Scholarship (2)	\$5,000
GRAND TOTAL	\$30,850



Application period opens for GCC's first LGBTQ scholarship. This GCC LGBTQ Scholarship was borne out of discussions of diversity, inclusion and equity, during GCC's ENGAGEMENT + EMPOWERMENT: E2 = INCLUSION AND DIVERSITY SYMPOSIUM held on January 24, 2020, seeking to support those who often feel marginalized, and to encourage their enrollment in higher education.

GCC DONORS 2021 – 2022

Guam's Circle of Workforce Leaders (\$500,000-\$1,000,000)

Bank of Guam

Visionary Circle of Friends (\$100,000 - \$499,000)

Lourdes Leon Guerrero
Hawaiian Rock Products
TakeCare Insurance

Circle of Leadership (\$50,000 - \$99,000)

Daniel and Almeda Okada
David and Mary A.Y. Okada, Ed.D.
Dorothea O. Toves
George and Doreen Pereda
Jose and Dolores B. Bello Family
Manuel B. & Maria L.G. Flores & Family
Patricia Feore Single Parent Scholarship

Circle of Partners (\$25,000-\$49,999)

John K. Lee, Jr. Memorial Scholarship
First Hawaiian Bank
Asian Pacific Islander
American Scholarship
Ysrael Family
Ronald Gary Hartz
Memorial Scholarship

Circle of Supporters (\$10,000-\$24,999)

Micronesian Chef's Association
First Hawaiian Bank
Taniguchi Ruth Makio
Architects (TRMA)

Circle of Builders (\$1,000-\$9,999)

Ada's Trust & Investment
AM Insurance
Apolline San Nicolas
Atilana Rambayon
Single Parent Scholarship
Association of Government
Accountants Guam Chapter (AGA)
Cabot Mantanona, LLP
Camacho Calvo Law Group
Calvo's SelectCare
Cengage Asia
Chuuk State Government Scholarship

Circle of Students/Alumni (\$100-\$999)

Aklan Association of Guam
American Association of
University Women (AAUW)
Ambyth Shipping & Trading
Barbara Rosario
Barrett Enterprises
Camacho Calvo Law Group
Black Construction
Businesswoman of the Year Scholarship
Cabras Marine
Calvo's SelectCare
Carline Bukikosa
Christine Sison
Coast 360 Federal Credit Union
Community First Federal Credit Union
Dr. Marsha Postrozny-Torres
Dr. Mary Okada
Eduardo Ilao
Ernst & Young
FEATI University Association of Guam
Federation of Pangasinanses of Guam
Gerald Cruz
GCC / AFT Faculty Union
Guam Fast Foods, Inc.
Guam Premier Outlets (GPO)
Hotel Nikko Guam
Iloilo Science and Technology University
Alumni Association of Guam Scholarship
IP&E
JJ Global
JMI Edison
John Dela Rosa
Jones & Guerrero, Inc.
Juanita I. Sgambelluri
Kimberly Taitano
Kloppenburger Enterprises
Laguna Association of Guam
Lorraine Okada
Marivic Schrage
Mark & Shahla Heath
Marsha Postrozny Torres
Matson Navigation
Mid Pac Far East
Marianas Steamship Agency Inc.
Pacific Star Resort & Spa
Payless Supermarkets
Pik Man Lam
Pilar Williams
QPT3 Scholarship
Quality Distributors
RIHGA Royal Laguna Guam Resort

GUAM COMMUNITY COLLEGE DONORS

Core Tech International
Dr. Julie Ulloa-Heath
Elizabeth J. Duenas
Felix M. and Governor Carlos
Camacho Scholarship Foundation
Frank Arriola
Fred Horecky and Mary Lou
Wheeler Scholarship
FSM National Scholarship
Graphic Center
25th Anniversary Scholarship
GCC Retirees & Friends
GTA Teleguam
Guam Education Association-
DDESS Guam
Guam Women's
Chamber of Commerce (GWCC)
Hawaiian Rock Products
Iraq Afghanistan and Persian
Gulf Veterans of the Pacific
J&B Modern Tech
Joanne B. Huff Memorial Scholarship
JMI Edison
Jones & Guerrero
Josephine Mariano
M-80 Office Systems
Matson Navigation Company, Inc.
Mid Pac Far East
Moylan's Insurance
Narlin Manalo
National Association of Women in
Construction Guam (NAWIC)
Nice Birdie Golf Club
Pohnpei State
Government Scholarship
Raymond James
Rick Biolchino
Memorial Scholarship
Soroptomist International-
Marianas Scholarship
South Pacific Petroleum
Corporation (SPPC)
SPPC 76/ Circle K
SKAL Club of Guam Lodging
Management Program Scholarship
Tiffany Tam
University of the Phillipines
Alumni Association of Guam
Verrad Nyame
Yap State Scholarship

Security Title
SPPC 76
Titan Imports
University of the Philippines
Alumni Association of Guam
Western Visayas College of
Science and Technology Association of Guam
Western Visayas Scholarship

In-Kind Donations

Ambros, Inc.
Atkins Kroll Guam
Burger King
City Hill Inc.
Cosmos Distributors
Cost-U- Less Express
Dickerson & Quinn
Domino's Pizza
Dusit Thani Guam
Foremost Foods /
Coca-Cola Beverage Co. (Guam), Inc.
GCC Culinary Department
GCC Administrators & Staff
Glimpses of Guam
GTA Teleguam
Guam AutoSpot
Guam Fast Food Inc.
Hanna Enterprises
Hilton Resort & Spa
Hyatt Regency Guam
International Distributors Inc.
JC Marketing Inc.
JMI Edison
Leo Palace Resort Guam
McDonald's Guam
Micronesian Brokers Inc.
MidPacific Distributors, Inc.
National Office Supply
Hotel Nikko Guam
Nissan Motor Corp., Guam
Pacific Daily News
Payless Supermarkets
Pepsi Cola Bottling Company of Guam
PHR Ken Resort
Sheraton Laguna Guam Resort
SPPC 76/ Circle K
ST Corporation
The Americana Suppliers
The Tsubaki Tower
Tri-Vision Media

Campus Expansion



Multipurpose Auditorium (Bldg. 300)
Building 300, which is nearly completed (at 99%) will serve as GCC's modernized Multipurpose Auditorium (MPA).

The Multipurpose Auditorium is a 12,500-square-foot single-story concrete structure with walkway canopies and sustainability features for LEED certification. It includes renewable energy production, water savings technology (rainwater catchment system), efficient air-conditioning, and lighting systems throughout. The new auditorium will allow the College to host and support various events and activities with increased occupant capacity as compared to the current MPA (Bldg. 400).



Building B Expansion & Renovation
The expansion and renovation of the Student Support Services building is GCC's most recently awarded project, breaking ground in late July 2022. The expansion of Building B, located at the front of the learning institution, will nearly double the facility's size to 6,000 square feet. The building will house the campus security office, the GCC ID center, the night administrator office, the Assessment and Counseling Department, and support for students, employees, and visitors. The renovation will be Leadership in Energy, and Environmental Design certified, joining three other buildings that meet the LEED certification criteria, with two more that are nearly completed (MPA and DNA Lab).



DNA Forensic Lab
The GCC Gregorio G. Perez Annex (DNA Forensic Lab) broke ground on October 2019. The current project which is also 99% complete, will undergo final inspections, and will be ready for occupancy in January 2023.

The Forensic DNA lab will also house the Guam Police Department's Forensic Division and GCC's forensic lab courses. As with all GCC renovated buildings and new construction, the DNA Lab will be LEED certified and include various state-of-the-art features for energy and water savings primarily.



30K Gallon Water Tank Completion
GCC's 30,000 gallon metal water tank services Buildings 1000 and 2000 potable water systems along with fire suppression systems for Buildings 500, 600, 1000, and 2000. The water tank underwent significant repairs and revitalization through this project. Awarded in early October of 2021, GCC's oldest water storage tank was refurbished to eliminate all evidence of rust, with the replacement of several tank components and parts, and the recoating of the tank's interior. This project was completed late August 2022. As a result of this project, the 30,000-gallon water tank has prolonged useful life expectancy by at least ten years.



The Exciting Year Ahead

The impact of the COVID-19 pandemic on our island community served as an opportunity to reexamine the priorities for economic development and sustainability for Guam's workforce. While our tried-and-true pillars of economic strength will remain vital to our recovery, we must take a new look at the durability of our workforce, to withstand catastrophic blows to our economy.

In response to the pandemic, Guam Community College worked hand-in-hand with the public and private sector to identify the workforce needs of our island, even while we battle the devastating impact of COVID-19 on our people and our island. As a result, GCC expanded our work-ready boot camps from its focus on construction and development to include healthcare, Information Technology, telecommunications, transportation, and more. In total, GCC stood up 13 boot camps in FY2020-2021.

As we look to the future, GCC is developing a GED boot camp to prepare individuals with the basic educational requirements to qualify for federal and local government employment as well as with many major employers on-island. We have included, as standard to our boot camps and now into the Guam Department of Education high schools, the ACT WorkKeys exam. High school students and boot camp participants who score Bronze or higher on the WorkKeys test will receive a National Career Readiness Certificate (NCRC), indicating their level of workplace competency. The NCRC is nationally recognized throughout the United States.

As the GCC work-ready boot camps continue to evolve and respond to the workplace demands of our community, we are focused on ensuring that participants are well-prepared to enter or re-enter the workforce with the broad set of skills necessary to thrive in a modern economy.

These auxiliary services are also available to GCC's students on traditional degree tracks because they are skills that are valued and needed at all levels of the economy.

Whether students enter GCC for a bachelors degree, an associates degree, a certificate, or through our work-ready boot camps, GCC's commitment is to prepare them to be a durable employee in our economy, able to withstand even once-in-a-hundred years challenges. This means while they may be impacted by job loss, they will be employable across multiple industries.



FY2021 FINANCIAL HIGHLIGHTS

April 6, 2022

Hagåtña, Guam – The Office of Public Accountability has released the Guam Community College’s (GCC) financial statements, reports on compliance and internal control, and the auditor’s communication with those charged with governance for fiscal year (FY) 2021. Independent auditors Deloitte & Touche LLP rendered an unmodified (clean) opinion on GCC’s financial statements and compliance over major federal programs. GCC is commended for qualifying as a low-risk auditee for the 21st consecutive year and is the only Government of Guam (GovGuam) agency to do so.

In FY 2021, GCC experienced a negative change in net position of \$2.9 million (M) which was more than double the negative change of \$1.2M in FY 2020. This resulted from an increase in net operating revenues of \$358 thousand (K); a decrease in operating expenses of \$60K; a decrease in net non-operating revenues of \$2.1M; and an increase in bad debt expense of \$103K. GCC closed FY 2021 with a negative net position of \$34.3M, from the previous negative net position of \$31.3M.

Dependence on GovGuam Appropriations

GCC earned \$36.5M in total revenues, which consisted of GovGuam appropriations of \$21.4M (59%); federal grants and contracts of \$9.5M (26%); net student tuition and fees of \$2.3M (6%); auxiliary enterprises of \$1.3M (4%); and other revenues of \$1.9M (5%).

GCC’s budgeted FY 2021 GovGuam appropriations increased by \$824K (or 4%) from FY 2020’s budget of \$19.6M. GovGuam appropriations — which make up more than half of GCC’s revenues — continually serve as the funding source for the majority of GCC’s payroll and utility costs, as well as personnel costs for the postsecondary career and technical education programs held on the GCC campus and at the six secondary high schools. FY 2021 appropriations also included funding of \$200K for the debt service pertaining to the construction of Building 100 and the expansion of the Director Gregorio G. Perez Forensic Lab, as well as an additional \$200K to support high school students pursuing postsecondary education under the First Generation Trust Fund.

Although enrollment decreased compared to the prior year, net student tuition and fees increased by \$810K as more students were on a cash basis at the end of FY 2021. Federal grants and contracts decreased by \$891K due to a reduction in the Pell grant award from the previous year, and the ending of the TRIO grant (Student Support Services) in FY 2020. Lastly, auxiliary enterprises increased by \$504K due to an uptick in GCC’s Bookstore sales.

Operations During the Coronavirus (COVID-19) Pandemic

Despite the challenges brought by the COVID-19 pandemic — primarily the sustained decline in student enrollment — GCC continued to improve its programs and campus facilities in FY 2021. GCC, in partnership with GovGuam and the private sector, expanded its work-ready boot camps to include additional career fields — healthcare, information technology, telecommunications, and transportation — alongside construction and development. Thirteen work-ready boot camps were started and completed during FY 2021.

The infusion of supplementary COVID-19 federal funding allowed GCC to provide direct and additional opportunities for emergency financial aid to students; support for faculty development associated with distance learning; technological devices for students’ use; and personal protective equipment needed for the health and safety of the campus community. GCC also completed the construction of a new solar-powered covered walkway that connects Buildings C and D.

GCC Foundation

The GCC Foundation (Foundation) is a non-profit, public benefit corporation, which operates under a separate Board of Governors from that of GCC. The Foundation closed FY 2021 with an increase in net assets (net income) of \$5.1M, compared to FY 2020’s net income of \$1M. Net income during the year primarily consisted of \$2.4M in net investment gains, followed by \$2.1M in contributions from GCC. GCC transferred the entirety of its \$2.1M in time certificate of deposit to the Foundation to be invested on behalf of GCC for capital projects.

The Foundation’s expenditures decreased to \$241.7K in FY 2021 from \$327.9K in FY 2020. Factors contributing to the cost reduction include decreases in payments to GCC, scholarships, fundraising, and professional services expenses.

Report on Compliance and Internal Control

Independent auditors did not identify any material weaknesses in its report on internal control over financial reporting and compliance over major federal programs. Additionally, there were no findings and questioned costs reported with regards to its federal awards.

For more details on GCC’s operations, refer to the Management’s Discussion and Analysis in the audit report at www.opaguam.org and www.guamcc.edu.

Financial Summary

“

The unmodified opinion on GCC’s financials, for 21 straight years, reflects the high standard to which we hold ourselves, even during these uncertain times. It is evident throughout the organization, and we believe it is reflected in the programs we offer to our community.

”

– **Mary A.Y. Okada**
President & CEO,
Guam Community College

GCC is commended for qualifying as a low-risk auditee for the 21st consecutive year and is the only Government of Guam (GovGuam) agency to do so. - OPA FY21 Financial Highlights for GCC

Guam Community College received an unmodified (clean) opinion on its financial statements and compliance over major federal programs. According to the OPA, “Independent auditors did not identify any material weaknesses in its report on internal control over financial reporting and compliance over major federal programs. Additionally, there were no findings and questioned costs reported with regards to its federal awards.”

This year marks the 21st straight year that GCC has been recognized for its fiscal prudence and stewardship of public funds. GCC is the only Government of Guam agency to reach this milestone.

According to the OPA’s summary of highlights, “Despite the challenges brought on by the COVID-19 pandemic — primarily the sustained decline in student enrollment — GCC continued to improve its programs and campus facilities in FY 2021. GCC, in partnership with GovGuam and the private sector, expanded its work-ready boot camps to include additional career fields — healthcare, information technology, telecommunications, and transportation — alongside construction and development. Thirteen work-ready boot camps were started and completed during FY 2021.”

GUAM COMMUNITY COLLEGE
(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)

Unrestricted and Restricted Fund Supplemental Schedule
Balance Sheet | September 30, 2021
(With Comparative Balances as of September 30, 2020)

	UNRESTRICTED			RESTRICTED				Grand Total					
	Appropriated Fund	Unrestricted Non-appropriated Fund	Total	Federal Fund	Restricted Other Grants Fund	Total	Capital Projects	Tobacco Settlement	Investment in Plant	Agency Fund	Elimination	2021	2020
ASSETS													
Cash	\$ -	\$ 17,860,147	\$ 17,860,147	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,860,147	\$ 16,569,186
TCD	-	-	-	-	-	-	-	-	-	-	-	-	2,108,925
Investments	-	622,318	622,318	-	-	-	-	2,055,374	-	-	-	2,055,374	2,041,940
Due from Government of Guam	7,546,115	44,909,062	52,455,177	19,909,086	914,034	20,823,120	113,112	140,000	(2,734,425)	356,700	(71,153,684)	622,318	2,012,705
Due from other College funds	-	54,162	54,162	383,228	21,404	404,632	-	-	-	-	-	-	-
Accounts receivable - U.S. Government	-	3,053,459	3,053,459	-	-	-	-	-	-	-	-	458,794	459,702
Accounts receivable - tuition	-	1,727,645	1,727,645	-	103,886	103,886	-	-	-	-	-	3,053,459	3,903,947
Accounts receivable - others	-	(1,688,690)	(1,688,690)	-	-	-	-	-	-	-	-	1,831,531	1,585,265
Allowance for doubtful accounts	-	410,842	410,842	-	-	-	-	-	(45,905,920)	-	-	410,842	470,536
Inventories	-	-	-	-	-	-	-	-	5,220,196	-	-	5,220,196	3,921,691
Construction in progress	-	-	-	-	-	-	-	-	2,465,500	-	-	2,465,500	1,903,000
Land	-	-	-	-	-	-	-	-	58,382,452	-	-	58,382,452	56,871,098
Buildings	-	-	-	-	-	-	-	-	5,205,646	-	-	5,205,646	4,988,932
Capital lease asset	-	-	-	-	-	-	-	-	13,418,401	-	-	13,418,401	13,286,348
Equipment	-	-	-	-	-	-	-	-	713,608	-	-	713,608	674,901
Vehicles	-	-	-	-	-	-	-	-	(45,905,920)	-	-	(45,905,920)	(43,487,098)
Accumulated depreciation	-	26,323,142	26,323,142	-	-	-	-	-	-	-	-	26,323,142	24,173,751
Deferred outflows from pension and OPEB	-	83,272,087	83,272,087	20,292,314	1,039,324	21,331,638	113,112	2,195,374	36,765,458	356,700	(71,153,684)	90,426,800	88,169,668
	\$ 7,546,115	\$ 93,272,087	\$ 100,818,202	\$ 20,292,314	\$ 1,039,324	\$ 21,331,638	\$ 113,112	\$ 2,195,374	\$ 36,765,458	\$ 356,700	\$ (71,153,684)	\$ 90,426,800	\$ 88,169,668
LIABILITIES AND FUND BALANCE													
Accounts payable	\$ 250,173	\$ 478,113	\$ 728,286	\$ 277	\$ 600	\$ 877	\$ 502,687	\$ -	\$ -	\$ -	\$ -	\$ 1,231,850	\$ 1,831,698
Retainage payable	-	-	-	-	-	-	441,909	-	-	-	-	441,909	61,200
Capital lease liability	(1,791,240)	-	-	19,932,638	-	19,932,638	17,208,397	-	3,672,851	-	(71,153,684)	3,672,851	3,713,141
Due to other College funds	-	35,817,498	34,026,258	-	-	-	-	-	(14,609)	-	-	-	-
Due to depositor	-	-	-	-	-	-	-	-	-	356,700	-	356,700	389,366
Accrued liabilities	-	1,313,816	1,313,816	-	-	-	-	-	-	-	-	1,313,816	1,202,886
DCRS sick leave liability	-	708,663	708,663	-	-	-	-	-	-	-	-	708,663	637,293
Net pension and OPEB liability	-	97,078,413	97,078,413	-	-	-	-	-	-	-	-	97,078,413	96,437,808
Unearned revenue	-	1,290,999	1,290,999	-	-	-	-	-	-	-	-	1,290,999	1,301,567
Deferred inflows from pension and OPEB	-	18,591,858	18,591,858	-	-	-	-	-	-	-	-	18,591,858	13,920,119
Fund balance	9,087,182	(62,007,273)	(52,920,091)	359,399	1,038,724	1,398,123	(18,040,881)	2,195,374	33,107,216	-	-	(34,260,259)	(31,325,410)
	\$ 7,546,115	\$ 93,272,087	\$ 100,818,202	\$ 20,292,314	\$ 1,039,324	\$ 21,331,638	\$ 113,112	\$ 2,195,374	\$ 36,765,458	\$ 356,700	\$ (71,153,684)	\$ 90,426,800	\$ 88,169,668

GUAM COMMUNITY COLLEGE
(A COMPONENT UNIT OF THE GOVERNMENT OF GUAM)

**Unrestricted and Restricted Fund Supplemental Schedule
Statement of Changes in Fund Balances | Year Ended September 30, 2021**
(With Comparative Balances for the year ended September 30, 2020)

	UNRESTRICTED					RESTRICTED					GRAND TOTAL				
	Appropriated		Non-appropriated			Total Unrestricted	Federal Fund	Other Grant	Total	Capital Projects	Tobacco Settlement	Investment In-Plant	2021	2020	
	General	TAF	MDF	Total Appropriated	NAF										
Revenues:															
Tuition and fees	\$ -	\$ -	\$ -	\$ -	\$ 4,908,914	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,908,914	\$ 4,838,312
Government of Guam appropriations	18,863,657	-	2,552,973	21,416,630	-	6,239,296	691,320	6,930,616	-	-	-	21,416,630	21,209,448	21,416,630	21,209,448
Federal grants and contracts	-	-	-	-	-	-	-	-	-	-	-	-	-	6,930,616	7,061,743
Sales and services of auxiliary enterprises	-	-	-	-	1,264,342	-	-	-	-	-	-	1,264,342	1,264,342	760,760	
Other sources	-	-	-	-	1,926,824	-	-	-	-	-	-	1,940,258	1,902,013	1,902,013	
Total current revenues	18,863,657	-	2,552,973	21,416,630	8,100,090	6,239,296	691,320	6,930,616	-	13,434	-	36,460,760	35,767,276	36,460,760	35,767,276
Expenditures and mandatory transfers:															
Educational and general:															
Instruction	5,946,011	-	316,454	6,262,465	3,569,635	198,114	134,076	332,190	-	-	-	10,164,290	11,288,260	10,164,290	11,288,260
Planning	741,372	-	-	741,372	93,000	52,789	48,483	101,282	-	-	-	935,654	841,834	935,654	841,834
Academic support	1,403,747	-	-	1,403,747	1,106,430	35,482	18,653	54,135	-	-	-	2,566,312	2,427,854	2,566,312	2,427,854
Student services	2,591,394	-	461,669	3,053,063	750,830	3,803,893	23,246	243,600	-	-	-	4,047,493	3,166,364	4,047,493	3,166,364
Institutional support	3,680,378	-	-	3,680,378	1,930,231	631,855	276	632,131	-	-	-	6,242,740	6,227,363	6,242,740	6,227,363
Operation and maintenance of plant	1,524,496	-	-	1,524,496	303,447	1,827,943	-	276	(170,412)	-	-	1,657,531	1,968,340	1,657,531	1,968,340
Scholarship and fellowship	212,239	-	-	212,239	605,517	5,057,303	395,076	5,452,379	-	-	-	6,270,135	6,380,823	6,270,135	6,380,823
Retiree healthcare costs	1,015,533	-	-	1,015,533	-	-	-	-	-	-	-	1,015,533	917,828	1,015,533	917,828
Retiree COLA and supplemental annuity costs	645,162	-	-	645,162	-	-	-	-	-	-	-	645,162	664,852	645,162	664,852
Interest expense	160,111	-	-	160,111	-	-	-	-	-	-	-	160,111	194,672	160,111	194,672
Bad debts expense	-	-	-	-	103,266	-	-	-	-	-	-	103,266	-	103,266	-
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	2,418,822	2,418,822	2,418,822	2,418,822
	17,920,443	-	778,123	18,698,566	8,464,356	6,195,897	619,820	6,815,717	(170,412)	-	2,418,822	36,227,049	36,529,882	36,227,049	36,529,882
Auxiliary enterprises:															
Expenditures	66,666	-	-	66,666	824,067	-	-	-	-	-	-	890,753	579,855	890,753	579,855
	17,987,129	-	778,123	18,765,252	9,288,423	6,195,897	619,820	6,815,717	(170,412)	-	2,418,822	37,117,802	37,109,737	37,117,802	37,109,737
Total expenditures	17,987,129	-	778,123	18,765,252	9,288,423	6,195,897	619,820	6,815,717	(170,412)	-	2,418,822	37,117,802	37,109,737	37,117,802	37,109,737
Net (decrease) increase in fund balance	876,528	-	1,774,850	2,651,378	(1,186,343)	1,463,095	71,500	114,899	170,412	13,434	(2,418,822)	(2,418,822)	(1,322,461)	(2,418,822)	(1,322,461)
Beginning fund balance	736,127	(58,425)	5,829,486	6,507,188	(98,655,543)	359,398	1,038,724	1,398,122	(15,974,691)	2,181,940	33,217,574	(31,326,410)	(30,126,310)	(31,326,410)	(30,126,310)
Fund transfer	(71,364)	-	-	(71,364)	(2,163,387)	(43,398)	(71,500)	(134,898)	(2,236,602)	-	2,306,464	(2,277,807)	123,361	(2,277,807)	123,361
Ending fund balance	1,541,271	(58,425)	7,604,336	9,087,182	(62,007,273)	359,399	1,038,724	1,398,123	(18,040,881)	2,195,374	33,107,216	(34,260,259)	(31,326,410)	(34,260,259)	(31,326,410)

OUR MISSION

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

CHamoru Translation

Guiya i Kulehon Kumunidat Guahan, i mas takhilo' gi mama'na'guen fina'che'cho' yan i teknikat na kinahulo' i manafa'cho'cho' yan ma na'guaguaha etmas takhilo' yan maolek na tiningo' yan fina'na'gue nu i gaibali para i estudiante siha gi iya Maikronesiha.

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GUAM COMMUNITY COLLEGE
ANNUAL REPORT 2021-22



ACCREDITATION

Accredited by the Accrediting Commission for Community and Junior Colleges (ACCJC), Western Association of Schools and Colleges (WASC)

DEGREES OFFERED

Bachelor of Science
Associate of Science
Associate of Arts
Certificate
Diploma

