

GRADUATE EMPLOYMENT REPORT FOR THE CLASSES OF 2019-2022

*Submitted by Guam
Community College
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President*

A report in compliance with Public Law 32-181, also known as
the Fiscal Year 2015 Budget Act.

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Table 1. Total Graduates by Degree Program

Associate Degree Programs	2019	2020	2021	2022
Culinary Arts	16	14	19	16
Education	30	26	10	18
Liberal Studies	16	9	7	15
Accounting	11	10	4	17
Automotive Service Technology (AST)	11	—	—	0
AST – General Service Technician	0	4	3	5
AST – Master Service Technician	0	3	4	1
Civil Engineering Technology	0	2	0	1
Computer Networking	5	10	14	16
Computer Science	14	13	7	12
Criminal Justice	28	30	31	20
Early Childhood Education	25	29	30	18
Emergency Management	0	0	0	0
Food & Beverage Management	0	1	0	0
Foodservice Management	—	—	7	4
Hospitality Industry Management	1	1	1	0
Hotel Operations & Management	1	0	0	0
Human Services	9	7	6	13
International Hotel Management	2	6	2	9
Marketing	7	14	15	10
Medical Assisting	20	18	19	18
Office Technology	1	4	3	4
Practical Nursing	—	0	19	13
Pre-Architectural Drafting	5	3	0	1
Supervision & Management	9	14	3	12
Surveying Technology	1	0	0	0
Tourism & Travel Management	6	15	17	15
Visual Communication	15	5	19	11
Subtotal	233	238	240	249

Certificate Degree Programs	2019	2020	2021	2022
Automotive Service Technology (AST)	1	9	4	4
Computer Aided Design & Drafting	4	3	0	0
Computer Science	0	2	0	0
Construction Technology	6	6	0	5
Criminal Justice	8	9	15	7
Early Childhood Education	21	21	16	12
Education	0	2	0	1
Environmental Technician	1	1	0	0
Family Services	2	1	5	12
Medical Assisting	21	19	20	20
Office Technology	0	5	2	3
Practical Nursing	—	—	0	0
Pre-Nursing	—	—	—	0
Sign Language Interpreting	10	6	1	0
Supervision & Management	2	0	0	2
Subtotal	76	84	63	66
TOTAL	309	322	303	315

Source: Guam Community College Banner Student Information System, and Annual GCC Graduate Employment Surveys.

Table 2. Graduate Career Pathway Category

Graduate Career Pathways*	2018-2019	2019-2020	2020-2021	2021-2022	Grand Total
Architecture and Construction	6	4	0	1	11
Arts, Audiovisual Technology, and Communications	5	1	0	1	7
Business, Management and Administration	6	11	1	7	25
Education and Training	28	18	4	5	55
Finance	8	3	0	0	11
Health Services	8	11	3	10	32
Hospitality and Tourism	6	16	3	10	35
Human Services	1	2	0	4	7
Information Technology	7	6	0	2	15
Law, Public Safety and Security	10	8	0	3	21
Marketing	6	3	2	2	13
Science, Technology, Engineering and Math	5	10	2	3	20
Transportation	1	5	0	1	7
Other: Seeking additional education	6	24	4	6	40
Grand Total	103	122	19	55	299

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

* Career pathways are defined by the U.S. Department of Education as a series of connected support services, education, and training programs that enable individuals to secure employment within a specific industry or occupational sector and to advance over time to successively higher levels of education or employment in that sector.

Table 3. Graduate Salary Ranges

What is your gross annual income?	2018-2019	2019-2020	2020-2021	2021-2022	Grand Total
Less than \$20,000	30	59	8	15	112
\$20,000 to \$24,999	27	18	4	14	63
\$25,000 to \$29,999	6	8		10	24
\$30,000 to \$34,999	19	5	2	3	29
\$35,000 to \$39,999	6	2	1	1	10
\$40,000 or more	7	5	1	7	20
Not Reported	8	25	3	5	41
Grand Total	103	122	19	55	299

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 4. Graduate Employment Status

Graduate Employment Status	2018-2019	2019-2020	2020-2021	2021-2022	Grand Total
Employed full time (40 or more hours per week)	64	47	10	34	155
Employed part time (less than 40 hours per week)	19	34	4	9	66
Active duty Military				1	1
Not employed and not seeking employment	2	6	2	2	12
Unemployed and seeking employment	10	28	1	4	43
Student	8	7	2	5	22
Grand Total	103	122	19	55	299

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 5. Graduate Employment Before or After Graduation

Graduate Employment Before or After Graduation	2018-2019	2019-2020	2020-2021	2021-2022	Grand Total
After	38	25	1	26	90
Before	63	75	16	25	179
Not Reported	2	22	2	4	30
Grand Total	103	122	19	55	299

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.

Table 6. Graduate Employment with Same Employer

If employed before graduation, with the same employer	2018-2019	2019-2020	2020-2021	2021-2022	Grand Total
No	38	36	4	26	104
Yes	42	59	13	13	127
Not Reported	23	27	2	16	68
Grand Total	103	122	19	55	299

Source: Guam Community College Banner Student Information System and Annual GCC Graduate Employment Surveys.